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To: Cllr Aaron Shotton (Leader)

Councillors: Bernie Attridge, Chris Bithell, Derek Butler, Christine Jones,
Billy Mullin, Ian Roberts and Carolyn Thomas

18 April 2018

Dear Councillor

You are invited to attend a meeting of the Cabinet which will be held at 9.30 am on Tuesday, 24th April, 2018 in the Clwyd Committee Room, County Hall, Mold CH7 6NA to consider the following items

A G E N D A

1 APOLOGIES

Purpose: To receive any apologies.

2 DECLARATIONS OF INTEREST

Purpose: To receive any Declarations and advise Members accordingly.

3 MINUTES (Pages 5 - 18)

Purpose: To confirm as a correct record the minutes of the meeting on 20th March 2018.

TO CONSIDER THE FOLLOWING REPORTS

STRATEGIC REPORTS

4 COUNCIL PLAN 2018/19 (Pages 19 - 22)

Report of Chief Executive - Cabinet Member for Corporate Management and Assets, Leader of the Council and Cabinet Member for Finance

Purpose: To seek approval of the outline of the Council Plan 2018/19.

5 FLINTSHIRE PUBLIC SERVICES BOARD: WELL-BEING PLAN FOR FLINTSHIRE 2017-2023 (Pages 23 - 80)

Report of Chief Executive - Leader of the Council and Cabinet Member for Finance

Purpose: To seek approval of the final Public Service Well-Being Plan for Flintshire.

6 MEDIUM TERM FINANCIAL STRATEGY - FORECAST 2019/20 (Pages 81 - 88)

Report of Chief Executive, Corporate Finance Manager - Leader of the Council and Cabinet Member for Finance

Purpose: To provide an update the on-going work on the Medium Term Financial Strategy and to update the forecast for 2019/20.

7 DRAFT WELSH LANGUAGE PROMOTION STRATEGY (Pages 89 - 124)

Report of Chief Executive - Cabinet Member for Corporate Management and Assets

Purpose: To seek approval of the draft five year Welsh Language Promotion Strategy for formal consultation.

8 CHESHIRE FLINTSHIRE ACCESS ROAD STUDY (Pages 125 - 130)

Report of Chief Officer (Planning, Environment and Economy), Chief Officer (Streetscene and Transportation) - Cabinet Member for Economic Development, Cabinet Member for Streetscene and Countryside

Purpose: To seek approval for the regional commission to review options to improve transport links to Broughton Retail Park.

OPERATIONAL REPORTS

9 REVENUE BUDGET MONITORING 2017/18 (MONTH 11) (Pages 131 - 156)

Report of Corporate Finance Manager - Leader of the Council and Cabinet Member for Finance

Purpose: To provide the latest revenue budget monitoring position for 2017/18 for the Council Fund and Housing Revenue Account (based on actual income and expenditure as at Month 11 projected forward to year end).

10 **ADOPTION OF 2018/19 BUSINESS RATES HIGH STREET RATE RELIEF SCHEME** (Pages 157 - 162)

Report of Chief Officer (Strategic Programmes) - Cabinet Member for Corporate Management and Assets

Purpose: To seek approval of the introduction of a fully funded Welsh Government Non Domestic Rate Grant scheme, offering one-off grants between £250 and £750 during 2018-19 to qualifying businesses located in High Streets and Town Centres.

11 **EXERCISE OF DELEGATED POWERS** (Pages 163 - 164)

Purpose: To provide details of actions taken under delegated powers.

FORWARD WORK PROGRAMME - COUNTY COUNCIL, CABINET, AUDIT AND OVERVIEW & SCRUTINY - FOR INFORMATION

LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985 - TO CONSIDER THE EXCLUSION OF THE PRESS AND PUBLIC

The following item is considered to be exempt by virtue of Paragraph(s) 14 of Part 4 of Schedule 12A of the Local Government Act 1972 (as amended).

The public interest in withholding the information outweighs the interest in disclosing the information until such time as the commercial arrangements have been finalised.

12 **THE SALE OF INDUSTRIAL LAND AT WEIGHBRIDGE ROAD, DEESIDE** (Pages 183 - 200)

Report of Chief Officer (Housing and Assets) - Cabinet Member for Corporate Management and Assets, Leader of the Council and Cabinet Member for Finance

Purpose: To provide details of the potential disposal of approximately 15.48 acres of land in Deeside.

Yours sincerely



Robert Robins
Democratic Services Manager

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CABINET
20TH MARCH 2018

Minutes of the meeting of the Cabinet of Flintshire County Council held in the Clwyd Committee Room, County Hall, Mold on Tuesday, 20th March 2018.

PRESENT: Councillor Aaron Shotton (Chair)

Councillors: Bernie Attridge Chris Bithell, Derek Butler, Christine Jones, Billy Mullin, and Carolyn Thomas.

IN ATTENDANCE:

Chief Executive, Chief Officer (Community and Enterprise), Chief Officer (Governance), Chief Officers (Organisational Change), Chief Officer (Planning and Environment), Chief Officer (Streetscene and Transportation), Corporate Finance Manager, Senior Manager – Children and Workforce, Senior Manager, Human Resources and Development and Team Leader – Democratic Services.

APOLOGY:

Councillor Ian Roberts.

OTHER MEMBERS IN ATTENDANCE:

Councillors: Patrick Heesom, Ray Hughes and Mike Peers.

140. DECLARATIONS OF INTEREST

Councillors Attridge, Butler, Jones, Mullin and Shotton declared personal interests in agenda item number 11 – School Admission Arrangements 2019/10, as they were School Governors.

The Chief Officer (Governance) advised that Chief Officers would have a personal interest in agenda item number 14 – Revision of the Corporate Operating Model, and would leave the room. The Chief Executive would be supported on that item by the Senior Manager, Human Resources and Development.

Councillor Shotton advised that agenda item number 10, Flintshire Street Markets Review, would be considered first. Also, agenda item number 14, Revision of the Corporate Operating Model, would be considered last.

141. MINUTES

The minutes of the meeting held on 20th February 2018 had been circulated with the agenda and approved as a correct record.

RESOLVED:

That the minutes be approved as a correct record.

142. FLINTSHIRE STREET MARKETS REVIEW

Councillor Butler introduced the Flintshire Street Markets Review report which summarised the outcomes of a recent review on the smaller street markets in Flintshire and recommended next steps.

The findings and conclusions of the review were outlined in the report, with proposals to close Flint street market, transfer the operation of the Connah's Quay street market to the Town Council and continue the operation of the Holywell street market on an interim basis whilst discussions with Holywell Town Council continued on future cost saving options.

Councillor Butler explained that across the United Kingdom street markets had declined in scale and vitality which was due to competition from large multi-national retail chains, supermarkets and on-line shopping.

The Chief Officer (Community and Enterprise) added that the majority of the costs of operating street markets were staffing costs. Outlined in the report was the income generated by each market compared to its running costs during 2016/17. If approved, the operating deficit for markets would reduce by £21,000 each year.

Councillor Bithell commented on Mold street market which continued to contribute to the economic and social vitality of the town, however it was facing some strains. He stressed the importance of protecting the remaining markets. He asked, if there was a change to the pedestrianised area in Holywell, where the market would then be. The Chief Officer responded that it would be in Tower Gardens. In response to a question from Councillor Shotton, she confirmed that any future proposed changes to Holywell street market would be reported to Cabinet.

Councillor Shotton welcomed the decision of Connah's Quay Town Council to take on the operation of the street market.

RESOLVED:

- (a) That Cabinet support the closure of Flint street market;
- (b) That the operation of the Connah's Quay street market be transferred to Connah's Quay Town Council, subject to confirmation from the Town Council and agreement of terms; and
- (c) That the operation of the Holywell street market continue on an interim basis, and discussions with Holywell Town Council continue on future cost saving options.

143. APPROVAL OF COSTS FOR BATCH 3 STRATEGIC HOUSING AND REGENERATION PROGRAMME (SHARP) SCHEMES

Councillor Attridge introduce the Approval of Costs for Batch 3 Strategic Housing and Regeneration Programme (SHARP) Schemes report which provided

information on the proposed schemes, including location, property types, design and layout and projected build costs.

The report also identified the preferred funding options and detailed the Development Scheme Assumptions against which the viability of schemes were measured and assessed.

The sites proposed, for the development of 92 new social and affordable homes were:

- Nant y Gro, Gronant;
- Former Council Depot, Dobshell; and
- Llys Dewi, Penyffordd (near Holywell).

The development of those sites for social and affordable housing was a strategic priority for the Council and the sites were pre-agreed for inclusion within the Strategic Housing and Regeneration Programme. It would bring the total number of properties approved by the Council to date, to 293.

The Chief Officer (Community and Enterprise) explained that Welsh Government (WG) had made the Affordable Housing Grant (AHG) available to stock retaining Local Authorities who were developing new homes from 2018/19. Flintshire's indicative allocation was: 2018/19 - £1.9m; and 2019/20 - £1.2m. The grant covered up to a maximum of 58% of total scheme costs over a 30 year period. Where required the Council would consider the use of its shared equity, shared ownership receipts and commuted sum reserves to assist with funding affordable housing through the programme, where conditions allowed. The table in the report provided details of the projected costs for each of the proposed schemes, with the total projected Housing Revenue Account (HRA) borrowing requirement being £9.823m.

Councillor Attridge added that the sites would require planning permission. For the Gronant development, concerns about the proposed scheme were expressed at the Community Consultation Event, in particular road accessibility. Those concerns were being considered by officers prior to Planning Committee consideration. He also said that it was the Council's commitment to provide affordable housing across Flintshire.

Councillor Shotton commented on the recent builds that had been completed in Leeswood and the Council's commitment to provide social housing across the County. Leeswood provided a good example of enabling local people to remain in a rural community.

RESOLVED:

- (a) That the development of 92 new social and affordable homes at Llys Dewi, Penyffordd, Nant y Gro, Gronant and the Former Council Depot, Dobshell be approved;

- (b) That the use of prudential borrowing to the value of £9.823m (subject to final approval and verification) to fund the proposed development of the new Council homes be approved;
- (c) That the use of Affordable Homes Grant of £1.903m and shared equity reserves, shared ownership receipts and commuted sums of £1.722m in total be approved to contribute to scheme costs; and
- (d) That the proposals by NEW Homes to develop 17 affordable properties across the three sites (subject to NEW Homes Board approval) be noted.

144. BUDGET STAGE 2: REVIEW OF CAR PARKING CHARGES

Councillor Thomas introduced the Budget Stage 2: Review of Car Parking Charges report which proposed a final charging policy and a commencement date for car parking charges in Flint.

In December 2017 Council approved the Stage 2 proposals for the Council Fund Budget 2018/19 which included car parking charges. This was subject to several specific proposals being referred to Overview and Scrutiny for detailed scrutiny prior to further consideration at Cabinet. Car parking charges were discussed by members of the Environment Overview and Scrutiny Committee, which was open to all Councillors, on 16th January 2018 where a number of suggestions were made and detailed in the report. Some of the proposals made could not be accommodated, with the reasons why outlined in the report.

A joint meeting of Corporate Resources Overview and Scrutiny and Environment Overview and Scrutiny had been arranged for 15th March 2018 where the Cabinet report detailing the proposals was discussed. This was a joint meeting as Corporate Resources was the lead Committee for budget scrutiny and Environment had the car parking policy and operations as part of its remit. A full list of the issues raised at that meeting were handed out to Cabinet Members with the responses given, including verbal feedback from the Democratic Services Manager. Following comments at the joint meeting, it was proposed to change the charge in the Appendix from 30p for 30 minutes, to 30p for 60 minutes. The impact on the budget would be £11k, however if annual permits were sold to businesses, this would generate a further £15k which would cover the impact. The Appendix provided details of all charges; the new charging arrangements would be advertised in each car park during April 2018 and would come into effect from 14th May 2018. In addition to that comment, the Joint Committee had also asked for a breakdown of management and maintenance costs for 2017/18 and 2018/19 and a full list of charged and non-charged car parks which had been provided.

The introduction of car parking charges in Flint had been delayed due to the general unavailability of car parking spaces in the town as a result of the town centre regeneration programme which was now close to completion. On street parking orders would be introduced on some roads in the area at the same time as the car parking charges. Subject to objections, the target date for introducing the new charging arrangements would be 21st May 2018.

The Chief Officer (Streetscene and Transportation) explained that Town Councils may consider subsidising car parking charges in their area and any such proposal would be considered on merit and deliverability within the current car parking strategy.

The Chief Executive confirmed that a review of the revised car parking charges would take place in six months' time.

Councillor Shotton said the proposals had been considered at Overview and Scrutiny Committees twice with the initial proposals being changed following the comments made. He thanked Councillor Thomas, the Chief Officer and the officer team for the work on this which had been a long and emotive subject. The changes made to the original proposals demonstrated the willingness of the Cabinet to listen to comments from colleagues.

Councillor Bithell said he was concerned about the level of charges in Mold which were higher than the rest of the County. He also commented on the impacts to towns and the surrounding areas with car parking charges and the closure of some street markets. Councillor Thomas thanked him for his comments and reiterated that the car parking charges would be reviewed in six months' time.

RESOLVED:

- (a) That the revised car parking charges, as detailed in Appendix 1, be approved with an amendment to the charge for 30p for 30 minutes being extended to a 30p charge for 1 hour instead;
- (b) That the impacts of the new charging arrangement be kept under review; and
- (c) That the commencement date for charges in Flint, as detailed in Appendix 1, be approved.

145. INVITATION TO PREPARE A STRATEGIC DEVELOPMENT PLAN

Councillor Bithell introduced the Invitation to Prepare a Strategic Development Plan report which explained that the Cabinet Secretary for Energy, Planning and Rural Affairs had written to all Local Authorities in North Wales inviting them for their views on the preparation of a Strategic Development Plan (SDP) for the region.

The same letter had been sent to South East, Mid. and West Wales Local Authorities on the basis that each of those regions had either existing, or emerging, City Deal or Growth Deal proposals. The letter was appended to the report with a proposed response also being appended.

The Chief Officer (Planning and Environment) said the Cabinet Secretary's letter made no mention of how, or who, would produce the SDP however it was a fair assumption at this stage that the Plan would be produced collaboratively by the region's Local Planning Authorities and there would be limited, if any, further resources provided at a regional or national level.

RESOLVED:

That the proposed response to the Cabinet Secretary as detailed in Appendix 2 be agreed.

146. URBAN TREE AND WOODLAND PLAN

Councillor Thomas introduced the Urban Tree and Woodland Plan report. The Plan examined the opportunities for tree planting, how it would be done and provided a best practice approach to the management of existing urban trees and woodland, including community and partnership working in its delivery.

She commented on the benefits of trees, such as improving health and wellbeing, providing shelter, shade and cooling and connecting people with nature. She explained that the Plan's vision was 'To have a diverse and resilient tree canopy cover throughout Flintshire's towns that is appreciated, managed sustainably, provides multiple benefits to people and the environment, and enhances biodiversity'.

To deliver the vision, the strategic objectives were:

1. To increase the amount of tree planting;
2. To manage trees sustainably;
3. To manage the risks associated with trees;
4. To promote biodiversity; and
5. To work in partnership.

The Chief Officer (Planning and Environment) added that the Plan had set a target of achieving an urban canopy cover of 18% by 2011 from the current 14.5%, the seventh lowest in Wales. He explained that Broughton and Saltney were the two settlements in the County with the lowest canopy cover and the early stages of the plan would focus on increasing the amount of tree planting on sites that the Council maintained in those settlements.

Councillor Shotton welcomed the report and the Plan and commented on other groups that could attract funding independent of the Council such as lottery funding. This could help to accelerate the timescales in the Plan. Councillor Attridge said Wates Residential had a target of 150 trees to be planted by April as part of the Green Plan.

Councillor Jones commented on the excellent trees in Wepre Park and other smaller play areas, and the Forest Schools in primary schools.

RESOLVED:

That the vision, objectives and actions set out in the Urban Tree and Woodland Plan be agreed.

147. REVENUE BUDGET MONITORING 2017/18 (MONTH 10)

The Corporate Finance Manager introduced the Revenue Budget Monitoring 2017/18 (Month 10) report which provided the current revenue budget monitoring

position for 2017/18 for the Council Fund and the Housing Revenue Account. The report presented the position, based on actual income and expenditure, and projected how the budget would stand at the close of the financial year if all things remained equal.

The projected year end position was:

Council Fund:

- Net in year expenditure forecast an operating deficit of £0.375m;
- The overall projected in-year position now included £1.422m due to the change in accounting policy for Minimum Revenue Provision (MRP) charges as agreed by County Council on 1st March. This had the effect of eliminating the operating deficit with net spend projected to be £1.047 less than budget; and
- Projected Contingency Reserve balance as at 31st March of £8.119m although that reduced to £5.714m when taking into account agreed contributions for the 2018/19 budget.

Housing Revenue Account:

- Net in year expenditure forecast to be £0.035m greater than budget; and
- Projected contingency reserve balance as at 31st March 2018 of £1.081m.

The reasons for the projected variances were summarised in the appendix to the report with key significant portfolio variances explained in the report.

The report covered the latest in year forecast by portfolio; significant movements between Month 9 and Month 10 budget; achievement of planned in-year efficiencies; tracking of in year risks and emerging issues; winter maintenance; inflation and reserves and balances.

At the recent Corporate Resources Overview and Scrutiny Committee, comments were made on the projected outturn for Out of County placements and charging across Wales, and the setting of realistic income targets in pest control.

The Chief Executive explained that additional grant funding of £0.428m was reported in the Older People service and was funding to contribute to additional expenditure incurred in Social Services due to winter pressures. On planned in-year efficiencies, 94% would be achieved which was 1% less than the agreed target. There was also a variance in Streetscene and Transportation due to the increased car parking charges only applying for 10.5 months this year instead of 12.

Councillor Shotton commented on the costs to the winter maintenance budget following the recent adverse weather conditions, which continued to put pressure on the winter maintenance budget. The service had already exceeded its number of turnouts and it was projected that spend would be £1.059m which exceeded the budget by £0.215m. However, that would be offset by the drawdown of a grant which was ring-fenced for rock salt.

RESOLVED:

- (a) That the overall report and the projected Council Fund contingency sum as at 31st March 2018 be noted; and
- (b) That the transfer of £0.250m from the contingency reserve be approved to an earmarked reserve to use as a contingency against any financial issues arising as a result of implementing different service delivery methods; and
- (c) That the projected final level of balances on the Housing Revenue Account be noted.

148. A PLACE TO CALL HOME

Councillor Jones introduced the A Place to Call Home report which followed the Older People's Commissioner Care Home Review in November 2014.

The review looked into the quality of life and care of older people living in care homes in Wales and whilst the review confirmed that residential care was a positive choice for many people, and one that enhanced their quality of life, there were also improvements which could be made to improve the 'lived experience' of many residents.

The report included 43 action points, some of which local authorities were responsible for. Since the publication of the report, Flintshire had been developing strategies to improve the experience and quality of life for people living in Flintshire care homes and the work was reviewed by the Commissioner in 2017. The Commissioner found that Flintshire was "Sufficient" in the 15 areas of the review; this was the highest category that could be awarded so it was a positive evaluation for the Council.

Councillor Shotton welcomed the views of the Commissioner and the recognition of good practice. It gave the Council confidence in its ambitions which included the increase in bed provision at Marleyfield in Buckley.

Councillor Bithell also welcomed the report and complimented staff for the achievement. In response to a question, the Senior Manager – Children and Workforce explained that the remaining homes to carry out 'Creating a Place Called Homes, Delivering What Matters' were independent businesses and were being encouraged to engage.

Councillor Jones wished the Commissioner well as her term of office ceased in April.

RESOLVED:

- (a) That the content of the Flintshire's 'A Place to Call Home? – Impact Analysis' report be noted;

- (b) That details of ongoing actions and initiatives underway within Social Services to continue to enhance the quality of life of residents in Flintshire care homes be noted; and
- (c) That the letter of response to the Older People's Commissioner be approved.

149. SCHOOL ADMISSION ARRANGEMENTS 2019/20

The Chief Officer (Education and Youth) introduced the School Admission Arrangements 2019/20 report which advised of the outcome of the statutory consultation exercise on the admission arrangements for September 2019.

The current admission arrangements had been in place since 2003 and the majority of parental preferences, 96%, continued to be met.

There were no changes proposed to the admissions oversubscription criteria however the opportunity had been taken to review and clarify some of the wording. The revised wording was outlined in the Appendix and summarised as:

- Home address – clarification that it was the parents' responsibility to reach agreement on the preferences expressed in an application;
- Distance – the definition of how distance was calculated had been updated to reflect current practice; and
- Waiting lists with a number of points being clarified.

The opportunity had also been taken to amend admission numbers for two schools to reflect changes in accommodation. They were Ysgol Glanrafon, Mold and Broughton Primary School.

Applications for places were made using the Council's on line system and this was working well. Assistance was provided by Council staff for any parents experiencing difficulties completing or submitting the online form. 100% of applications were now received online however paper copies of application forms would continue to be made available upon request.

Councillor Thomas asked that it be reiterated to parents that free school transport was only available to the nearest school which the Chief Officer confirmed would happen. In response to a comment from Councillor Thomas on schools becoming full, the Chief Officer explained that the School Place Planning Team used a recognised model for the potential yield any new developments would bring. If a school was full, an alternative place would be offered and there was also the option to appeal.

Councillor Bithell commented on the importance of informing parents of the need to put down more than one preference on the application form, and explaining that by doing so it would not affect their first place application.

RESOLVED:

That the proposed admission arrangements for 2019/20 be approved.

150. COUNTY HALL DEMOLITION, RELOCATION AND MASTER PLANNING – BUSINESS CASE DEVELOPMENT

The Chief Officer (Organisational Change) introduced the County Hall Demolition, Relocation and Master Planning Business Case Development report.

The detailed report provided information on County Hall and Unity House, Ewloe, redevelopment of the remaining County Hall campus, Theatr Clwyd and workforce engagement. Full details of each element were outlined in the report.

In response to a question from Councillor Bithell, the Chief Officer (Organisational Change) explained that it was the aim to have Unity House occupied by the end of the year. On the number of car parking spaces, work was underway on increasing the hardstanding area to increase the number of spaces. On the impact to the town of Mold, he explained that the administration core of the Council would remain in County Hall and Llewynegrin Hall would also remain.

The Chief Executive added that the sustainability of the Theatr was important to maintaining the vibrancy of the town. Llewynegrin Hall could be considered for multiple use and Theatr Clwyd was also considering more commercial activities. There could also be the opportunity for a shared public services building.

RESOLVED:

- (a) That the use of the negotiated financial sum received upon expiry of the lease as part of the unconditional dilapidations payment be approved;
- (b) That the allocation of funding within the Council's Capital Programme for the demolition of phases 3 and 4 of County Hall when sufficient capital receipts become available be noted;
- (c) That approval be given to progress the appointment of a development partner for the redevelopment of the County Hall campus, with further reports being brought back to Cabinet as this process makes progress; and
- (d) That delegated authority be given to the Chief Officer (Organisational Change) and the Chief Officer (Governance) in consultation with the Cabinet Member for Economic Development to complete the appointment of a contractor, named in the confidential appendix, for the design and development and construction works at Theatr Clwyd in line with this report and subject to being satisfied that the specific actions required and identified in the report are satisfied prior to the completion of the appointment and the procurement process.

LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985 – TO CONSIDER THE EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED:

That the press and public be excluded for the remainder of the meeting for the following items by virtue of exempt information under paragraphs 14 and 15 of Part 4 of Schedule 12A of the Local Government Act 1972 (as amended).

151. NEWYDD CATERING AND CLEANING REVIEW OF PROGRESS

Councillor Mullin introduced the NEWydd Catering and Cleaning Review of Progress report. The company was nearing the end of the first years trading and the report provided details on how the transition had developed, and the intended direction of the business into year 2.

Councillor Attridge proposed that NEWydd attend future Cabinet meetings when there is an item relating to them on the agenda, which was supported.

RESOLVED:

- (a) That the NEWydd Business Plan for the financial year 2018/19 be approved;
- (b) That the progress of NEWydd in having a strong first year of trading be noted and welcomed; and
- (c) That NEWydd attend and present to future Cabinet meetings when the item is on the agenda.

152. AURA LEISURE AND LIBRARIES REVIEW OF PROGRESS

The Chief Officer (Organisational Change) introduce the Aura Leisure and Libraries Review of Progress report which provided a review of progress of the first part year of operation, a copy of the proposed Business Plan for April 2018 – March 2019, and an update from the Partnership Board meeting held between Flintshire County Council and Aura Leisure and Libraries on 22nd February 2018.

Councillor Attridge proposed that Aura Leisure and Libraries attend future Cabinet meetings when there is an item relating to them on the agenda, which was supported.

RESOLVED:

- (a) That the Aura Leisure and Libraries Business Plan for the year 2018/19 be approved and delegated authority be provided to the Chief Officer, in conjunction with the Portfolio Holder for Education, that only if the financial projections cannot be achieved, to implement one or all of the three contingency projects detailed in the report;
- (b) That the release of revenue funding to Aura Leisure and Libraries for the year 2018/19 totalling £3.773m be approved; and

- (c) That Aura attend and present to future Cabinet meetings when the item is on the agenda.

153. REVISION OF THE CORPORATE OPERATING MODEL

The Chief Executive introduced the Revision of the Corporate Operating Model report which made recommendations for the following:

- Permanency of the arrangements for the management of the portfolio of the Chief Officer (People and Resources) and the deletion of the vacant post from the organisational structure;
- To start a recruitment process for the appointment of a permanent Chief Officer (Education and Youth);
- The redistribution of the responsibilities of the Chief Officer (Community and Enterprise) amongst the remaining Chief Officer Team and the deletion of that post from the structure;
- The transfer of some functions between the two existing Chief Officer (Organisational Change) posts to create a single position of Chief Officer (Strategic Programmes); and
- The re-designation of three of the remaining Chief Officer positions.

He thanked all the Chief Officers for their support in developing the proposals which saw opportunities being provided for individuals.

RESOLVED:

- (a) That the revised Chief Officer Team structure as proposed by the Chief Executive be endorsed for implementation;
- (b) That the advice of the Chief Executive as Head of Paid Service that this revised model will be sufficient for the management of the Council, its functions and its duties be noted and accepted as an assurance;
- (c) That the Council embark on the recruitment for the appointment of a permanent Chief Officer (Education and Youth) through the established recruitment process involving a Member Appointments Panel;
- (d) That the roles and delegations of the current post of Chief Officer (Community and Enterprise) be realigned according to the revised model;
- (e) That a single post of Chief Officer leading strategic and organisational change be created in the revised model;
- (f) That the Chief Executive be given delegated authority to make immediate adjustments to the supporting portfolio management structures beneath the Chief Officer positions, as is expedient to ensure service performance and continuity, in consultation with the Leader of the Council and the respective Cabinet Members; and

- (g) That the above changes be reflected in an amended version of the Constitution as necessary.

154. MEMBERS OF THE PRESS AND PUBLIC IN ATTENDANCE

There were no members of the public and one member of the press in attendance.

(The meeting commenced at 9.30 a.m. and ended at 12.02 p.m.)

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Chair

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CABINET

Date of Meeting	Tuesday, 24 th April 2018
Report Subject	Council Plan 2018/19
Cabinet Member	Leader of the Council and Cabinet Member for Finance Cabinet Member for Corporate Management and Assets
Report Author	Chief Executive
Type of Report	Strategic

EXECUTIVE SUMMARY

The Council Plan for 2018/19 is being reviewed and refreshed to reflect the key priorities of the Council.

The Plan is published in 2 parts: Part 1 of the Plan is the public version of the plan; Part 2 is the detail of the plan with the targets and milestones to be achieved.

The themed structure of the plan remains the same as previous plans comprising of six themes and relevant priorities. The six themes continue to take a long term view of policy and ambitions over the next four years.

Development of the in-year priorities takes into account those policy areas and service priorities which need to be sustained, those which can be removed due to completion or establishment as 'business as usual', with the addition of new, emerging objectives.

The integration of the Well-being Plan priorities which the Council is responsible for leading on have been aligned within the Council Plan.

An all-Member workshop has been arranged for 29 May when the draft Plan content will be shared along with key target areas for national measures. Corporate Resources Overview and Scrutiny Committee have the formal role of reviewing the Plan, which will be undertaken with the benefit of the Member workshop.

The Council Plan will then be presented to Cabinet and County Council in June which meets the statutory deadline of the Local Government (Wales) Measure 2009.

RECOMMENDATIONS

1	To approve the continuation of the outline structure of the Council Plan 2018/19.
2	To approve the process for engaging members in the development of the plan.

REPORT DETAILS

1.00	Setting the Council Plan 2018/19
1.01	It is a requirement of the Local Government (Wales) Measure 2009 (the Measure) to set Improvement Objectives and publish an Improvement Plan. The Council refers to this plan as the Council Plan. It is a statutory requirement for the County Council to adopt the Plan by the end of June.
1.02	The 2017-18 Council Plan has been reviewed to reflect current priorities and objectives for 2018/19.
1.03	<p>They have been reviewed to take into account:</p> <ul style="list-style-type: none"> • policy and service priorities which need to be sustained; • those which can be removed due to completion or establishment as 'business as usual'; plus • the addition of new, emerging policy or service priorities. <p>This has resulted in retaining the set of six themes supported by a structure of priorities as follows:</p> <p>Theme: Supportive Council Priorities: Appropriate and Affordable Homes Modern, Efficient and Adapted Homes Protecting people from poverty Independent Living Integrated Community Social & Health Services Safeguarding</p> <p>Theme: Ambitious Council Priority: Business Sector Growth and Regeneration</p> <p>Theme: Learning Council Priority: High Performing Education</p> <p>Theme: Green Council Priorities: Sustainable Development & Environmental Management Safe and sustainable travel services</p> <p>Theme: Connected Council Priority:</p>

	<p>Resilient Communities</p> <p>Theme: Serving Council</p> <p>Priority: Effective Resource Management</p>
1.04	<p>The priorities that the Council lead on within the Well-being plan have been incorporated within the Council Plan. There is a strong alignment between the two documents.</p>
1.05	<p>The Council Plan is published as 2 documents that are inter-related; firstly the 'public' version of our statements of intent around the 6 priorities and secondly the document that describes the targets and milestones on which achievement will be measured.</p> <p>These targets and milestones in the "How we Measure" (Part 2) document is used by Cabinet and Overview and Scrutiny Committees to monitor progress during the year.</p>
1.06	<p>To ensure that all Members have the opportunity to be involved in the consideration of the Council Plan an all-Member workshop has been arranged for 29 May. The purpose will be to share the content, key target setting and ambitions of the plan and to receive feedback.</p> <p>This feedback will be reviewed by Corporate Resources Overview and Scrutiny Committee in their formal overview performance role prior to Cabinet and County Council consideration in June.</p>

2.00	RESOURCE IMPLICATIONS
2.01	<p>Resource implications have been considered during preparation of the Medium Term Financial Strategy and will continue to be monitored during the regular budget monitoring and financial planning arrangements.</p>

3.00	CONSULTATIONS REQUIRED / CARRIED OUT
3.01	<p>All Members will have had the opportunity to consider and review the content of the draft Plan priorities including the opportunity to scrutinise key targets set for 2018/19. A summary of the considerations will be appended in the June Cabinet and County Council reports.</p>

4.00	RISK MANAGEMENT
4.01	<p>Delivery of the Plan objectives is risk managed within each of the sub priorities of the Council Plan and monitored and reported against quarterly by the Overview and Scrutiny Committees.</p> <p>The risks to the statutory requirements of the Plan include: not publishing the plan within statutory timescales and, not adhering to the prerequisite</p>

	<p>content.</p> <p>Both these risks are managed through adherence to well established procedures for i) publishing the Plan and ii) ensuring that the content of the plan reflects the requirements of the Measure.</p> <p>An additional risk is that the Plan is not endorsed by Members; consultation with Members both individually and as part of the workshop process allows for full engagement.</p>
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5.00	APPENDICES
5.01	None.

6.00	LIST OF ACCESSIBLE BACKGROUND DOCUMENTS
6.01	<p>Contact Officer: Karen Armstrong, Corporate Business and Communications Executive Officer Telephone: 01352 702740 E-mail: Karen.armstrong@flintshire.gov.uk</p>

7.00	GLOSSARY OF TERMS
7.01	<p>Council Plan: the document which sets out the annual priorities of the Council. It is a requirement of the Local Government (Wales) Measure 2009 to set Objectives and publish a Plan.</p> <p>Medium Term Financial Strategy: a written strategy which gives a forecast of the financial resources which will be available to a Council for a given period, and sets out plans for how best to deploy those resources to meet its priorities, duties and obligations.</p> <p>Well-being of Future Generations (Wales) Act 2015 - Legally binding common purpose for national government, local government, local health boards and other specified public bodies. The Act details the ways in which the specified public bodies must work, and work together to improve the well-being of Wales.</p>



CABINET

Date of Meeting	Tuesday, 24 th April 2018
Report Subject	Flintshire Public Services Board: Well-being Plan for Flintshire 2017 – 2023
Cabinet Member	Leader of the Council and Cabinet Member for Finance
Report Author	Chief Executive
Type of Report	Strategic

EXECUTIVE SUMMARY

To provide an overview of the work of the Flintshire Public Services Board (PSB) and the development of the Well-being Plan (the Plan).

The Public Services Board was formed in April 2016, as a statutory responsibility of the Well-being of Future Generations (Wales) Act 2015. Its work has focused on the production of the Well-being Assessment and the development of the Well-being Plan which has to be published in May 2018. The Plan has been developed alongside the Council Plan and provides a strong alignment and 'fit' with the priorities.

The Well-being Plan is to be adopted by the County Council later in the day.

RECOMMENDATIONS

1	To endorse the Well-being Plan as both a statutory partner and as the lead partner for coordinating the Plan prior to adoption by the County Council.
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REPORT DETAILS

1.00	EXPLAINING THE PUBLIC SERVICES BOARD
1.01	<p>Flintshire has a longstanding and proud track record of partnership working. The communities it serves expect statutory and third sector partners to work together with shared priorities. The Local Services Board (LSB) preceded the statutory Flintshire Public Services Board (PSB) with similar partner membership and was at the heart of promoting a positive culture of working together and concentrating energy, effort and resources on providing efficient and effective public services.</p>
1.02	<p>The Flintshire PSB is made up of senior leaders from a number of public and voluntary organisations. The Board has a membership made up of both statutory and invited members as listed below:</p> <p><u>Statutory members:</u></p> <ul style="list-style-type: none"> • Betsi Cadwaladr University Health Board • Flintshire County Council • Natural Resources Wales • North Wales Fire and Rescue Service <p><u>Non statutory (invited) members:</u></p> <ul style="list-style-type: none"> • Coleg Cambria • Flintshire Local Voluntary Council • Glyndwr University • National Probation Service (Wales) • North Wales Police • Public Health Wales • Wales Community Rehabilitation Company • Welsh Government <p>All these leaders work well together demonstrating creativity, willingness and accountability within a strong leadership framework. There is equal parity amongst the Board membership despite statutory status.</p>
1.03	<p>The high level aim of the Flintshire PSB is to “protect, sustain and improve the economic, social, environmental and cultural well-being of Flintshire through collaborative working as a single public service”.</p>
1.04	<p>Since the introduction of the Well-being of Future Generations Act (Wales) 2015, the Flintshire PSB has made much progress towards achieving the main duties of the Act.</p>
1.05	<p>In fulfilling its roles and activities the Board will contribute to the seven national well-being goals.</p>
1.06	<p>Public sector partners work together to achieve these goals. The first step required of public sector partners, as a new statutory duty, has been to complete and publish a detailed analysis of the conditions of ‘well-being’ in the communities they serve by using all available data-sets of demographics, deprivation etc.; known as the Well-being Assessment. The</p>

	second step has been to agree and publish a Local Well-being Plan for collective action on a set of locally derived priorities.
1.07	WELL-BEING ASSESSMENT
1.08	The Well-being Assessment for Flintshire was produced and published in line with statutory requirements. It presents a contemporary and 'moment-in-time' picture of life and well-being in Flintshire.
1.09	Three of the PSBs in North Wales (the joint Conwy/Denbighshire PSB, the Wrexham PSB and the Flintshire PSB) engaged a single research team to develop their assessments. These three assessments have similar structures and were developed using similar information and data sources. This was an effective use of resources to reduce work and cost.
1.10	The draft Flintshire Assessment was sent to both the Welsh Government and the Future Generations Commissioner for comment. Their feedback was considered by the PSB and it was agreed that the majority of feedback could be used for future editions of the Assessment and to inform the development of the Well-being Plan.
1.11	WELL- BEING OBJECTIVES AND ALIGNMENT TO THE COUNCIL PLAN
1.12	The Council as a statutory member body of the PSB has a duty to set and publish its own Well-being Objectives. The set of Well-being Objectives for Flintshire County Council was formally adopted in June 2017. These are attached at Appendix Item 1 for reference.
1.13	The first Council Plan 2017-23 was designed to integrate the Well-being Objectives within the priorities to ensure full alignment for council objectives and services. The Well-being Objectives are defined within the Council Plan as the "impact" statements.
1.14	The other three statutory partners are also working to ensure alignment and integration within their own strategic planning arrangements.
1.15	WELL- BEING PLAN FOR FLINTSHIRE AND PSB PRIORITIES
1.16	The Well-being Plan as a requirement of the Well-being of Future Generations (Wales) Act is to be produced and published by May 2018.
1.17	The PSB has selected and endorsed five priorities for the Well-being Plan which includes two priorities continuing from former LSB priorities, a newly developed priority and two new additional priorities as outlined below: <ul style="list-style-type: none"> • Community Safety - Former LSB priority • Economy and Skills - New priority • Environment - New priority • Health and Independent Living - Former LSB priority • Resilient Communities - Newly developed priority
1.18	The priorities and related work streams have been identified and developed based on contemporary interest, knowledge, expertise and common ground

	amongst senior leaders in Flintshire. They have been chosen as the areas where the PSB can add most value through a multi-agency joint approach. Working together to make an impact on these priorities is the collective aim of the Flintshire PSB for added value.
1.19	<p>Leads and Co-leads from the PSB have been agreed for each of the priority areas:</p> <ul style="list-style-type: none"> • Community Safety – North Wales Police • Economy and Skills – Flintshire County Council, Coleg Cambria and Glyndwr University • Environment – Natural Resources Wales and Flintshire County Council • Health and Independent Living – Betsi Cadwaladr University Health Board and Flintshire County Council • Resilient Communities – Flintshire County Council, Public Health Wales and Glyndwr University
1.20	Enthusiastic support from partners has further developed these priorities to form agreement on a number of in-year priorities for each of the five priorities to form the draft Plan for consultation.
1.21	ENDORSEMENT AND PUBLICATION OF THE PLAN
1.22	The PSB endorsed the draft Plan (attached as Appendix 2) as a collective at its meeting on 14 March 2018.
1.23	<p>The statutory PSB bodies are required to present the Well-being Plan for approval within their respective governance structures prior to publication as outlined below:</p> <ul style="list-style-type: none"> • North Wales Fire and Rescue Service – 19 March 2018 • Natural Resources Wales – XX (awaiting confirmation of date) • Flintshire County Council – 24 April 2018 • Betsi Cadwaladr University Health Board – 3 May 2018 <p>Non statutory partners have also endorsed the Plan within their respective governance structures during March/April 2018 although there is no statutory duty to do this.</p>
1.24	Flintshire County Council is to adopt the Well-being Plan as both a statutory partner and as the lead partner for coordinating the Plan.
1.25	Once adopted the Well-being Plan for Flintshire will be published in May 2018 as prescribed by the Act.
1.26	GOVERNANCE AND ASSURANCE
1.27	The Public Service Board (PSB) is accountable for the delivery of the Well-being Plan and will monitor, along with its partners, progress and achievements made. A Delivery Plan is being developed for each priority to support the achievement against the actions and impacts detailed in the Plan.

1.28	<p>The Well-being priorities have been weaved and integrated into existing and future documents such as the Council Plan. Other partners have been encouraged to develop similar thinking.</p> <p>The tracking of the Plan will then align more naturally as part of the organisations' own monitoring arrangements.</p>
1.29	<p>Regular reviews of the Plan will be maintained by the PSB to ensure that the in-year priorities reflect current need whilst ensuring that progress is being made.</p>
1.30	<p>Public reporting on progress against the in-year priorities and key developments will be available on the Public Services Board pages of the Council's website. Other methods of communication will also be used e.g. e-Council Newsletter and partner's e-Newsletters.</p>
1.31	<p>As required by the Well-being of Future Generations (Wales) Act 2015, the PSB will prepare and publish its first annual report no later than 14 months after the publication of this Plan.</p>

2.00	RESOURCE IMPLICATIONS
2.01	<p>Administrative support for the Board is provided by Flintshire County Council. This includes:</p> <ul style="list-style-type: none"> • Ensuring the Board meets regularly • Preparing the agenda and commissioning papers for meetings • Co-ordinating the annual governance assessment of the Board and its sub groups • Inviting participants and managing attendance • Work on the annual report • Preparation of evidence for scrutiny. <p>This arrangement will be reviewed annually.</p>
2.02	<p>Resource implications to deliver the PSB priorities will be considered on an ongoing basis via the current arrangements that are in place to support the Flintshire PSB.</p>

3.00	CONSULTATIONS REQUIRED / CARRIED OUT
3.01	<p>The Flintshire Public Services Board engaged with key partners and the general public, in the preparation of the Assessment of Well-being for Flintshire.</p>
3.02	<p>A 14 week consultation period of the draft Plan priorities as required by the Commissioner took place prior to public consultation. This was held between July and October 2017.</p>

3.03	Following completion of the consultation with the Commissioner, the public consultation (minimum of 12 weeks) commenced in October 2017 and concluded in early February 2018.
3.04	The seven area public engagement events held between October and November 2017 were also utilised to help with the public engagement element of the Plan.
3.05	<p>Additionally, Members attended a workshop in February 2018. Feedback was good and Members were supportive of the draft Well-being Plan and identified priorities.</p> <p>The Corporate Resources Overview and Scrutiny Committee have also been consulted around the development of the Draft Plan.</p>
3.06	Feedback from the PSB partners' governing bodies has also been taken into account in the final drafting of the Plan.
3.07	Detailed feedback from the Future Generations Commissioner for Wales and Welsh Government has also been provided.

4.00	RISK MANAGEMENT
4.01	The identification of any risks and the actions required to mitigate risk will be considered through the governance and reporting arrangements of the PSB.
4.02	Collective working has ensured that the Well-being Plan has been developed and produced according to the statutory timescale.

5.00	APPENDICES
5.01	<p>Appendix Item 1 – Well-being Objectives for Flintshire</p> <p>Appendix Item 2 – Well-being Plan for Flintshire 2017 – 2023</p>

6.00	LIST OF ACCESSIBLE BACKGROUND DOCUMENTS
6.01	<p>Assessment of Local Well-being for Flintshire – Summary Document http://www.flintshire.gov.uk/en/PDFFiles/Policy-and-Performance/PSB/Well-Being-Assessment-Summary-English.pdf</p> <p>Assessment of Local Well-being for Flintshire - Full Assessment http://www.flintshire.gov.uk/en/PDFFiles/Policy-and-Performance/PSB/Well-being-Assessment-Full-English.pdf</p> <p>Assessment of Local Well-being for Flintshire – Area Profiles http://www.flintshire.gov.uk/en/PDFFiles/Policy-and-Performance/PSB/Well-being-assessment-Area-Profiles-English.pdf</p>

	<p>Flintshire Public Services Board (PSB) Link to the Flintshire PSB Webpage: http://www.flintshire.gov.uk/en/Resident/Council-and-Democracy/Flintshire-Public-Services-Board.aspx</p> <p>Well-being of Future Generations (Wales) Act 2015 Link to the relevant page on the Welsh Government Website: http://gov.wales/topics/people-and-communities/people/future-generations-act/?lang=en</p> <p>Shared Purpose: Shared Future: Statutory Guidance Link to the relevant page on the Welsh Government Website: http://gov.wales/topics/people-and-communities/people/future-generations-act/statutory-guidance/?lang=en</p> <p>Contact Officer: Sam Perry, Corporate Business and Communications Support Officer Telephone: 01352 701476 E-mail: sam.perry@flintshire.gov.uk</p>
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7.00	GLOSSARY OF TERMS
7.01	<p>Public Services Board - The Flintshire Public Services Board (PSB) is a statutory body which was established on 1st April 2016 following the introduction of the Well-being of Future Generations (Wales) Act 2015. The Flintshire PSB replaces the former Flintshire Local Service Board (LSB). The Board has a membership made up of both statutory members (as required by law) and invited members.</p> <p>Sustainable Development - The process of improving the economic, social, environmental and cultural well-being of Wales by taking action, in accordance with the sustainable development principle, aimed at achieving The Well-being goals. Sustainable development is a way of doing things rather than an end in itself.</p> <p>Well-being of Future Generations (Wales) Act 2015 - Legally binding common purpose for national government, local government, local health boards and other specified public bodies. The Act details the ways in which the specified public bodies must work, and work together to improve the well-being of Wales.</p>

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Well-being Objectives for Flintshire County Council

The Council together with its partners will support the health and well-being of both the current and future generations through the following strategic objectives.

AMBITIOUS COUNCIL

- Sustaining economic growth through local and regional business development, employment and skills strategies.
- Developing the transport infrastructure and employment sites, and transport services, widening access to employment and training sites.
- Creating a supply of diverse and quality training and employment opportunities.

ACHIEVING COUNCIL

- Providing high quality, accessible, responsive and cost effective public services.
- Providing joined-up services with public and third sector partners which support quality of life in communities and for individuals and families.
- Continuing to be a high performing and innovative public sector organisation with social values.

CARING COUNCIL

- Ensuring a supply of affordable and quality housing of all tenures.
- Making early interventions to support healthy and independent living.
- Sustaining a local market of high quality and affordable service provision for those who are highly dependent on care support.
- Protecting people from poverty by maximising their income and maximising their employability.
- Giving equal opportunity to all to fulfil their lives.
- Protecting people from the risk of any form of abuse.
- Making communities safe places by working with partners to prevent crime, repeat crime and anti-social behaviour.

CONNECTED COUNCIL

- Committing to resilient service models to sustain local public services.
- Supporting local communities to be resilient and self-supporting.
- Widening digital access to public services.

GREEN COUNCIL

- Reducing energy consumption and using and developing alternative/renewable energy production.
- Enhancing the natural environment and promoting access to open and green space.
- Maximising the recovery and recycling of waste.

Well-being Objectives for Flintshire County Council

LEARNING COUNCIL

- Supporting children and younger people to achieve their potential.
- Supporting learners from 3 to 18 years of age to aspire to high levels of educational attainment and achievement.
- Providing high quality learning opportunities, and learning environments and for learners of all ages.



FLINTSHIRE PUBLIC SERVICES BOARD
BWRDD GWASANAETHAU CYHOEDDUS SIR Y FFLINT

A Well-being Plan

For Flintshire

2017 - 2023



Partners

These are the Flintshire Public Services Board partners. These organisations have helped to develop and deliver the Well-being Plan for Flintshire:

Include a colour logo for the following organisations:

- Betsi Cadwaladr University Health Board
- Natural Resources Wales
- North Wales Fire & Rescue Services
- Public Health Wales
- North Wales Police
- Flintshire Local Voluntary Council
- Coleg Cambria
- Glyndwr University
- Welsh Government
- National Probation Service
- Wales Community Rehabilitation Company

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SECTION 1:

Introduction from the Flintshire Public Services Board (PSB)

Flintshire has a longstanding and proud track record of partnership working. The communities we serve rightly expect statutory and third sector partners to work together to manage shared priorities through collaboration. The Flintshire Public Services Board (PSB) is at the heart of promoting a positive culture of working together and concentrates energy, effort and resources on providing efficient and effective services to local communities.

The Flintshire Public Services Board is a strong and unified team. We have set our initial priorities which are covered in full in this Plan. Over and above working towards these priorities it is our role to ensure that the supporting partnerships are effective in working within their specific briefs to improve services and outcomes for local people.

We trust that our Plan both informs and inspires. Flintshire is a high performing County with a positive future. Together we can continue to make a positive difference both today and in the future.



Colin Everett, Flintshire County Council / Chair - Flintshire Public Services Board



Rob Smith, Betsi Cadwaladr University Health Board / Vice Chair - Flintshire Public Services Board



Angela Tinkler, Public Health Wales / Vice Chair - Flintshire Public Services Board

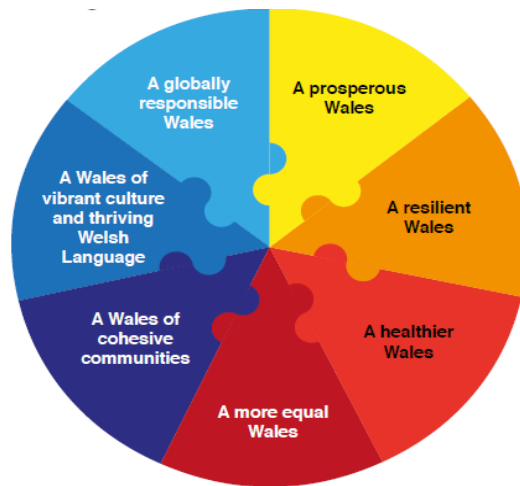
Welcome to Flintshire's Well-being Plan

Flintshire Public Services Board is pleased to present the “Well-being Plan for Flintshire 2017 – 2023”.

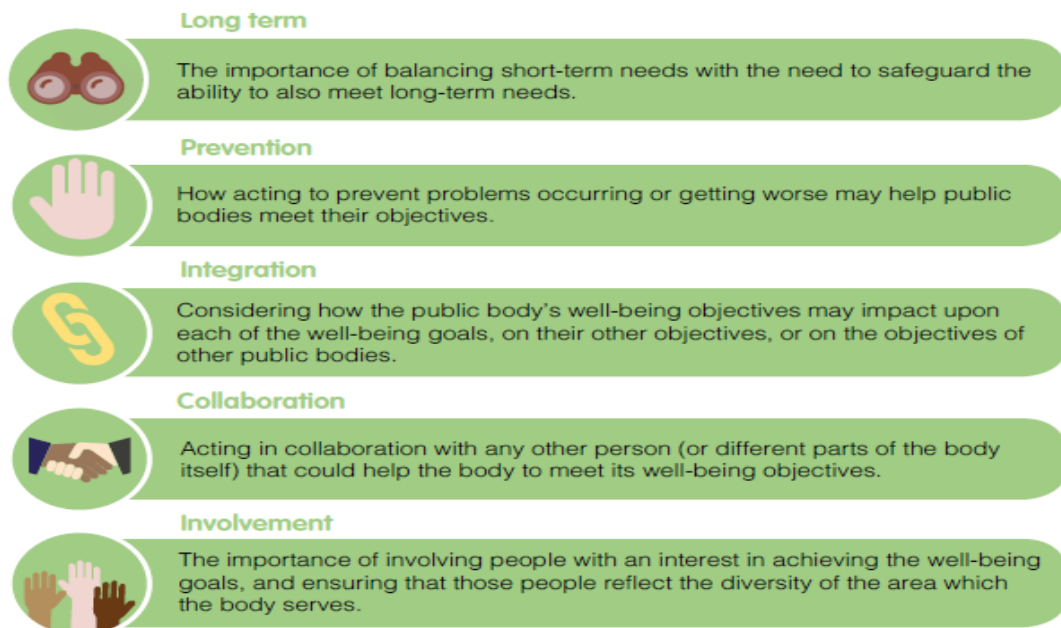
The Well-being of Future Generations Act (Wales) 2015 is a new piece of challenging legislation promoted by the Welsh Government. This ground-breaking legislation aims to improve further the social, economic, environmental and cultural well-being of Wales now and for the longer-term.

The Act is underpinned by seven well-being goals:

- A prosperous Wales
- A resilient Wales
- A healthier Wales
- A more equal Wales
- A Wales of cohesive communities
- A Wales of vibrant culture and thriving Welsh Language
- A globally responsible Wales



And five ways of working known as the sustainable development principles:



The Plan supports both the well-being goals and the sustainable development principles outlined above and will demonstrate how they have been incorporated into our priorities.

Whilst the PSB realise that there is much that we can do to add value to public service and the communities of Flintshire we have set five initial priorities with a number of in year priorities. These priorities have been chosen as the areas where the PSB can add most value and make a positive and lasting difference. Over the lifespan of the Well-being Plan for Flintshire, the in-year priorities will be revisited and adapted according to need and circumstance. The five PSB priorities are:-

- Community Safety
- Economy and Skills
- Environment
- Healthy and Independent Living
- Resilient Communities

Working together to make an impact in these priorities is the collective aim of the PSB, realising that no single organisation can achieve this on their own; the partner organisations represented on the PSB can collectively make a positive difference for the people who live, visit and work in Flintshire.

How the Plan has been developed

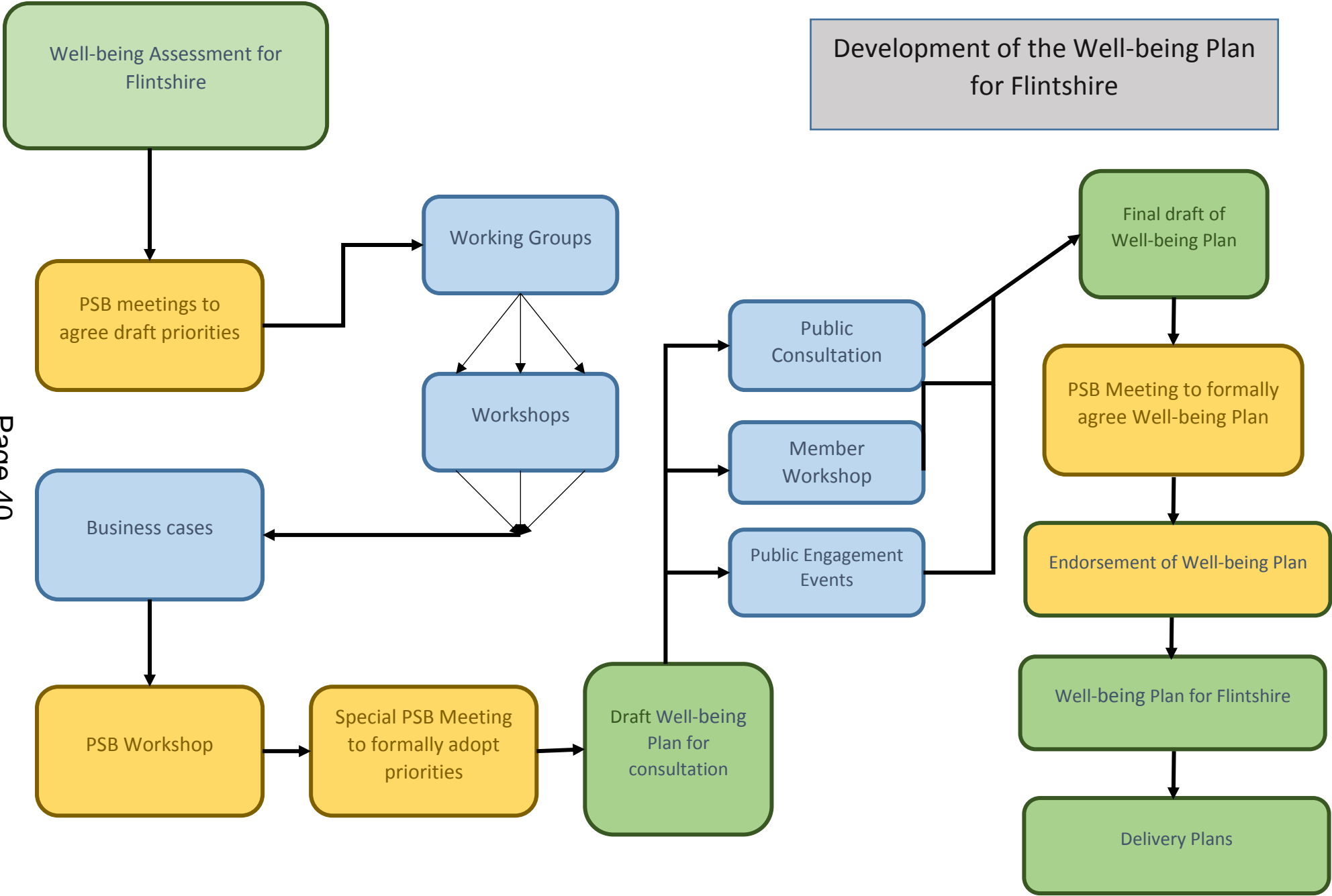
To meet the requirements of the Well-being of Future Generations (Wales) Act 2015, the first piece of work for the Flintshire Public Services Board was to prepare and publish an Assessment of Local Well-being. This Assessment is an assessment of the state of economic, social, environmental and cultural well-being in Flintshire and was published by the Public Services Board on 2nd May 2017

Please find below an overview of how the Well-being Plan for Flintshire was developed:

Flow chart overleaf to be included below text within the designed version.

Development of the Well-being Plan for Flintshire

Page 40



Following the Plan – An Easy Guide

The following pages set out the priorities for the Flintshire Public Services Board (PSB). These being;

- Community Safety
- Economy and Skills
- Environment
- Healthy and Independent Living
- Resilient Communities

The priorities are shown in a diagram overleaf. The purpose of this diagram is to show both the overarching priorities of the PSB and the initial in-year priorities which support them. The diagram also shows that work outside of these priorities will continue to take place to meet the needs of Flintshire's residents. The priorities that have been identified for the current year are those where the PSB is confident that it can make the biggest difference through a united partnership approach whilst contributing to the seven national Well-being goals of the Well-being of Future Generations (Wales) Act 2015.

Each priority is illustrated with a different colour. For example, "Environment" is **Green** and "Healthy and Independent Living", is **Yellow**. The colour coding will make the priorities easier to follow as the reader works through the document.

The PSB has used data and evidence to identify its priorities and to set out what is needed to achieve these priorities. The PSB has used feedback from both the general public and a range of stakeholders to inform the content of this Plan and future delivery plans. Further detail can be found in the "Consultation and Engagement" section on page 44.

The PSB itself has strong governance and assurance arrangements in place to ensure the appropriate in-year monitoring to deliver the outcomes of the Plan. Further information can be found on page 46.

As a Public Services Board we will carry out in-year monitoring to deliver the agreed outcomes. Delivery Plans for each priority will support achievement against the actions and impacts detailed within the Plan.

SECTION 2:

Our Priorities

Dartboard diagram to be included here (within the designed version) to show the five PSB Priorities and the in-year priorities.

Priority: Community Safety

What does this mean?

Community Safety is about reducing and tackling crime and disorder within the county. It relies upon working in partnership with other agencies and communities to make the areas in which we live a safer. We will do this by:

- Identifying the signs and symptoms of domestic abuse and sexual violence and providing an effective response
- Tackling drugs and alcohol
- Reducing re-offending
- Responding to the threat of Organised Crime Gangs
- Tackling Modern Day Slavery
- Addressing the threat of Child Sexual Exploitation

Why is this a priority for the PSB?

This is a priority because:

As a Public Services Board we work in partnership to implement strategies that are in line with legislation and wider priorities¹. Our statutory requirements are to:

- ✓ Address crime and disorder to benefit communities and businesses;
- ✓ Tackle substance misuse to benefit the wider community where drug use can disrupt communities and residents can be victims of crime and antisocial behaviour;
- ✓ Reducing reoffending to support community rehabilitation;
- ✓ Increase reporting of incidents of Domestic Abuse and Sexual Violence to increase family and individual safety;
- ✓ Combatting Modern Day Slavery and Organised Crime Gangs;
- ✓ Reducing the risk of sexual abuse including Child Sexual Exploitation (CSE), and;
- ✓ Making our communities safer so that they can thrive.

The evidence behind this:

North Wales Police assessed crime and disorder issues affecting communities across Flintshire in April 2017. The areas that were identified as high risk priorities were:

¹ These objectives draw upon Section 6 of the Crime & Disorder Act 1998 (as amended by the Police Reform and Social Responsibility Act 2011) as well as the Police and Crime Commissioner's objectives. These priorities have been adopted by the North Wales Safer Communities Board in their plan, and also locally by the Flintshire Public Services Board.

- ✓ Domestic Abuse and Sexual Violence - due to the broad impact to the victims and families, (physical, psychological and financial), the number of recorded incidents and awareness that both are significantly underreported.
- ✓ Child Sexual Exploitation (CSE) – the psychological impact of CSE upon the victim can be very high so working with partners is important to both prevent and manage the effects of CSE. Although we assess organised CSE to be rare in North Wales, we know it has occurred and it is probable that further incidents will be identified. There are also an increasing number of children at risk of CSE.
- ✓ Modern Day Slavery – it is likely that a wide range of services will identify increasing numbers of incidents. Victims of Modern Day Slavery do not always recognise themselves as victims so recognising the signs and sharing intelligence will prove to be important in combating this.
- ✓ Organised Crime Gangs and the supply of illegal drugs – threat, risk and harm in Flintshire has increased over the past few years.

Long Term Vision – What we want to achieve over the life of the Plan

Work together to make Flintshire safer through partnership working.

What are we already doing?

- Contributing to the regional work delivered by the North Wales Safer Communities Board
- Continued focus through local and force level tasking and performance framework
- Monthly Crime and Disorder Reduction Partnership meetings, which analyses and reviews crime and disorder trends in the county
- Multi Agency Risk Assessment Conferences (MARAC) held monthly to share information, to increase safety and reduce the level of risk for those at high risk due to domestic abuse
- Contributing to the work programme of the Violence Against Women, Domestic Abuse and Sexual Violence Board (VAWDASV)
- Multi-agency Integrated Offender Management panel, which reviews the county's most persistent prolific offenders
- Working to the Flintshire Youth Justice Service Plan 2017-2020
- Monthly Prevent and Deter Panel which focusses on providing preventative services to young people at risk of Anti-Social Behaviour (ASB) and offending
- Working with the Area Planning Group to tackle substance misuse
- Reducing the incidence of fire deaths, and injury from fire
- Tackling doorstep crime and scams
- Continued scrutiny of all Modern Day Slavery (MDS) crime by the MDS Unit

In-year Priorities for 2018/19:

Focus on priorities identified through the North Wales Strategic Assessment, with particular reference to Domestic Abuse and Organised Crime Gangs.

Summary of actions to achieve in-year priorities:

Domestic Abuse:

- All high risk incidents are to be allocated to a detective resource to ensure the appropriate level of investigation and oversight
- MARAC screening process to be re-evaluated to ensure we are effectively safeguarding those at highest risk
- Review of the level of resource dedicated to targeting the most vulnerable in society
- Promote Level 1 of Welsh Government's Violence Against Women, Domestic Abuse and Sexual Violence e-learning module across public sector agencies within the county. This will improve officer awareness of this area, and enable them to respond appropriately and increase public confidence in reporting
- Work with the Domestic Abuse and Sexual Violence Regional Advisor to roll out Levels 2 and 3 of the National Training Framework
- Monitor and progress the actions identified within Domestic Homicide Review
- Target Neighbourhood Warden resources to victims of crime, domestic abuse, ASB and the most vulnerable members of our communities

Organised Crime:

- Promote a better understanding of the work around 'County Lines' to enable officers to refer information and / or intelligence to the appropriate agencies
- Provision of 'County Lines' inputs to key partners and their staff
- Partnership approach to safeguarding the most vulnerable in our communities
- Effective use of powers under the ASB, Crime and Police Act 2014 including orders on conviction

Modern Day Slavery:

- Enhance intelligence gathering opportunities by continued awareness raising internally and with partners through the Modern Day Slavery Unit
- Promote training around Modern Day Slavery

CSE:

- Focus on education and awareness raising through strategic function
- Focus on partnership working through the Onyx Team and local Safer Neighbourhood Teams (SNT's)











Community Safety (General):

- Monitoring of compliance with the victims codes of practice with particular focus on the most vulnerable victims such as hate crime, CSE, DA, MDS
- Embedding of Vulnerability Assessments consistently across all crime types
- Support and development of the Early Help Hub
- Delivering 'Safe and Well' checks to the communities within Flintshire. These checks can include a Fall Risk Assessment and signposting to other agencies as appropriate
- Investigating opportunities to engage in partnership working, to reduce duplication, and improve efficiency
- Utilise powers under the Anti-Social Behaviour, Crime and Policing Act 2014 where necessary
- Investigating occurrences of doorstep crime
- Undertake operations to disrupt the supply of illicit tobacco in Flintshire
- Putting warnings about doorstep crime out to the public using OWL, Facebook and other social media
- Sharing intelligence around doorstep crime with other enforcement agencies

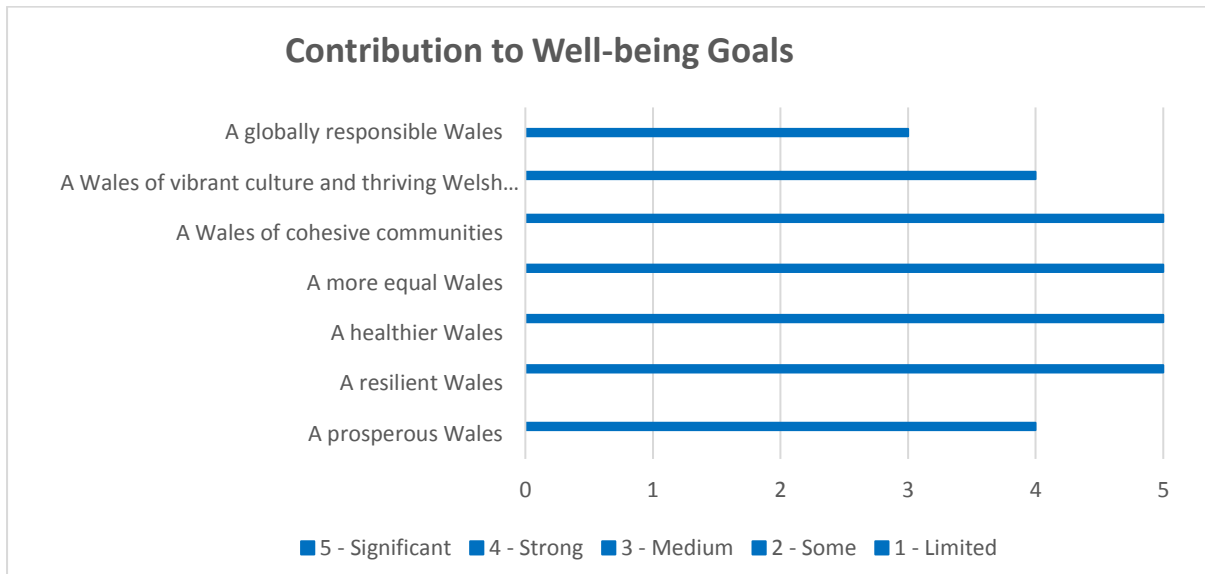
Where should we see an impact?

- ✓ People's confidence to report appropriately to partners increased
- ✓ Recognition of the signs and symptoms of Domestic Abuse, Sexual Violence and Modern Day Slavery by public and voluntary sector agencies.
- ✓ Improved response from public services to Domestic Abuse and Sexual Violence should see an increase in reporting as individuals will be confident in coming forward
- ✓ High risk cases of Domestic Abuse dealt with effectively and a reduction in the repeat victimisation achieved
- ✓ Awareness of the impacts of Adverse Childhood Experiences (ACEs) amongst partners increased
- ✓ Vulnerable people prevented from becoming victims of crime
- ✓ Substance misuse tackled collaboratively on a local and regional level
- ✓ Committed regional partnership approach to addressing crime and disorder continued
- ✓ Better sharing of intelligence across partner agencies
- ✓ Increased partnership action to tackle Modern Day Slavery, Child Sexual Exploitation and Organised Crime Gangs

5 Ways of Working:

5 Ways of Working		
	<p>Long term:</p> <ul style="list-style-type: none"> • There is a clear long term vision to make the communities of Flintshire safer by working in partnership • There is a clear focus on vulnerability and tackling organised crime 	
	<p>Prevention:</p> <ul style="list-style-type: none"> • The early identification of victims by a wide range of agencies, the focus on victim support and pursuing those who cause harm will help make Flintshire a safer place to live and a hostile environment for criminals to operate • Monthly Prevent and Deter Panel which focusses on providing preventative services to young people at risk of ASB and offending 	
	<p>Integration:</p> <ul style="list-style-type: none"> • The objectives of this group fit in well with the Well-being plan with a wide range of partners actively involved • 	
	<p>Collaboration:</p> <ul style="list-style-type: none"> • Working together as a partnership and with our communities is at the centre of this plan • The sharing of intelligence and a joined-up response to incidents is critical to our success 	
	<p>Involvement:</p> <ul style="list-style-type: none"> • Actions in this plan will lead to a greater understanding of community needs • The training programmes will help partners become the eyes and ears of local communities to enable us all to make people feel safe - both at home and elsewhere. 	

Contribution towards the 7 Well-being Goals:



Links to other priorities:

- **Economy and Skills** - developing skills for employment opportunities, reducing worklessness and the impact of social reform
- **Environment** – people feeling safer when accessing green spaces in their community
- **Healthy and Independent Living** - reduction in substance misuse, reduction in crime, reduction in incidents of domestic abuse, increased likelihood of physical activity outside of the home
- **Resilient Communities** - people being more able to take responsibility for their own health by accessing outdoor spaces in safety

Glossary of terms:

County Lines – A law enforcement term used for the tactic Organised Crime Gangs have been using to operate their illegal business across the UK.

Crime and Policing Act 2014 – An Act of UK Parliament which greatly expanded law enforcement powers in addressing anti-social behaviour.

Early Help Hub - The Early Help Hub is a multi-agency project which aims to improve the 'journey' for families at greater risk of worsening problems with an emphasis on information, advice and assistance.

MARAC – Multi Agency Risk Assessment Conference (MARAC). A monthly meeting between public sector partners to share information, to increase safety, and reduce the level of risk for those at high risk due to domestic abuse.

Onyx Team – A specialist team tackling Child Sexual Exploitation.

Online Watch Link (OWL) – Shared secure platform for the public and local authorities to maximise the potential of Neighbourhood Watch and other schemes. OWL sends you the latest local crime alerts and provides management tools for maintaining and expanding watches.

SNT's – Safer Neighbourhood Team

Priority: Economy and Skills

What does this mean?

As a PSB we will work together to strengthen the local economy and increase employment opportunities for our residents. Alongside this we will take action to ensure that, as well as employment opportunities, our residents have the skills to take up these opportunities and the means to access them through appropriate transport. As employers we also seek to promote careers within the public sector.

Through the PSB, the Well-being Plan as well as the North Wales Growth Deal Board we will work towards:

- Developing and improving strategic sites (employment and housing)
- Modelling transport infrastructure and services to support future economic growth
- Supporting business growth and innovation
- Developing skills for employment opportunities, reducing worklessness and the impact of social reform
- Promoting career choices and pathways within the public services sector

Why is this a priority for the PSB?

This is a priority because:

- ✓ The North Wales economy is at risk of lagging behind other regions of the UK. Major investments are needed in the region by Governments - the partners need to help make the case to secure those investments;
- ✓ Flintshire is the highest performing local economy in North Wales. We need to retain our competitive edge for the wider regional economy to grow and develop;
- ✓ The partners are major employers and buyers of goods and services. We have influence over job creation and local business development;
- ✓ 4,400 individuals are looking for work; which is almost 5% of the working age population;
- ✓ There are 10,000 people (11%) of the working age population claiming out of work benefits; and
- ✓ There are at least 1,500 households who are in work and claiming Welfare Benefits.

The evidence behind this:

- ✓ Key sub-regional business sectors of advanced manufacturing, automotive, aerospace, food production and energy have proved to be resilient during the

past decade but now face an uncertain future with political developments in Europe.

- ✓ Flintshire is the highest performing county in the region for Gross Value Added (GVA) but the region as a whole lags well behind the UK with the GVA per head for North Wales being 86% of that of the UK (2015).
- ✓ UK Government investment in regional growth in England could be a threat to securing investment and trade in North Wales, as those regions become more competitive.
- ✓ There are skills gaps forecast for the region to grow both our key business sectors and to help employers (including PSB partners) with an aging workforce replace experienced employees over time.
- ✓ There is a replacement demand of at least 30% for skilled trades in each key business sector (energy and environment, advanced manufacturing, construction) across the region, and whilst 17% of employers across the region offered apprenticeships in 2016, this can be increased.
- ✓ There are labour supply shortages in the region, for the needs of employers (including PSB partners), with the challenge to bring as many 'economically inactive' people into employment as possible.

Long Term Vision – What we want to achieve over the life of the Plan

- Skills programmes which will deliver a competitive edge and reduce unemployment and underemployment.
- Improved careers advice service for all ages, with better targeting to key growth sectors.
- Development and delivery of key sites to support economic growth and the need for social, affordable and key worker housing.
- Better skills retention (and greater interest to work) in public service roles.
- Upskilling existing workforce to meet future needs and to support career progression.

What are we already doing?

- Apprenticeship Programmes are already being delivered by partners in different ways to develop and retain skills within the sector
- Skills Programmes are being developed via the North Wales Growth Deal Board which has an adopted skills plan for the region. This includes a Local Needs Growth Deal and also has plans for workless programmes, an improved careers service and programmes to up-skill the existing workforce
- Public Sector workforce development investment which involves staff training and development, management and talent development, and succession planning
- Delivering social and affordable housing with a 500 home social and affordable housing new build programme in place and additional affordable homes being

built by Registered Social Landlords. A wholly owned housing company has been created which is delivering affordable housing and managing private landlord property

In-year Priorities for 2018/19:

- ✓ Better promotion of the Public Sector as a career of choice.
- ✓ PSB as a champion of skills in both individual sectors and as employers; including identifying local skills gaps, promoting educational and training opportunities and prioritising investment.
- ✓ Understand and support own workforces at risk of or enduring poverty.
- ✓ Collective work on workforce policies (caring responsibilities etc.) and encourage / work with the private sector too.
- ✓ Identification of PSB partner land, which could be developed to meet housing, economic growth, educational and well-being needs.

Summary of actions to achieve in-year priorities:






- ✓ Develop joint promotional opportunities of working in public services sector
- ✓ Review how the PSB can better support and champion its workforces
- ✓ Target programmes to address in-work poverty in the public sector
- ✓ Review PSB workforce policies for shared learning
- ✓ Work together to develop strategic employment and housing sites in Flintshire
- ✓ Support the case for investment in local transport services such as the North East Wales Metro
- ✓ Review our own transport policies to encourage employees to use public transport to get to work, to work more agilely and to reduce traffic congestion
- ✓ Review our own procurement policies to secure Community Benefits from local and sub-regional suppliers of goods and services
- ✓ Protect and develop our own apprenticeship programmes as employers
- ✓ Work with the Careers Service, schools, further and higher education, and employers to give young people the widest range of career options to help meet the needs of employers

Where should we see an impact?

- ✓ Increased interest in careers within public services
- ✓ Levels of local unemployment reduced
- ✓ Numbers of apprenticeship places maintained or increased
- ✓ Access to employment improved
- ✓ Evidence of local people achieving progress towards employment and/or training
- ✓ Access to and quality of careers advice services improved
- ✓ Business growth and new business investments on key employment sites

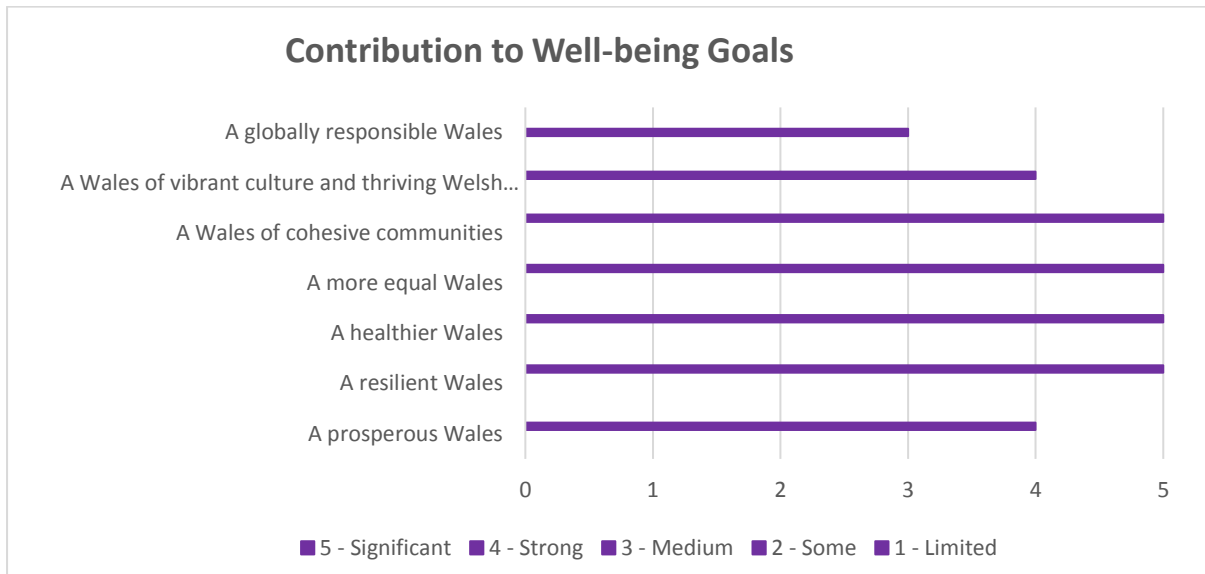
- ✓ Transport services connecting communities to places of work improved
- ✓ The numbers of people choosing public transport to get to work increased
- ✓ House building programmes for people to live locally for local jobs increased
- ✓ In-work poverty reduced
- ✓ Health inequalities reduced

5 Ways of Working:

5 Ways of Working		
	<p>Long term:</p> <ul style="list-style-type: none"> • Upskilling existing workforce to meet future needs and to support career progression • Better skills retention and greater interest to work in public service roles • Improved careers advice service for all ages, with better targeting to key growth sectors 	✓
	<p>Prevention:</p> <ul style="list-style-type: none"> • Prevention of health inequalities • Prevention of skills shortage as older workers retire • Prevention of poverty 	✓
	<p>Integration:</p> <ul style="list-style-type: none"> • Review procurement policies to secure community benefits across the PSB • PSB as a champion of skills in both individual sectors and as employers; including identifying local skills gaps, promoting educational and training opportunities, prioritising investment 	✓
	<p>Collaboration:</p> <ul style="list-style-type: none"> • Joint working across PSB members and region to influence the economy and the development of skills • Work collaboratively with the Careers Service, schools, further and higher education, and employers to give young people the widest range of career options to help meet the needs of employers for recruitment 	✓
	<p>Involvement:</p> <ul style="list-style-type: none"> • Involvement across PSB partners to extend engagement with skills development across the partner specialisms • Involvement of education providers to develop a co-ordinated response to skills gaps and skills needs • Discussion and engagement with schools and career advisers to enhance career awareness and progression 	✓

	<ul style="list-style-type: none"> Engagement with businesses and employers to advise on skills needs and appropriate training and to be a part of training and education delivery 	
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Contribution towards the 7 Well-being Goals:



Links to other priorities:

- Community Safety** - reducing re-offending
- Environment** - reducing the impacts of climate change
- Healthy and Independent Living** - building and strengthening the care sector
- Resilient Communities** - further developing community ownership models including Community Asset Transfers (CATS), micro social enterprises and community shares

Glossary of terms:

Community Benefits – a range of economic, social or environmental conditions that can be built into the delivery of public contracts to provide benefits to the local community

Gross Value Added (GVA) – Measure of the value of goods and services produced in an area, industry or sector of an economy.

In-Work Poverty – Individuals living in households where the household income is below the poverty threshold despite one member of the household working either full or part time. The poverty threshold is defined as under 60% of the average household income before housing costs.

North East Wales Metro – Integrated transport network that will connect people and communities, businesses and service and encourage economic development and employment in this region.

North Wales Growth Deal Board – a board of regional partners established to submit and monitor the North Wales Growth Deal bid to maintain and improve economic conditions across the region

Wholly Owned Housing Company – North East Wales (NEW) Homes is a company that is a wholly owned subsidiary of Flintshire County Council. NEW Homes owns, leases and manages properties across the county.

Priority: Environment

What does this mean?

We recognise the importance of the environment in Flintshire and want to ensure that we protect and enhance what we have, that we use the environment to improve the well-being of people living, working and visiting the area and, we protect people and the environment from events such as flooding and climate change. We want to do this hand in hand with communities, business and industry in Flintshire ensuring positive engagement and education in all that we do.

The main priority themes identified for the environment in Flintshire are:

- Developing greater access opportunities to the green infrastructure
- Protecting and enhancing the environment
- Improving flood protection
- Reducing the impacts of climate change

Plus the cross cutting theme of:

- Community engagement and education

Why is this a priority for the PSB?

This is a priority because:

- ✓ Collective action is needed to ensure we value, protect and enhance Flintshire's environment and landscapes to maximise the benefits it can offer to current and future generations;
- ✓ PSB partners understand the crucial link between the natural environment and the well-being of people, both in terms of physical and mental health;
- ✓ Flintshire has many attractive areas that can be used to promote activity and ensure people, especially children, can enjoy and benefit from spending time outdoors;
- ✓ We need to enhance the natural environment beyond already protected sites, especially around our urban areas to realise the full benefits that the environment can offer residents;
- ✓ Several aspects of environmental resilience need addressing, particularly the need to better prepare for climate change, especially the risk of flooding;
- ✓ We want to ensure our air quality is the best it can be by working with partners to monitor and reduce harmful emissions; and
- ✓ PSB partners should lead the way by enhancing the environment on their own land and across Flintshire, and by being as carbon neutral as possible

The evidence behind this:

- ✓ Those living, working and visiting Flintshire have said they place a high value on the natural environment and want to use it more for their own well-being.
- ✓ The barriers stopping some people from using the environment need to be better understood to provide equal opportunities for everyone.
- ✓ Statistics show a long-term increase in the percentage of overweight people in the county. In 2014, over 25% of 4 to 5 year olds and approximately 57.5% of Flintshire adults were found to be obese or overweight. Opportunities to take part in outdoor activity has a significant role to play in reversing this long-term increase.
- ✓ The Dee Estuary, Halkyn Mountain and Deeside and Buckley newt sites are internationally designated as Special Areas of Conservation (SACs). In addition, there are 23 Sites of Special Scientific Interest (SSSIs), nationally important ecological sites. Despite these designations, many species are in decline primarily due to agricultural intensification, urbanisation, invasive species and climate change.
- ✓ Significant flooding events have occurred in Flintshire in recent years and some 8,400 properties are at risk of flooding. This issue has a significant effect on people's well-being.
- ✓ There is increasing evidence of the serious impact of air pollution on health in parts of Flintshire in urban areas or close to major roads.

Long Term Vision – What we want to achieve over the life of the Plan

Long term Objectives:

- The natural environment will be understood, protected and enhanced by all that live, work and play in it.
- Communities of all ages and backgrounds will understand and appreciate the benefits of the natural environment and will actively use the environment to positively support their physical and mental well-being.
- The risks from flooding will be managed using traditional methods and modern ways of working, building resilience in our communities so they understand and can manage the risk to themselves more effectively.
- All bodies within the PSB will adopt environmentally friendly ways of undertaking their business, including promotion of a low carbon PSB.

Over the lifetime of the plan

The PSB will establish effective approaches to raising community awareness of the natural resources available to them and their protection and enhancement. There will be a focus on coastal green infrastructure enhancement including Sustainable Urban Drainage Systems (SUDs), improved forward planning, and resource and access integration as well as well-being through 'natural engagement'.

We will initiate this process by bringing together green asset mapping with the development of a greater understanding of community attitudes, engagement and usage across the county, looking for some agreed pilot areas and issues.

What are we already doing?

Extensive work already takes place across the PSB partners. This is therefore only a summary of the specific areas of work, information and / or operation relating to the priorities identified:

Green Asset Mapping

Environmental asset maps exist across many organisations. Increased value can be gained from bringing these together into a single resource, probably web based, and then importantly seek community opinion, access and usage evidence.

Development and Green Infrastructure pilot (Broughton area)

Green Infrastructure is a strategically planned and delivered network comprising of the full range of green spaces and should thread through and surround built up areas connecting these developed areas to the countryside. Green Infrastructure includes parks, cycle ways, woods, fields, waste land, allotments, street trees, green roofs, and green walls. Examples of this work in North-East Wales include:

- Wrexham industrial estate work by Wildlife Trust (to inform approaches)
- Experience from the Area of Outstanding Natural Beauty (AONB) in work with businesses and Local Authority Planning and Development guidance
- Community development and work with flood maps and plans
- North East Wales Area Statement work

Coastal Green Infrastructure

The Flintshire Coast from the outskirts of Chester to Gronant has a long standing Green Infrastructure plan that seeks to help address the numerous social, economic and environmental issues of this area, notably:

- Access along the coast (completion of coastal cycle path)
- Access from towns and villages to the coastal path and cycle path in order to increase physical activity and mental well being
- Helping to reduce coastal and fluvial flooding
- Increase understanding of the areas rich wildlife and history
- Address some of the unattractive physical features of this area (e.g. derelict buildings, illegal waste) in part to increase pride in the area
- Increase biodiversity

In-year Priorities for 2018/19:

Early environment workshops for the PSB developed a range of large scale opportunities for delivery across the PSB including working with landowners, increasing flood resilience and raising awareness of natural resources' importance across the county. From these four integrated priorities have been developed for the first two year period. These are:

- Build a 'map' of our green and blue (land and sea) assets across the County and develop a better understanding of local communities' relationships with them. This will initially focus on a smaller area, possibly coastal.
- Investigate and develop pilots for delivering a local community based approach to delivering a coastal green infrastructure plan.
- Develop a plan for some pilots to trial doing things differently e.g. how we could work together (PSB and others, including business) in Broughton to build 'shoppers awareness of local nature' while shopping.
- Using the environment in local communities to support resilience (links with Resilient Communities priority).

Summary of actions to achieve in-year priorities:

The focus is on developing a better understanding of how the PSB can work more collaboratively and deliver greater positive environmental outputs, outcomes and impact within existing resources:











- ✓ Green asset mapping helps inform priorities but also facilitates community based development, awareness raising and outreach approaches
- ✓ Green infrastructure informs approaches to community engagement, greater integration of green assets into planning (in its broadest sense); flood and water management and community access to green space and 'green/ natural health'
- ✓ Broughton trial gives a unique opportunity to look at influencing development; integrating natural assets into activities in people's daily lives and green infrastructure development

Where should we see an impact?

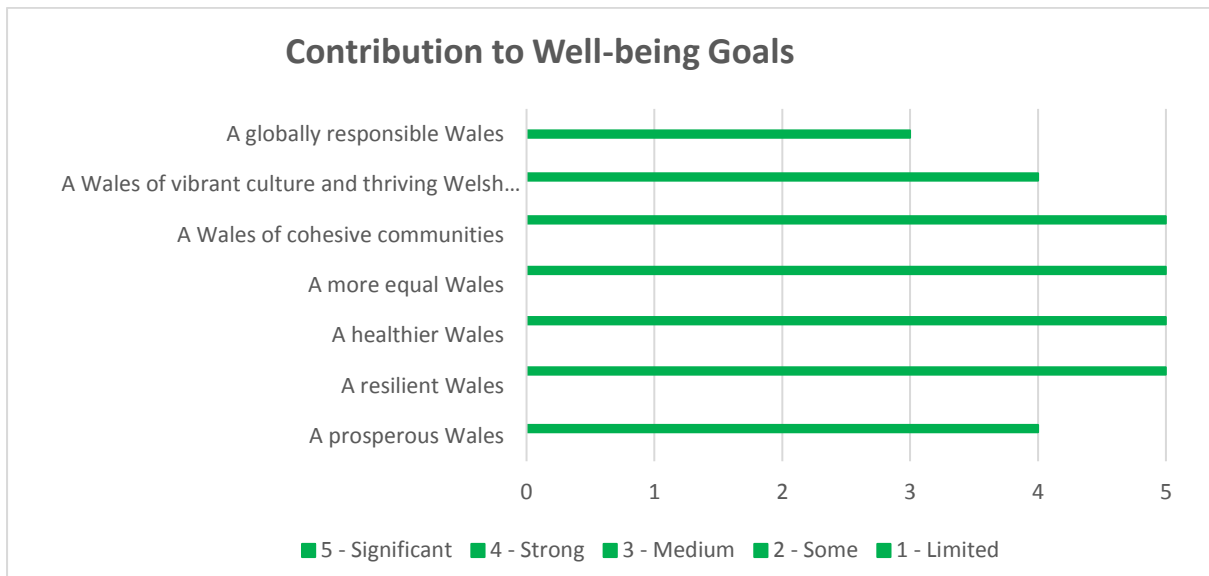
- ✓ Natural resources, including designated sites will be managed sustainably – both to benefit species and to allow us to showcase what we have in Flintshire
- ✓ We will understand what we have in Flintshire and how we can use those assets to best suit people and the environment
- ✓ The number of properties at risk from flooding in Flintshire reduced, with those at risk being better prepared and more resilient
- ✓ Increased choice and use of green travel opportunities resulting in a reduced rate of car usage amongst residents and visitors to Flintshire

- ✓ Increase in the number of people using the outdoors for exercising, volunteering or educational purposes resulting in benefits in both mental and physical health and stronger community and family cohesion
- ✓ Reduced carbon footprint of public sector organisations
- ✓ Decline in biodiversity reversed
- ✓ Delivery of the other priorities within this Plan supported, as early engagement work with communities is one of the key elements of: supporting people back into employment; improving an individual’s physical and mental health; valuing, protecting and enhancing the natural and built environment within local communities

5 Ways of Working:

5 Ways of Working		
	<p>Long term:</p> <ul style="list-style-type: none"> • Understanding of our green assets and community perception, value, attitudes and relationship to them • Approach to engaging the wider public in natural assets within their daily lives with a particular impact on future development at Broughton 	
	<p>Prevention:</p> <ul style="list-style-type: none"> • Prevention of further green asset loss / degradation by increasing value placed on them • Prevention of poor development of Phase 2 at Broughton 	
	<p>Integration:</p> <ul style="list-style-type: none"> • Development of effective approach to community engagement in green assets • Integration of natural assets consideration across planning, development, land management and business 	
	<p>Collaboration:</p> <ul style="list-style-type: none"> • Joint working across PSB members and beyond to influence community, shopper, business and development behaviours for improved green infrastructure planning • Collaboration with local communities to increase value of green assets for local people and nature 	
	<p>Involvement:</p> <ul style="list-style-type: none"> • Local community in their green assets • Involvement of developers and business in green infrastructure planning 	

Contribution towards the 7 Well-being Goals:



Links to other priorities:

- **Community Safety** - making communities safer
- **Economy and Skills** - developing and improving strategic sited (employment and housing)
- **Healthy and Independent Living** - improving physical and mental health via increased access to the outdoors for exercise
- **Resilient Communities** - enabling and inspiring communities to become confident, cohesive and forward thinking

Glossary of terms:

Area of Outstanding Natural Beauty (AONB) – An area of countryside designated by a government agency as having natural features of exceptional beauty and therefore given a protected status.

Green Infrastructure – Green infrastructure is a strategically planned network of natural and semi-natural areas with other environmental features designed and

managed to deliver a wide range of ecosystem services such as water purification, air quality, space for recreation, and climate mitigation and adaptation

Heritage Lottery Fund (HLF) – Fund that distributes a share of the National Lottery funding to support a wide range of heritage projects across the UK.

Sites of Special Scientific Interest (SSSI's) - A nationally protected site, protected by law to conserve their wildlife or geology.

Special Areas of Conservation (SAC's) – Internationally protected sites designated under the EC Habitats Directive and protected by UK law.

Sustainable Urban Drainage Systems (SUDS) – A natural approach to managing drainage in and around properties and other developments. SUDS work by slowing and holding back the water that runs off a site, allowing natural processes to break down pollutants.

Fluvial Flooding – River flooding which occurs when excessive rainfall over an extended period of time causes a river to exceed its capacity. It can also be caused by heavy snow melt and ice jams.

Priority: Healthy and Independent Living

What does this mean?

Enjoying positive physical and mental well-being and living as independently as possible are fundamental to most people's definition of a productive and fulfilling life. Organisations that make up the Public Services Board are able to create and maintain living and working conditions for example to support well-being and independence and are also there to support those who require assistance, advice or support with the aim of reducing dependency in the longer term.

The areas of work that the Healthy and Independent Living Board will be focussing on are:

- Providing information and support for people to take responsibility for their own health and that of their families
- Targeting interventions where individuals and families have the most to gain
- Delivering more services closer to home
- Building and strengthening the Care Sector

Why is this a priority for the PSB?

This is a priority because:

- ✓ There is a strong evidence base, as well as a social responsibility, to direct our focus on the prevention of ill health and the reduction of health inequality whilst also accommodating most people's preference to stay active and independent within their own community;
- ✓ A focus on early years has the potential to bring benefits to the individual and reduced demand on services over the full life course;
- ✓ Influencing the development of children to maximise their health, social and educational development is most effective when done as early as possible;
- ✓ There are significant challenges in meeting current and projected workforce demands in both health and social care;
- ✓ The Social Services and Well-being (Wales) Act 2014 reinforces the need to support residents to maintain good health and reduce reliance on services; and
- ✓ In order to support residents with more complex needs, we need to maintain and then strengthen the care sector for both care home and domiciliary service provision, both of which are currently fragile.

The evidence behind this:

- ✓ Life expectancy is increasing whereas an increase in healthy life expectancy is not assured. The consequence is that more people are likely to require support in the management of chronic conditions and/or increasing dependency as a result of frailty or dementia for example.

- ✓ People born in the most deprived areas of Flintshire are, on average, likely to die seven years earlier than people born in the most affluent areas of the county.
- ✓ Life expectancy is predicted to continue to improve, and the population of those aged 65 years and over is expected to grow from 31,000 in 2015 to 46,100 by 2039.
- ✓ The number of people aged 65 years and over who need to be looked after in a care home is expected to almost double by 2035 with the number requiring specialist nursing care expecting to show a significant increase.
- ✓ The number of Flintshire residents living with dementia will rise by about 1,350 (66%) by 2030.
- ✓ The projected increase in older people will create additional care and support needs. Whilst there continues to be a focus on increasing community based support to reduce dependency on long term care, it is inevitable that there will also be increased demand for residential and nursing home placements.

Long Term Vision – What we want to achieve over the life of the Plan

- Delivering more services closer to home. The aim is to develop a new model of partnership working to support community health needs. This will be based around health / community hubs and incorporate a local approach to social prescribing and third sector engagement. This will build on the work at the new Flint Health and Wellbeing Centre.
- Full implementation and evaluation of the Early Help Hub which is a multi-agency project that aims to improve the 'journey' for families at greater risk of worsening problems.
- Providing information and support for people to take responsibility for their own health and that of their families.
- Targeting interventions where individuals and families have the most to gain.
- All members of the Public Service Board will have ensured that evidence based, accessible information is available to all employees about how to protect and promote their own health and well-being and that of their families.
- Building and strengthening the care sector.
- There will be a strong and ongoing commitment to promote key public health campaigns and initiatives across the public sector including attainment of immunisation targets and further reducing the number of people who smoke for example.
- The implementation of the new Community Resource Team.
- There will be more services delivered closer to home through primary and community services, with the required shift of resources from secondary care.
- A new facility will be at or near completion in Buckley to offer increased residential care capacity and centralised short term bed-based care for those needing intermediate care within a Discharge to Assess setting, with the intent of reducing unnecessary time spent within an acute setting.

What are we already doing?

- Joint working in Community Resource Teams between and the Single Point of Access (SPoA), including the extension of operating hours
- Promoting and supporting independent living through our “What Matters” approach, focussing on the expressed needs of our service users
- Providing alternatives to hospital based care or long term care through provision of intermediate care options including Step Up Step Down beds

In-year Priorities for 2018/19:

- Develop Discharge to Assess as the service model and enable a cohort of patients to move from hospital into their own home and assisted home care for assessment.
- Significantly progress the Marleyfield House development as the capacity to support the above.
- Progress the development in Buckley of an extended Care Home and Discharge to Assess facility (Marleyfield House).
- Completion and opening of the Health and Well-being Care Centre in Flint, providing increased opportunities for joint working with Third Sector organisations and supporting the local community to meet the priorities of “Well Flint”.
- Develop a shared understanding of people centred approaches including social prescribing.
- Co-located health and social care workforce in Connah’s Quay.
- Develop an integrated approach to earlier planning of discharge from hospital for frail patients. (to reduce de-conditioning and dependence).
- The Early Help Hub is operational, and is supportive of other services for children and young people.

Summary of actions to achieve in-year priorities:











- The Welsh Government Integrated Care Fund provides further opportunities to implement priorities through funding key developments including expansion of the Community Resource Team and the capital development at Marleyfield House
- The opening and further development of the Health and Wellbeing Centre in Flint is overseen by a Project Lead and is a core component of the implementation of the Care Closer to Home agenda for the Health Board
- The Healthy and Independent Living Board will develop a local interpretation of the social prescribing model
- Working in partnership to provide a fully operational Early Help Hub

Where should we see an impact?

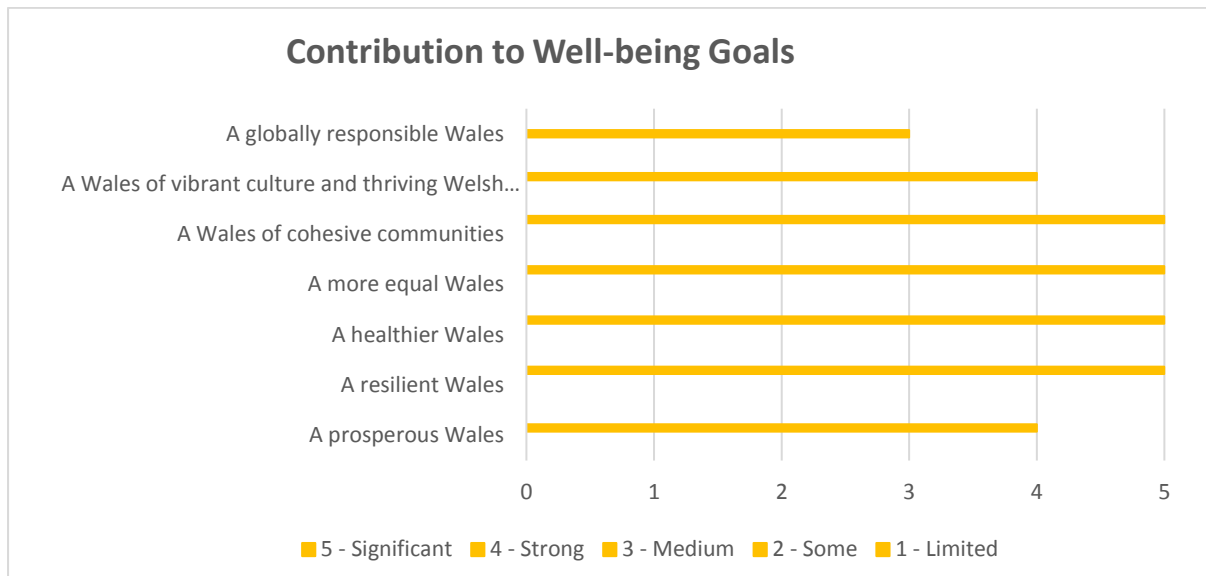
- ✓ Indicators of health and well-being in the population improved
- ✓ Indicators of health inequalities improved

- ✓ Levels of care home bed and domiciliary support sustained and increased
- ✓ Number of community based or led activities to promote healthy living and “ageing well” increased
- ✓ Number of people supported outside of the acute hospital setting increased
- ✓ Level of information, assistance and support offered through the Single Point of Access and Early Help Hub increased
- ✓ Opportunities for people to move more and reduce sedentary behaviour increased

Ways of Working:

5 Ways of Working		
	<p>Long term:</p> <ul style="list-style-type: none"> • Understanding the impact of demographic change and the needs of our population to adapt services • Working to sustain the care sector in a way that ensures that the needs of our residents can be met in the longer term 	
	<p>Prevention:</p> <ul style="list-style-type: none"> • Prevention of poor health through the provision of quality assured information to employees • Prevention of the escalation of support needs through work within the Early Help Hub and Community Resource Teams 	
	<p>Integration:</p> <ul style="list-style-type: none"> • The work to develop and support the self-help and management of chronic conditions plus work to promote healthy lifestyles will specifically support the community resilience agenda 	
	<p>Collaboration:</p> <ul style="list-style-type: none"> • Continued and increased collaboration between providers of health and social care are fundamental to the development of all priority areas 	
	<p>Involvement:</p> <ul style="list-style-type: none"> • Care providers continue to play a key role as stakeholders in developing the models for care and support in the community • Service users are fundamentally involved in determining the care and support offered by identifying “What Matters” to them 	

Contribution towards the 7 Well-being Goals:



Links to other priorities:

- **Community Safety** - tackling drugs and alcohol / reducing re-offending
- **Economy and Skills** - developing skills for employment opportunities, reducing worklessness and the impact of social reform
- **Environment** - developing greater access opportunities to the green infrastructure
- **Resilient Communities** - enabling and inspiring communities to become confident, cohesive and forward thinking

Glossary of terms:

Community Resource Team – A multi-disciplinary team working within the community. The team work with patients within their own home to provide the additional support required to be able to stay at home as an alternative to being hospitalised or have an extended stay.

Discharge to Assess - Discharge to Assess takes place when the person is medically fit to leave hospital and requires an assessment to determine the level of support they will need at home.

Domiciliary Services – Care and support services offered to a person within their own home.

Early Help Hub - The Early Help Hub is a multiagency project which aims to improve the 'journey' for families at greater risk of worsening problems with an emphasis on information, advice and assistance.

Health and Wellbeing Care Centre – A new building within Flint to include GP services to support the health and wellbeing of residents.

Looked After Children - Looked after Children are children under the care of the Local Authority.

Step Up Step Down beds – Beds within a care home setting to provide short term support to prevent hospital admission/long term care (Step Up) or to support discharge from hospital where the individual is clinically ready to go home but requires some support before they return home (Step Down).

Single Point of Access (SPoA) – A new way for adults across North Wales to gain access to advice, assessment and coordinated community health and social care services by contacting just one telephone number.

Priority: Resilient Communities

What does this mean?

A community which is resilient has the ability to respond positively to the challenges it faces, cope with adversity and ultimately to thrive. Here, when we refer to a 'community', we mean a geographical area; a town (or an area within a town such as a ward or parish) or a village. This encompasses the people who live and work there, the businesses which operate there, the services that are provided there and the physical spaces which they inhabit.

Through the PSB, the Well-being Plan and the Inspiring Resilient Communities Working Group we will work towards the goals of:

- Enabling and inspiring communities to be confident, cohesive, and forward thinking
- Developing an approach that ensures that when any public service is working in an area that additional skills and capacity are strengthened within that community
- Co-ordinating an approach across public service delivery that maximises the impact of community benefits
- Further developing community ownership models including Community Asset Transfers (CATS), micro social enterprises and community shares

Why is this a priority for the PSB?

This is a priority because:

- ✓ Effective, successful and resilient places have the ability to resolve their own problems, respond to and bounce back from economic, social and environmental issues;
- ✓ Resilient communities are well connected within the area and to other agencies and organisations outside of their community;
- ✓ A well connected community is able to work with the public agencies co-operatively to determine priorities for that community and be a key partner in delivering these priorities; and
- ✓ This approach requires a workforce in the public sector that is skilled in working with communities to support determination of their priorities and enable their delivery.

The evidence behind this:

- ✓ Research shows that 'Resilient Communities' have support from all sectors to solve problems, are well connected and able to make decisions.
- ✓ Public sector bodies have provided support and capacity to specific communities of need; however this work has not always been sustainable once the intervention ceases.

- ✓ Public services can change the emphasis of their work in communities from direct support and intervention to a more co-operative style of working where local communities determine their own priorities and identify solutions.
- ✓ The Assessment of Local Well-being predicts that by 2039 the number of Flintshire residents aged 65 or over will have increased by 35%. Providing the skills and opportunities for people to be more active within their community through greater access to the outdoors, membership of groups or societies or through volunteering can enable residents to stay healthier into older age.
- ✓ Social isolation and loneliness have been identified as risk factors for poor health (especially poor mental health) and lower well-being, including morbidity and mortality, depression and cognitive decline. Through the work of this priority we aim to provide greater opportunities for activities which will reduce loneliness.
- ✓ A number of health benefits relating to volunteering have been identified. These include; improved quality of life, improved self-esteem, improved opportunities for socialisation and improved ability to cope with ill health. Volunteering also enables people to play an active role in their society and contribute to positive social change.
- ✓ Around 58% of adults and a quarter of 4-5 year olds in Flintshire are overweight or obese and only 33% of the adult population meet the recommended physical activity guidelines of 150 minutes of physical activity per week. Increasing the opportunity for accessing green spaces and activities within the community will aid in improving these statistics.

Long Term Vision – What we want to achieve over the life of the Plan

In the long term we aim to move to a position where the growth of skills, capacity and opportunities in our communities will enable a corresponding growth in community resilience. We want to move to a position where:

Community Resilience factors inform physical planning and regeneration through:

- Physical standards and planning that build in resilience
- Design of spaces that are outward looking and connect people together
- Resources that enable communities to take ownership of development and maintenance of physical spaces

Social Evaluation is being carried out by all Public Sector Partners:

- Commitment to annual evaluation against delivery of community benefits and change in ways of working
- Welsh Government audit and inspection time to be reduced in unnecessary areas of work and replaced with Social Evaluation

Inclusive Growth that develops resilient communities and employment opportunities is recognised as a key part of Economic Regeneration by:

- Developing work on the Regional Growth Bid around skills and employment pathways to maximise impact on resilient communities through linking to ways of working and delivery of community benefits

Resilient Community Characteristics and Critical Success Factors can be identified through:

- Evaluation and learning and recognising the uniqueness of individual communities which identify key characteristics and success factors for future work

What are we already doing?

- Community Resilience Framework - this outlines the projects the group is working on, the change in ways of working required by public services to enable resilient communities and the type of community benefits that can be delivered
- Area based Work (e.g. Flint 2025) - work is taking place in a range of communities including the Holway in Holywell and Flint to change the way we work with communities as public services and deliver community benefits
- Community Benefits Strategy in Flintshire County Council - the Council is already working to include community benefits in all of its contracts with suppliers to maximise the benefits that can be delivered and working with public sector partners to enable other agencies to do the same
- Getting Flintshire Moving - work is taking place with all partners to encourage the take up of physical activity

In-year Priorities for 2018/19:

- Area based work including a focus on communities either where there is an established programme of new kinds of intervention already taking place (Flint 2025 and Shotton), or where new ways of working within communities is being piloted to improve and sustain community resilience building on assets within the area (Holywell).
- Theme based work within communities, their environment and workplaces focussing on “Getting Flintshire Moving” to increase activity and reduce sedentary behaviour.
- Establishing learning and evaluation of new ways of working and delivery of Community Benefits for sharing across all agencies.
- Agreeing Community Benefit strategies across all partners covering social, economic and preventative benefits.
- Working with organisations to explore the benefits and opportunities of Community Shares.
- Supporting the development of Social Prescribing through offering different community opportunities.

- Developing a new leadership programme for those who work in and with communities, to provide them with the skills to engage, equip, and empower communities.











Summary of actions to achieve in-year priorities:

- Lead work to explore options for transfer of Holway Community Centre to local ownership and develop community leaders
- Using driver diagrams and actions for organisations to help with “Getting Flintshire Moving” focussing on the workplace and communities
- Development of an evaluation framework and area profiles
- Development of Community Benefits Strategies by PSB Partners
- Development of Community Shares Business Cases
- Invest in an initial approach to Social Prescribing
- Proposal to employ a three year resource to lead development of digital and resilience work
- Development of a new type of leadership programme for those who work in and with communities

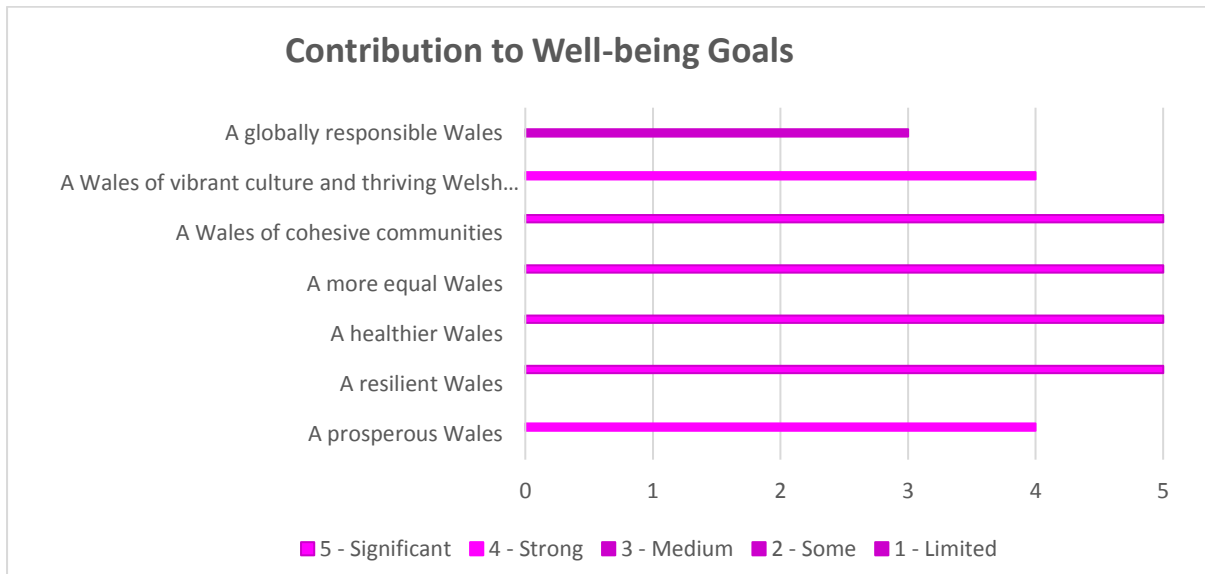
Where should we see an impact?

- ✓ Ways of working changed across all sectors that strengthens communities
- ✓ Increase in the strength of community and social organisations that are able to provide support to local people
- ✓ Opportunities for people to improve their health and well-being increased
- ✓ Use and appreciation of the natural environment and use of the outdoors increased through “Getting Flintshire Moving”
- ✓ Increased take up of economic activity by local people
- ✓ Quantity and quality of benefits that support local communities (‘community benefits’) increased
- ✓ A less sedentary workforce
- ✓ Increased opportunities and uptake of volunteering

5 Ways of Working:

5 Ways of Working		
	<p>Long term:</p> <ul style="list-style-type: none"> Community Resilience factors inform physical planning and regeneration Social Evaluation is being carried out by all Public Sector Partners 	
	<p>Prevention:</p> <ul style="list-style-type: none"> Growing the skills, capacity and opportunities for resilience within communities Getting Flintshire Moving to increase activity and reduce sedentary behaviour therefore preventing associated health issues 	
	<p>Integration:</p> <ul style="list-style-type: none"> Supporting the development of Social Prescribing through offering different community opportunities The priorities are integrated within the objectives of the partners 	
	<p>Collaboration:</p> <ul style="list-style-type: none"> Collaborative approach to community work and to affecting change within our communities Collaboration and sharing resources is key to the success of our priorities 	
	<p>Involvement:</p> <ul style="list-style-type: none"> Involving the communities with which we work is key to the long term sustainability of the projects described within this priority Community resilience work is aimed at giving communities the tools to understand what they want and how to achieve it 	

Contribution towards the 7 Well-being Goals:



Links to other priorities:

- **Community Safety** – making communities safer
- **Economy and Skills** – developing skills for employment opportunities, reducing worklessness and the impact of social reform
- **Environment** – developing greater access opportunities to the green infrastructure
- **Healthy and Independent Living** - providing information and support for people to take responsibility for their own health and that of their own families

Glossary of terms:

Community – we mean a geographical area; a town (or an area within a town such as a ward or parish) or a village. This encompasses the people who live and work there, the businesses which operate there, the services that are provided there and the physical spaces which they inhabit.

Community Asset Transfers (CATS) – Transfers of land or buildings into the ownership or management of a voluntary/community sector organisation or statutory body.

Community ownership models – Way of organising community owned assets or organisations. These are owned and controlled through some representative mechanism that allows a community to influence their operation or use and to enjoy the benefits arising.

Community shares - Community Shares are non-transferrable, withdrawable share capital unique to Co-op and Community Benefit Society Legislation and can be used as a method to engage the community in becoming shareholders (owners) of community businesses.

Micro social enterprises - By selling goods and services in the open market on a small scale, micro social enterprises reinvest the money they make back into their business or the local community. This allows them to tackle social problems, improve people's life chances, support communities and help the environment.

Social prescribing - Social Prescribing is a means of enabling primary care services to refer patients with social, emotional or practical needs to a range of local, non-clinical services, often provided by the voluntary and community sector.

SECTION 3:

Consultation and Engagement – Involving people

To meet the requirements of the Well-being of Future Generations (Wales) Act 2015, the first piece of work for the Flintshire Public Services Board to do was to prepare and publish an Assessment of Local Well-being. This assessment is an assessment of the state of economic, social, environmental and cultural well-being in Flintshire and was published by the Public Services Board in May 2017.

The Well-being Assessment for Flintshire was informed both by engagement and survey work with residents and stakeholders, and consideration of relevant information such as existing data, evidence and research.

Following publication of the Assessment of Well-being for Flintshire, work was undertaken to identify the priorities for the Well-being Plan culminating in the publication of the draft Well-being Plan that went out to public consultation in late 2017.

Consultation and engagement undertaken to help inform the Plan includes:

- PSB Partner Workshops
- Public Engagement Events held within the seven PSB areas identified as part of the Assessment process
- Online Public Consultation
- A workshop for Flintshire County Councillors facilitated by PSB Partners
- Feedback from Partners' governing bodies
- Detailed feedback from the Future Generations Commissioner for Wales and Welsh Government.

A summary of feedback from the public consultation

Public Engagement Events:

Overall people felt....

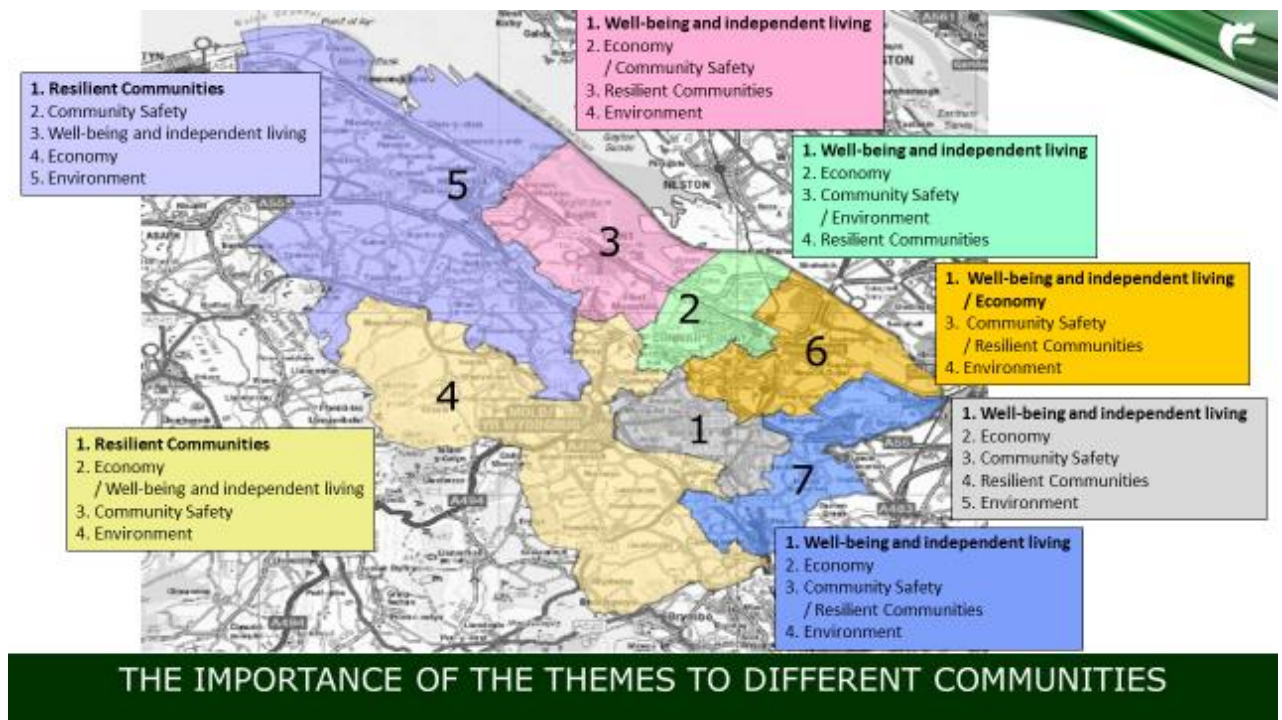
- a strategy is needed
- the themes are the right (most important) ones
- confident that together public sector organisations can make a positive impact

Online Public Consultation:

Overall people felt....

- The themes are the right (most important) ones
- Healthy and Independent Living was the most important to them followed by Resilient Communities
- Public sector organisations working together could make the most impact on Healthy and Independent Living
- 60 / 40 split (for) that communities were ready for action
- Strong agreement that we all have a personal responsibility to contribute to the well-being priorities

The following map shows the seven Flintshire PSB areas and the importance of the five priorities to the different communities.



Governance and Assurance

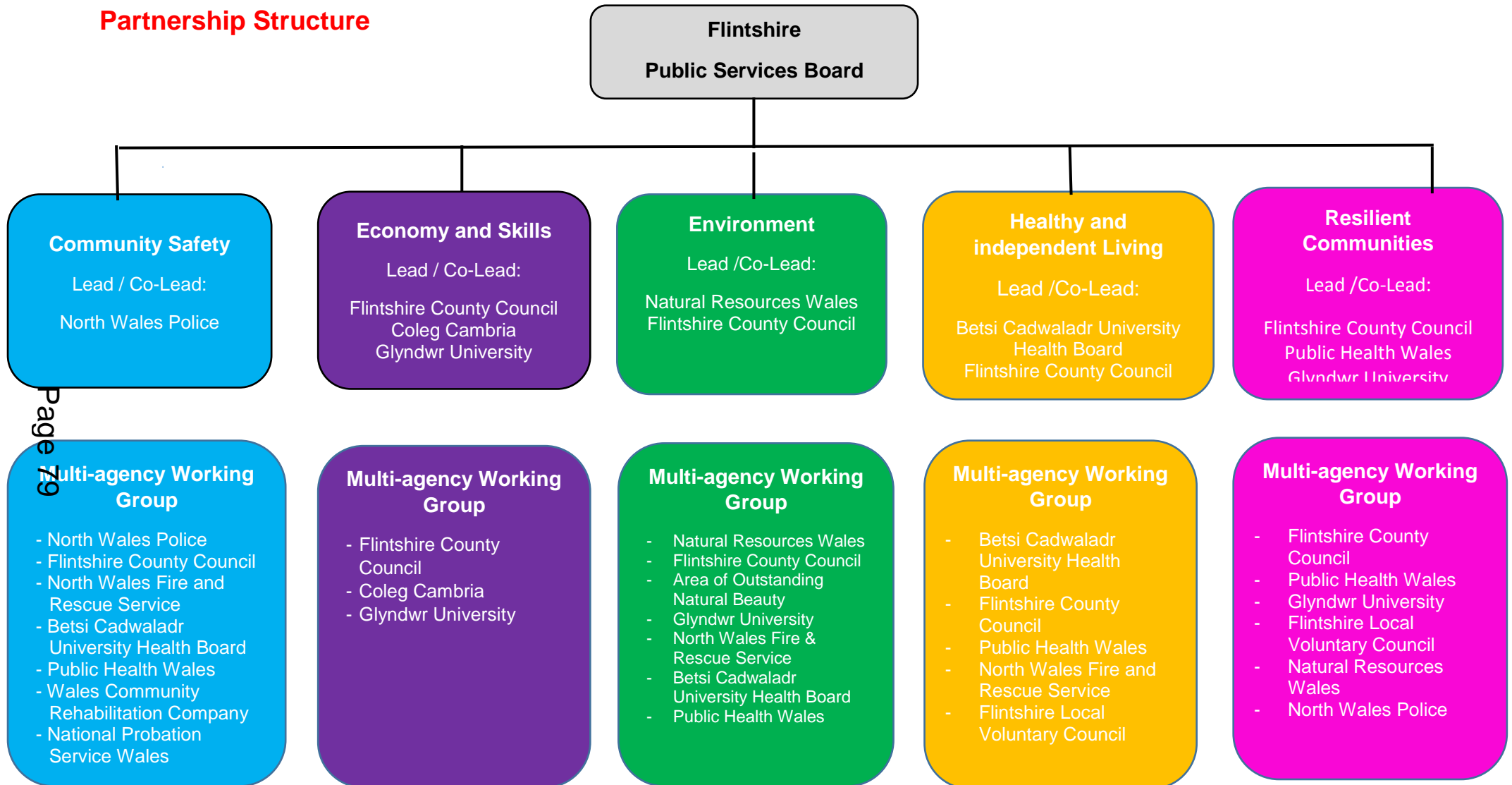
The Public Service Board (PSB) is accountable for the delivery of the Well-being Plan and will monitor, along with its partners, progress and achievements made. A Delivery Plan will be in place for each priority to support achievement against the actions and impacts detailed in the Plan.

Progress against in-year priorities and key developments will be available on the Public Services Board pages of the Council's website. In addition, other methods of communication will be used e.g. e-Council Newsletter and partner's e-Newsletters etc.

Regular reviews of the Plan will be conducted by the PSB to ensure that the in-year priorities reflect current need whilst ensuring that progress is being made.

In line with the Well-being of Future Generations (Wales) Act 2015, the PSB will prepare and publish its first annual report no later than 14 months after the publication of this Plan. A copy of will be sent to Welsh Government, the Future Generations Commissioner for Wales, the Auditor General for Wales and the Council's Corporate Resources Overview and Scrutiny Committee.

Partnership Structure



* Other partners may also contribute towards delivery

Accessible Formats

This is a bilingual document published in both Welsh and English and is available on each of our partners' websites.

Other formats are available upon request using the following contact details:

Flintshire County Council
Corporate Business and Communications Team
Chief Executive's
County Hall
Mold
Flintshire
CH7 6NB

Email: corporatebusiness@flintshire.gov.uk



CABINET

Date of Meeting	Tuesday, 24 th April 2018
Report Subject	Medium Term Financial Strategy – Forecast 2019/20
Cabinet Member	Leader of the Council and Cabinet Member for Finance
Report Author	Corporate Finance Manager and Chief Executive
Type of Report	Strategic

EXECUTIVE SUMMARY

The Council has set a cycle of reviewing its Medium Term Financial Strategy (MTFS) on an annual basis.

This initial report gives the first detailed overview of the financial forecast for 2019/20 with further work on forecasting up to 2021/22 to follow. This will provide members with the opportunity to consider the financial position and potential solutions at an early stage.

At the Council budget meeting on 20 February a high level overview of the range of potential pressures was presented. Due to a number of areas of uncertainty the potential budget gap for 2019/20 forecast at that time ranged from £6m to £15m.

Further detailed work is being undertaken to confirm the forecasts with method statements to underpin the estimates. However, the high level projection, based on known issues and excluding national funding scenarios, shows a potential budget gap of £10.6m for 2019/20. The Social Care pressures and investments have been included at the higher end of the range pending more detailed work. If these costs were set at the lower of the range, the potential gap would reduce by £1.5m to £9.1m.

Resources from Aggregate External Finance and Council Tax are assumed at the same level as 2018/19 at this stage for illustrative purposes.

RECOMMENDATIONS

1	Members are asked to examine the updated forecast and adopt it as the basis for initial planning.
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REPORT DETAILS

1.00	EXPLAINING THE MEDIUM TERM FINANCIAL STRATEGY – FORECAST 2019/20
1.01	<p>The Council has set a cycle of reviewing its Medium Term Financial Strategy (MTFS) on an annual basis.</p> <p>This initial report gives the first detailed overview of the financial forecast for 2019/20 with further work on forecasting up to 2021/22 to follow. This will provide members with the opportunity to consider the financial position and potential solutions at an early stage.</p>
1.02	<p>The Council Fund budget for 2018/19 was approved by County Council on 20 February and included the temporary utilisation of reserves. Following a debate at a special Corporate Resources Overview and Scrutiny Committee a report is being prepared for Constitution Committee on the budget process.</p>
1.03	<p>At the Council budget meeting on 20 February a high level overview of a range of potential pressures and investments was presented. Due to a number of areas of uncertainty the potential budget gap for 2019/20 ranged from £6m to £15m. The following paragraphs refine the forecast further.</p>
	Welsh Government Funding
1.04	<p>The Council's core funding comes from Aggregate External Finance (AEF) comprising of Revenue Support Grant and the Council's share of the National Rates Pool. The forecast assumes at this stage that the Council will receive £189.156m which is the same amount of funding as 2018/19 i.e. 'cash flat'.</p>
1.05	<p>However, the provisional settlement for 2018/19 indicated a reduction in AEF of 1.5% for 2019/20 although there was no further update provided in the Final Settlement received in December. Welsh Government have recently announced additional funding transferring into the overall quantum for Local Government of £20m in 2018/19 rising to £40m in 2019/20. Taking this into account, and in the absence of further specific indications from Welsh Government there could still potentially be a reduction of 1% which would equate to £1.892m.</p>
	Council Tax
1.06	<p>The Council approved a 6.71% increase in council tax in 2018/19 to provide additional investment for schools and to ensure that the spending</p>

	<p>requirement was increased to the Standard Spending Assessment (SSA) calculated by Welsh Government via the national funding formula.</p> <p>The forecast at this stage does not assume any specific increase for 2019/20. The available resources are therefore at a minimum of £75.172m.</p>																		
	Overall Resources available																		
1.07	<p>The overall resources available to the Council assuming no change in AEF and Council Tax is £264.328m. The total expenditure requirement before reflecting any changes is £266.273m which is due to the amount utilised from reserves on a temporary basis 'dropping out'. The budget for 2018/19 included transitional funding of £1.945m to balance the budget and an additional £0.460m to provide further support to schools on a temporary basis. Therefore, the transitional funding amount of £1.945m is required to be built back into the budget for 2019/20.</p> <p>The Council also generates income from charging for some of its services which has the effect of contributing to the overall costs of services provided, either in part or in full. A member workshop is being held on 18 April to further develop a strategy around income generation.</p>																		
1.08	<p>Other changes to the forecast are detailed in the following paragraphs and a summary of the impact on the budget forecast are summarised below in Table 1:</p> <table border="1" data-bbox="319 1075 1385 1534"> <thead> <tr> <th></th> <th>£m</th> </tr> </thead> <tbody> <tr> <td>Available Resources (AEF / Council Tax)</td> <td>264.3</td> </tr> <tr> <td>Use of Reserves 'dropping out'</td> <td>1.9</td> </tr> <tr> <td>Workforce Costs</td> <td>3.0</td> </tr> <tr> <td>Social Care Demands</td> <td>3.4</td> </tr> <tr> <td>Schools costs</td> <td>1.2</td> </tr> <tr> <td>Corporate / Inflation</td> <td>1.1</td> </tr> <tr> <td>Spending Requirement</td> <td>274.9</td> </tr> <tr> <td>Projected Budget Gap</td> <td>10.6</td> </tr> </tbody> </table>		£m	Available Resources (AEF / Council Tax)	264.3	Use of Reserves 'dropping out'	1.9	Workforce Costs	3.0	Social Care Demands	3.4	Schools costs	1.2	Corporate / Inflation	1.1	Spending Requirement	274.9	Projected Budget Gap	10.6
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	Workforce Costs and Pay																		
1.09	<p>The national pay negotiations were still ongoing at the time of setting the budget for 2018/19 and an uplift of 1% was included in the budget. The outcome of the pay negotiations is now known.</p> <p>The impact of the current pay award for non-schools employees over and above the 1% uplift is in the region of £0.750m which will need to be met from reserves on a temporary basis. However, the cumulative effect for 2019/20 increases to £3m when taking into account factors such as incremental progression. The potential impact on school based employees is £1.2m as detailed below in para 1.12.</p>																		

	Inflation
1.10	<p>Each year the Council is subject to numerous inflationary impacts for areas such as energy, national non-domestic rates, insurance and software licenses. At this stage, based on historical activity it is estimated that there could be additional costs in the region of £1.2m.</p> <p>A detailed review of all inflationary costs is being undertaken.</p>
	Social Services Demands
1.11	<p>The increasing demands within the social care sector continue to provide challenges to the Council and a number of estimated pressures, investments and incomes are detailed below:</p> <p>Social Care Commissioning: inflationary uplifts are agreed each year with the Council's care providers. Based on previous years the cost of commissioned care could increase in the range of £0.800m to £1.600m.</p> <p>Transition to Adulthood: the cost of care packages for clients moving into adulthood is an ongoing cost pressure. Based on known school leavers, and past year expenditure patterns, additional funding in the range of £0.500m to £0.700m may be required.</p> <p>Residential Care (new placements): it is anticipated that there will be a cost pressure in the range of £0.500m to £1m due to the increase in the capital limit introduced by Welsh Government and general increases in demand.</p> <p>Independent Living Fund: this former specific grant has transferred into the annual settlement at the existing amount. However, from 2019/20 the allocation will be formula based and it is anticipated that this will mean a reduction of £0.326m for the Council.</p> <p>Charging for Domiciliary Care: the charging cap for domiciliary care is being increased year on year by £10 per week (increased to £80 per week in 2018/19). A further increase of £10 to £90 per week in 2019/20 would generate additional income in the region of £0.200m.</p>
	Schools and Education
1.12	<p>The 2018/19 budget included an additional recurring uplift of £1.140m. This was subsequently increased by a further £0.460m on a temporary basis - from reserves - at the Council meeting held on 1 March.</p> <p>The impact of the non-teacher pay award for school based staff is estimated to be in the region of £1.2m.</p> <p>The impact of a later teacher pay award of 2% would add a further £1.2m. This is not included in the forecast and should be a nationally-funded cost pressure.</p> <p>In addition to this there is a likelihood that teacher pension employer contributions could rise significantly in 2019/20 which would further significantly impact on costs to schools.</p>

	Other inflationary pressures such as energy and National Non Domestic Rates will also have an impact on schools.
	Corporate
	Minimum Revenue Provision (MRP)
1.13	At Council on 1 March the Council's MRP policy was changed to the Annuity Method from the Straight Line Method. This has the effect of reducing the spending requirement for 2019/20 by £1.396m.
	Previous Year Time Limited Efficiencies
1.14	The 2018/19 budget included a number of efficiencies, some of which were time-limited and cannot be continued in the 2019/20 budget. These amount to £0.744m.
	Other Portfolio Areas
1.15	Work is also underway on various specific portfolio based pressures and if relevant and supported by robust method statements will be included in future updates. A prudent estimate of £0.500m is included in the forecast at this stage as a balancing figure.
	Other potential risks
	Out of County Placements
1.16	The costs of meeting demand in this area continue to be a significant challenge with a projected overspend of £1.8m in 2017/18. The 2018/19 budget has been increased by £0.500m and the Education and Social Care Portfolios are working together to address the cost base. However, the scale and complexity of the issue inevitably means that there is a high risk of a continued pressure in 2019/20.
	Waste Recycling
1.17	Waste recycling income targets are currently proving challenging to achieve due to a significant market downturn. It is expected that there will be a shortfall in income in 2018/19. The longer term outlook is for the downturn to continue and the position will need to be closely monitored.
	Summary
1.18	Further detailed work is being undertaken to confirm the forecasts using comprehensive method statements that have been designed to ensure consistency and the robustness of the estimates. However, the high level projection shows a potential budget gap of £10.6m for 2019/20. The Social Care pressures and investments have been included at the top end of the range pending more detailed work, although if these were incorporated at the bottom end of the range the forecast would reduce by

	£1.5m to £9.1m.
	Addressing the Shortfall
1.19	The Council has limited options to address the potential budget gap: <ul style="list-style-type: none"> - Income (Council Tax/ Fees and Charges etc) - Portfolio Business Plans – next phase - Organisational Change and Collaboration - Corporate Costs - National negotiations on funding and pay awards

2.00	RESOURCE IMPLICATIONS
2.01	As set out in the report.

3.00	CONSULTATIONS REQUIRED / CARRIED OUT
3.01	Consultation with Group Leaders, Overview and Scrutiny Committees, external partners, external advisors and representative bodies, and eventually the communities of Flintshire will follow as part of the annual budget process.

4.00	RISK MANAGEMENT
4.01	All parts of the financial forecast will be risk assessed stage by stage.

5.00	APPENDICES
5.01	None.

6.00	LIST OF ACCESSIBLE BACKGROUND DOCUMENTS
6.01	Contact Officer: Gary Ferguson, Corporate Finance Manager Telephone: 01352 702271 E-mail: gary.ferguson@flintshire.gov.uk

7.00	GLOSSARY OF TERMS
7.01	Medium Term Financial Strategy (MTFS): a written strategy which gives a forecast of the financial resources which will be available to a Council for a given period, and sets out plans for how best to deploy those resources to meet its priorities, duties and obligations.

Revenue: a term used to describe the day to day costs of running Council services and income deriving from those services. It also includes charges for the repayment of debt, including interest, and may include direct financing of capital expenditure.

Budget: a statement expressing the Council's policies and service levels in financial terms for a particular financial year. In its broadest sense it includes both the revenue budget and capital programme and any authorised amendments to them.

Revenue Support Grant: the annual amount of money the Council receives from Welsh Government to fund what it does alongside the Council Tax and other income the Council raises locally. Councils can decide how to use this grant across services although their freedom to allocate according to local choice can be limited by guidelines set by Government.

Specific Grants: An award of funding from a grant provider (e.g. Welsh Government) which must be used for a pre-defined purpose.

Welsh Local Government Association: the representative body for unitary councils, fire and rescue authorities and national parks authorities in Wales.

Financial Year: the period of 12 months commencing on 1 April

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CABINET

Date of Meeting	Tuesday, 24 th April 2018
Report Subject	Draft Welsh Language Promotion Strategy
Cabinet Member	Cabinet Member for Corporate Management and Assets
Report Author	Chief Executive
Type of Report	Strategic

EXECUTIVE SUMMARY

The Council is required by standard 145 of the Compliance Notice issued under section 44 of Welsh Language (Wales) Measure 2011 to develop a five year strategy to promote and facilitate the use of the Welsh language in the county and to publish the strategy on the Council's website. This strategy identifies how the Council can work with partner agencies and others in the community such as Town and Community Councils and businesses.

The purpose of this report is to present the draft five-year Welsh Language Promotion Strategy for Flintshire (Appendix 1), for approval prior to wider consultation.

RECOMMENDATIONS

1	To approve the draft for consultation.
2	To approve the consultation process and timetable.
3	To adopt a final version of the plan in July 2018.

REPORT DETAILS

1.00	EXPLAINING THE WELSH LANGUAGE PROMOTION STRATEGY
1.01	<p>The Welsh Language (Wales) Measure 2011 set out to modernise the legal framework regarding the use of the Welsh language in the delivery of public services. In September 2015, the Council was issued with a Compliance Notice, which set out a requirement to implement 171 Welsh Language Standards from March 2016 onwards.</p>
1.02	<p>Welsh Language Standard 145 requires the Council to prepare a five-year Promotion Strategy. Standard 145 states:</p> <p>You must produce, and publish on your website, a 5-year strategy that sets out how you propose to promote the Welsh language and to facilitate the use of the Welsh language more widely in your area; and the strategy must include-</p> <ul style="list-style-type: none">(a) a target (in terms of the percentage of speakers in your area) for increasing or maintaining the number of Welsh speakers in your area by the end of the 5 year period concerned; and(b) a statement setting out how you intend to reach that target; and you must review the strategy and publish a revised version on your website within 5 years of publishing a strategy.
1.03	<p>A workshop was held with representatives from Council services in November 2017 to support the development of the Strategy and identify actions they could take to promote the Welsh language in Flintshire and encourage more active Welsh speakers. Most portfolios were represented with 36 employees attending.</p>
1.04	<p>A summary of the ideas generated at the workshop are attached as Appendix 2. Participants were also asked whether they thought that the Council should be aiming to increase the number of Welsh speakers or maintaining the number of Welsh speakers in the county in the next five years. All respondents supported the premise that the Council should set a target to increase the number of Welsh speakers.</p>
1.05	<p>The draft Welsh Language Promotion Strategy for 2018 to 2023 includes:</p> <ol style="list-style-type: none">1. Introduction2. Aim3. Current Position4. Welsh medium education5. Learning Welsh6. Partnership working7. Role and contributions of national bodies8. Opportunities to use Welsh in the community9. Procurement10. Celebrating Welsh culture

	11. Action Plan
1.06	<p>The aim of the draft Strategy is:</p> <p>“to promote, support and safeguard the Welsh language for the benefit of present and future generations. We will support an increase in the current level of Welsh speakers, from 13.2% (19,343 people) within the county to 13.6% (20,000 people) during this period. Our longer term vision, post 2021 is to create a bilingual county where Welsh language is a natural part of everyday life.”</p> <p>This target equates to an increase of over 130 more Welsh speakers a year for five years. This target will be partly met by the number of children from English speaking homes entering Welsh medium education.</p>
1.07	The Welsh Language Promotion Strategy recognises that we cannot achieve the target to increase the number of Welsh speakers alone and we will need to work with a range of partners to promote learning Welsh and increase opportunities to use Welsh at work and in the community.
1.08	<p>The implementation of the Welsh Language Promotion Strategy will support:</p> <ul style="list-style-type: none"> • the Council’s Welsh in Education Strategic Plan (WESP) which aims to increase the number of learners being taught through the medium of Welsh. • Welsh Government’s Framework for Welsh Language in Health and Social Care “Mwy na Geiriau” which is being successfully implemented within Social Services. • Welsh Government’s Strategy to achieve one million Welsh speakers in Wales by 2050.
1.09	The Welsh Language Promotion Strategy will also contribute to the Council’s Well-being Plan as required by the Well-being and Future Generations Act 2015 and Welsh Government’s goal to provide ‘A Wales of vibrant culture and thriving Welsh Language’.
1.10	<p>The consultation process on the Welsh Language Promotion Strategy will take place during May 2018 and the proposed approach is as follows:</p> <p>Employees</p> <ul style="list-style-type: none"> • promotion of the strategy on the intranet • employees without access to the Infonet are aware of the strategy • consultation with the Council’s Welsh Language Leads Network <p>Members of the public</p> <ul style="list-style-type: none"> • draft strategy promoted through the Council’s website • use of Council Twitter and Face book pages to promote to members of the public • promote through Papur Fama, Welsh medium newspaper <p>Stakeholders and Partners</p> <ul style="list-style-type: none"> • draft strategy circulated to: <ul style="list-style-type: none"> • Elected Members, Town and Community Councillors

	<ul style="list-style-type: none"> ▪ Public Services Board ▪ County Forum ▪ Education providers (Bangor University, Coleg Cambria and Glyndŵr University) ▪ Welsh medium organisations such as Urdd, Menter Iaith, Mudiad Meithrin and the Welsh Language Forum
1.11	The final Strategy will be presented to Cabinet in July 2018 for approval before publication and implementation.

2.00	RESOURCE IMPLICATIONS
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2.01	The Council has already made a commitment for employees to learn Welsh and a budget for Welsh language training is available. The main commitment will be from services to ensure that they have considered the Welsh language in their work.
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3.00	CONSULTATIONS REQUIRED / CARRIED OUT
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3.01	A workshop was held with services in November 2017. Full consultation with members of the public, elected members and partners including the Public Services Board, and County Forum. Consultation with Welsh language organisations will need to take place.
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4.00	RISK MANAGEMENT
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4.01	<p>Implementing the Welsh Language Promotion Strategy will have a positive impact on the Welsh language and Welsh speakers enabling them to access more services in their language of choice, in particular Welsh speakers who may be vulnerable such as a Welsh speaking person who has dementia.</p> <p>Failure to comply with the requirement of the Welsh Language Standard 145 could lead to a potential £5,000 fine from the Welsh Language Commissioner's Office.</p>
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5.00	APPENDICES
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5.01	<p>Appendix 1: Welsh Language Promotion Strategy 2018/2023</p> <p>Appendix 2: Summary of potential actions identified from the Workshop with Services.</p>
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6.00	LIST OF ACCESSIBLE BACKGROUND DOCUMENTS
6.01	<p>Cymraeg 2050 A Million Welsh speakers</p> <p>Mwy na Geiriau</p> <p>WESP</p> <p>Contact Officer: Fiona Mocko, Strategic Policy Advisor Telephone: 01352 702122 E-mail: fiona.mocko@flintshire.gov.uk</p>

7.00	GLOSSARY OF TERMS
7.01	<p>Compliance Notice: specifies the exact standards with which each organisation should comply and also the date by which they are required to comply with a standard.</p> <p>Mwy na Geiriau / More Than Just Words Framework: A Welsh Government strategic framework to strengthen Welsh language services in health, social services and social care. It includes the principle of the “Active Offer” where customers are offered services in Welsh as opposed to having to request them.</p> <p>Welsh in Education Strategic Plan: the Council’s plan to expand and promote Welsh medium education.</p> <p>Welsh Language Measure: Welsh Language (Wales) Measure 2011 confirms the official status of Welsh, creates a new system of placing duties on bodies to provide services through the medium of Welsh and creating the post of Language Commissioner with enforcement powers.</p> <p>Welsh Language Standards: specify standards of conduct in relation to the Welsh language.</p>

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Flintshire County Council

**Five Year Welsh
Language Promotion
Strategy**

Welsh Language Promotion Strategy 2018 – 2023

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Appendices

- Appendix 1 Profile of linguistic skills of Flintshire residents and Council employees
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Foreword

Welcome to Flintshire County Council's Welsh Language Promotion Strategy 2018 – 2023. Welsh language is an important part of Flintshire's cultural identity and we have been proud to celebrate our linguistic heritage, hosting one of the most successful Urdd Eisteddfod's in 2016.

We are fully committed to supporting the Welsh language and continue to provide grants to, and work in partnership with, the Urdd, Menter Iaith and Mudiad Meithrin. This partnership approach has meant that a new Welsh medium foundation phase school, Ysgol Croes Atti - Glannau Dyfrdwy, opened in 2014 in Deeside. This provides an exciting opportunity for families in the Deeside area to access local Welsh medium education.

Our work in providing bilingual services has been recognised externally. A few years ago, Social Services were nominated for an award at the Welsh Language in Health, Social Services and Social Care Awards. They received a special recognition award for their work in promoting and providing Welsh language services for residents of Llys Jasmine, extra care housing accommodation. They were also runner up in the Minister's Special Award for providing bilingual services.

We believe that we have been making steady progress to provide bilingual services, however developing and implementing a Welsh Language Promotion Strategy for the county presents a new ambitious, challenge for the Council. Setting targets to maintain or increase the number of Welsh speakers for the county as required by the Welsh Language Standards, against a backdrop of reducing numbers of Welsh speakers, cannot be achieved by the Council alone. We need to work closely with our partners and take a stepped approach to create long term, generational change. The involvement of Coleg Cambria, Menter Iaith, Mudiad Meithrin and the Urdd in developing this draft Strategy has been invaluable; we would like to thank them for their contribution and look forward to their continued support.

Your support and commitment to this strategy is critical, whether you are a Welsh speaker, a Welsh learner or do not speak any Welsh, we would like to hear your views. We want to know what you think and what actions we can take in the future to raise the visibility and profile of the Welsh language to safeguard its future.

Colin Everett
Chief Executive

Cllr Billy Mullin
Cabinet Member for Corporate Management

Welsh Language Promotion Strategy 2018/23

1. Introduction

1.1. Flintshire County Council set out its commitment to the Welsh Language in its former Welsh Language Schemes. The Welsh Language Schemes have now been replaced by the Welsh Language Standards. Flintshire County Council is required to comply with Standards set under the Welsh Language (Wales) Measure 2011; the Measure gives the Welsh language official status in Wales.

The aim of the Standards is to continue and develop the work of Welsh Language Schemes:

- improving the services Welsh-speakers can expect to receive from organisations in Welsh
- increasing the use people make of Welsh-language services
- making it clear to organisations what they need to do in terms of the Welsh language

Standard 145 requires the Council to develop a Welsh Language Promotion Strategy which sets out how we will promote the Welsh language and facilitate the use of the language. We are also required to set targets to maintain or increase the number of Welsh speakers in the county.

1.3 As a local authority, we recognise that we have a responsibility and a duty as a community leader to promote, support and safeguard the Welsh language for the benefit of present and future generations. We are committed to taking action to achieve this and are confident that the Welsh language in Flintshire has a prosperous future. This Welsh Language Promotion Strategy sets out how we will do this.

1.4 Being able to use Welsh is important. It gives businesses who can offer bilingual services an advantage over their competitors and gives Welsh speaking job applicants an additional skill. Welsh speakers also have the opportunity to experience two different cultures.

1.5 Developing a Welsh Language Promotion Strategy for Flintshire is critical to supporting the Welsh Government achieve its aim of one million Welsh speakers by 2050. Welsh language is an important part of our identity and we are proud of our heritage. It is one of the strongest minority languages in Europe and is believed to be the oldest surviving language in Europe. The Welsh language is a vibrant language and can be heard in the workplace, in schools and shops in Flintshire.

1.6 Figures from the Census 2011 showed that the proportion of residents in Flintshire who speak Welsh fell slightly to 13.2% (19,343 people) in 2011 compared to 14.4% (20,599 people) in 2001. It is important that there is no further reduction in the percentage of Welsh speakers in the county; therefore during the first five years of the Strategy we will aim to increase the percentage of Welsh speakers in the county.

1.7 It can take up to six/seven years for a learner to be able to converse confidently and as approximately 5% of all school pupils attend our single Welsh medium secondary school, increasing the number of Welsh speakers will be an incremental and generational change.

2. Aim

2.1 The aim of the Flintshire Welsh Language Promotion Strategy for the period 2018/23 is to promote, support and safeguard the Welsh language for the benefit of present and future generations. We will support an **increase** the current level of Welsh speakers, (13.2%/ 19,343) within the county to 20,000 (13.6%) people during this period. Our longer term vision, post 2023 is to increase the number of Welsh speakers to create a bilingual county where Welsh language is a natural part of everyday life.

2.2 We will do this by achieving the following objectives

- i) Increasing the range of Welsh medium childcare and early years providers in the county.
- ii) Increasing number of pupils receiving education through the medium of Welsh at both primary and secondary phase.
- iii) Encouraging people to learn, speak and use the Welsh language in the county through developing and trialling new initiatives with our partners in further and higher education and the voluntary sector.
- iv) Developing a sense of value, pride and positive attitude amongst both Welsh speakers and non- Welsh speakers by raising the visibility and prominence of the Welsh language in the county.
- v) Encouraging local businesses, voluntary sector and Council partners to develop bilingual services and increase opportunities to use Welsh by promoting the importance of Welsh to them.
- vi) Ensuring Council contractors comply with the Welsh Language Standards through the procurement process.
- vii) Strengthening the position of the Welsh language by undertaking assessments to identify the impact on the Welsh language and Welsh speakers when we develop new Council policies or revise existing policies or making decisions.
- viii) Increasing the use of Welsh in services and within the workplace through implementing the [Mwy na Geiriau Framework](#) and Flintshire County Council Welsh in the Workplace Policy.
- ix) Maximising opportunities to promote Welsh language through the Local Development Plan

2.3 Target and measuring progress

Our target during the next five years is to support the **increase in** the number of the population in Flintshire who report that they speak Welsh. Our ambition for the longer term period is to increase the number and percentage of Welsh speakers in the county to eventually create a bilingual county and support Welsh Government achieve one million Welsh speakers in Wales by 2050.

We will measure progress through monitoring the:

- number of pupils being taught through the medium of Welsh
- number of Welsh speakers in the county (Census 2011 and Census 2021)
- number of people with no knowledge of Welsh (Census 2011 and Census 2021)
- number of adults who are learning Welsh in the county
- number and percentage of Flintshire County Council employees who report that their Welsh skills are at level 4 (advanced) and level 5 (proficient)

Measure	Current position 2018
Number and percentage of pupils receiving Welsh medium education	Number of primary school pupils = 845 pupils, (6% of all primary school pupils)
	Number of secondary school pupils = 506 pupils, (5.51% of all secondary school pupils)
Number and percentage of Welsh speakers in the county	19,343 (13.2%) Census 2011
Number and percentage of people in the county with no knowledge of Welsh	116,736 (79.4%) Census 2011
Number of adults learning Welsh in the county	To be confirmed
Number and percentage of Flintshire County Council employees who report that their Welsh skills are at level 4	70 (4.66%)
Number and percentage of Flintshire County Council employees who report that their Welsh skills are at level 5	65 (4.32%)

2.4 The number of Welsh speakers in the county is influenced by several factors: the number of pupils who attend Welsh medium education, the number of adults who choose to learn Welsh and the number of Welsh speakers and non - Welsh speakers who move in and out of the area. Flintshire is a border county and with excellent transport links to Cheshire, Wirral, Manchester and Shropshire resulting in continual inward and outward migration. The housing growth set out in the Local Development Plan is an opportunity to encourage new homeowners to learn Welsh, take advantage of Welsh medium education and use their Welsh language skills.

2.5 We cannot achieve this strategy alone; we are dependent upon working closely with our partners in education and the voluntary sector to ensure that training is available alongside opportunities to use Welsh in everyday life. This will mean that there will be:

- sufficient opportunities need to be available for parents to access Welsh medium childcare and education services;
- enough learning opportunities at the right time and right level to meet learners' needs;
- opportunities to use Welsh skills and increase confidence in different settings;
- opportunities for young Welsh people leaving school to continue using their Welsh skills socially, through vocational and academic training and at work; and

- more bilingual services

2.6 The impact of this Strategy will be strengthened by the national and local policy context:

- Flintshire County Council's [Welsh in Education Strategic Plan](#) (2017/2020), this plan sets out the Council's commitment to supporting, expanding and promoting Welsh-medium education within the whole community and increasing the number and percentage of pupils receiving Welsh-medium education to develop learners who are fully bilingual (i.e. fluent in both English and Welsh).
- Flintshire County Council's Welsh in the Workplace policy which will encourage employees to use Welsh at work, whatever their level of Welsh
- Flintshire Local Development Plan which may require that language impact assessments are undertaken on new developments
- The Welsh Government Strategy: [a million Welsh speakers by 2050](#) which aims to have a million Welsh speakers by 2050, more children in Welsh-medium education, better planning in relation to how people learn the language, more easy-to-access opportunities for people to use the language, a stronger infrastructure and a revolution to improve digital provision in Welsh, and a sea change in the way we speak about the language.
- [Mwy na Geiriau](#) the Welsh Government Framework to strengthen Welsh language services in health, social services and social care.
- [Well-being of Future Generations \(Wales\) Act 2015](#) aims to improve the social, economic, environmental and cultural well-being of Wales. This requires public bodies to work together to meet seven well-being goals, one of which is:
A Wales of vibrant culture and thriving Welsh language.

3. **Current position- Welsh speakers in Flintshire**

Details about the profile of Welsh speakers in the county can be found in Appendix 1. The Table below shows that the number of people who report that they can speak Welsh in Flintshire is decreasing. In 2001, 14.4% people reported that they could speak Welsh compared to 13.2% in 2011. Prior to this the Census reports from 1981 and 1991 showed a steady increase in the percentage of people who spoke Welsh, rising from 12.66% in 1981 to 13% people reporting they could speak Welsh in 1991. This increased to 14.4% in 2001.

There are seven wards in Flintshire where over 20% of the residents report that they speak Welsh and there are fifteen wards where less than 10% of people report that they can speak Welsh. These are set out in the Tables overleaf:

Profile of wards with the highest percentage of Welsh speakers
Source: Census 2011

Ward	%
Mold South	30.6
Trelawnyd and Gwaenysgor	26.2
Treuddyn	24.4
Ffynonngroyw	22.9
Halkyn	20.7
Whitford	20.7
Caerwys	20.3

Profile of wards with lowest percentage (less than 10%) of Welsh speakers
Source: Census 2011

Ward	%
Saltney Stonebridge	6.1
Sealand	7.5
Saltney Mold Junction	7.8
Broughton North East	8.5
Shotton East	8.7
Connah's Quay Central	8.7
Queensferry	9.0
Connah's Quay Wepre	9.1
Broughton South	9.3
Buckley Bistre East	9.3
Shotton West	9.4
Mancot	9.5
Aston	9.6
Shotton Higher	9.9
Buckley Bistre West	9.9

4. Welsh medium education provision

Flintshire currently has five primary schools and one Welsh secondary school delivering Welsh medium education spread geographically across the authority:

- Ysgol Mornant, Gwespyr Picton *
- Ysgol Gwenffrwd, Holywell
- Ysgol Croes Atti Flint including the Glannau Dyfrdwy satellite in Shotton
- Ysgol Glanrafon, Mold
- Ysgol Terrig, Treuddyn
- Ysgol Maes Garmon, Mold (secondary)*

The Council's [Welsh in Education Strategic Plan \(WESP\) 2017/2020](#) sets out how we will support, expand and promote Welsh medium education. The objectives include:

(a) increasing the provision for Welsh medium education including early education services

(b) developing a more effective immersion system to achieve a steady increase of pupils in the Year 6/Year 7 Trochi Unit at Ysgol Maes Garmon year on year to approximately 30 places by 2020

(c) increasing numbers of pupils entering Welsh medium in Year 2 to Year 6 by the provision of a specifically designed immersion programme

Good Practice

All Welsh medium primary schools in Flintshire have been awarded Siarter Iaith Silver award for their increased use of Welsh in a social context and are now working towards the Gold award. 45 English medium primary schools are engaged in the Cymraeg Campus project and are working towards the Bronze Award.



1

¹ Claire Homard, Chief Officer Education and Youth, with pupils from Ysgol Glanrafon receiving their Silver award for Siarter Iaith

5. Learning Welsh - Adults

The official provider for Welsh for adult learners in North East Wales is [Coleg Cambria](#). They provide a range of Welsh courses language courses for those who are complete beginners to advanced courses. The figures for the number of adults currently learning Welsh in the county are not yet available at the time of preparing this Strategy.

There are 133 employees learning Welsh (2017) in the Council

Level	2016/17	
	Number	%
Basic Language Skills	62	1.4%
Entry	34	0.75%
Foundation	20	0.37%
Intermediate	12	0.33%
Advanced	2	0.004%
Proficient	3	0.006%
Total	133	2.95%

Good Practice

Some Teams encourage Welsh learners to practice their Welsh by spending 10 minutes once a week where everyone talks in Welsh- whatever their skill level.

6. Partnership working

The Council cannot achieve these targets for increasing the number of Welsh speakers in the county without the support and involvement from our partners.

Through the County Forum, the Council works with Town and Community Councils and together have published a Charter which sets out how we aim to work together for the benefit of local communities whilst recognising our respective responsibilities as autonomous, democratically elected statutory bodies. Welsh language is an important component of the charter, working together to promote Welsh language and culture.

Every local council area in Wales is legally required to have a Public Services Board (PSB) whose purpose is to work collectively to improve local social, economic, environmental and cultural well-being. The Flintshire PSB is made up of senior leaders from a number of public and voluntary organisations. Engagement and commitment to this Strategy from the PSB is essential if its aim is to be realised. Flintshire has a longstanding and proud track record of partnership working. The communities it serves expect statutory and third sector partners to work together to manage shared priorities through collaboration. The Flintshire Public Services Board (PSB) is at the

heart of promoting a positive culture of working together and concentrates energy, effort and resources on providing efficient and effective services to local communities

Good Practice

Commitments to the Welsh language are included within the Flintshire County Forum Charter

7. Role and contribution of national bodies

Welsh Government

The Welsh Government has a key role in supporting the Council achieve its aim to increase the number of Welsh speakers. They contribute in different ways:

- leading by example and promoting Welsh language and culture in all that it does;
- ensuring technology that is compatible with the Welsh language is available in Wales, for example, the Planning portal for Wales;
- developing resources to support local authorities promote the Welsh language;
- supporting the development of resources for Welsh learners and Welsh speakers who wish to continue developing their skills;
- influencing the private and voluntary sectors to embrace the Welsh language.

National Centre for Learning Welsh

The National Centre for Learning Welsh is funded by Welsh Government and is responsible for all aspects of the Welsh for Adults education programme. This includes the curriculum and course development, resources for tutors, research, marketing and e-learning. The purpose of the Centre is to increase the numbers of people learning and using Welsh. A network of 11 providers deliver courses on its behalf. Coleg Cambria is the provider for North East Wales.

The National Centre for Learning Welsh has a key role in ensuring that flexible opportunities to learn Welsh are in place, including supporting adult learners to develop skills for the workplace.

Institutions of Further and Higher Education

Developing opportunities to study vocational and academic courses through the medium of Welsh is the responsibility of institutes for further and higher education, these contribute to not only developing the skills of teachers within schools but prepare the future workforce who can provide services through the medium of Welsh.

8. Opportunities to use Welsh in the community- currently and in the future

There are a variety of opportunities to use Welsh in the county of Flintshire.

Early Years provision

To promote the use of the Welsh language in early years and childcare provision there is a strong partnership between the Council and [Mudiad Meithrin](#) (MM). MM is provided with grants to deliver the following:-

- Welsh medium childcare for the Flying Start Project
- Welsh medium childcare for children in high level social need such as Communities First areas.
- Welsh medium early years education in the non-maintained sector
- Provision of assisted places in Welsh medium childcare

The county association of MM are also awarded grants from Flintshire County Council to deliver training to workers/volunteers in the *Cylchoedd Meithrin* and *Ti a Fi* groups.

Leisure and Library Services

Aura is a charitable, not-for-profit, organisation which is responsible for managing the majority of leisure centres and libraries previously operated directly by Flintshire County Council. Aura provides swimming lessons through the medium of Welsh at different centres throughout the county. Within the library service managed by Aura:

- all categories of stock provided in English and Welsh (books, CDs, DVDs, audio books, eBooks) as per stock policy;
- Reading groups, Rhymetimes, story times and activities for children, school visits, author visits are available in Welsh;
- bilingual libraries facebook page;
- Reading promotions, for example, the Summer Reading Challenge are available in Welsh.

Menter Iaith

Menter Iaith Fflint a Wrecsam is a not for profit organisation and works to promote and increase the use of the Welsh language on a community basis in the county, ensuring that the language becomes a central part of life in Flintshire and that the responsibility for its future is shared by every citizen.

It does this mainly through:

- organising activities for families, children and young people, community groups and learners;
- working with businesses to raise awareness of the value of the Welsh language and the bilingual skills of their employees;
- encouraging individuals to use their Welsh;
- supporting those who are keen to pass on the language to others, especially within the family.
- working with the community to raise awareness and improve understanding of the rights of Welsh speakers under current legislation and encouraging Welsh speakers to use the services available to them.

Planning

The Council's Planning Service is working with Developers to identify opportunities for promoting Welsh language to people on new housing developments. Specific policies also reflect Welsh language requirements, for example, Street Naming Policy

Play

The Council's Play Team, in partnership with Urdd Gobaith Cymru, deliver play schemes through the medium of Welsh, during the summer holidays at different locations throughout Flintshire.

Schools catering service- NEWydd- provides a bilingual catering service to schools. NEWydd is a local authority Trading Company.

Theatr Clwyd

Theatr Clwyd offer a variety of activities which raise the visibility and audibility of Welsh:

- Introduced a bilingual playlist for Front of House music.
- Offer varied programmes through the medium of Welsh including cinema, music and theatre.
- Produced and co-produced several Welsh language shows in recent years, with one show "Mimosa", touring across Wales and Patagonia in 2015.
- As part of the Welsh Government Healthy Relationships Programme the Creative Engagement Team partnered with the Council's Integrated Youth Service to create and deliver an educational project on the challenging issues around Consent which is available in the Welsh language.
- Offer half hour conversational Welsh lessons to our Bilingual Youth Theatre group "Cwmni 25" prior to the start of their weekly sessions.
- Set up a Clwb Teulu for Welsh speaking families, Welsh learners and English speaking parents of children in Welsh language schools.

Youth Services

Youth Service funded a two year part time post, to work with English medium schools to engage them in the Urdd Eisteddfod which was held in Flint during May 2016.

Urdd

The Urdd provide Welsh lunchtime clubs running during school hours in secondary and primary schools in Flintshire.

Good Practice

Theatr Clwyd are implementing bilingual talk backs to offer audiences the opportunity to discuss their productions in both languages

The Council's **Play Team**, in partnership with Urdd Gobaith Cymru, deliver play schemes through the medium of Welsh.

In the workplace

Employees are encouraged to use their Welsh skills in the workplace as often as they can, and whatever the level of their skill. They have been provided with access to Cysill (Welsh spell checker) and Cysgeir (Welsh dictionary).

The Council promotes the use of Welsh through encouraging employees to wear the laith Gwaith badges and posters. Employees include the logo on their e-mail signatures; “Siaradwr Cymraeg” is included on email addresses of Welsh speakers. The purpose of this is to easily identify Welsh speakers and encourage employees to use Welsh with each other and with other organisations.

Employees can access Welsh language training at all levels and are supported to attend residential courses at Nant Gwrtheyrn.

In addition, Social Services facilitate two “Paned a Sgwrs” groups, both meet monthly to provide employees with opportunities to practise their Welsh skills.

laith Gwaith posters are on display in all reception areas, Welsh speaking employees and Welsh learners wear the laith Gwaith lanyards and/or badge.

The Council’s website, Apps and self-service machines are bilingual as is the Council’s Twitter page. The Council’s Social Media Policy includes a requirement to comply with the Welsh Language Standards.

9. Procurement

The Welsh Language Standards have been incorporated within the Contract Procedure Rules and sample clauses are available to commissioning officers to incorporate within contracts.

Commitment to the Welsh language is also included within grants guidance, encouraging grant recipients to promote the Welsh language.

10. Celebrating Welsh Culture

The Council provides some financial support to Menter laith to celebrate St David’s Day within town centres in Flintshire; activities include window dressing competitions and Welsh singing. Local schools also participate in these events.

Within the Council a Welsh themed menu is provided for employees in the staff bistro and workforce news items and social media messages are also published. Staff are encouraged to speak Welsh and start conversations in Welsh whatever their skill level.

Other events celebrated in addition to St David’s Day include:

- Welsh Music Day - encouraging employees, school pupils and members of the public to listen to Welsh music.
- Saint Dwynwen’s Day- the Welsh Valentine’s day
- Su’mae Day – encourages everyone to speak some Welsh

Social Services run a Welsh Language promotional event for employees and services users on St David’s Day. Children and adults are invited into services and

discuss the importance of language in care settings as well as encouraging the use of Welsh and participating in cultural activities.

Good Practice

Social Services has developed a Welsh Language Reminiscence initiative for Welsh speaking people with dementia and their families. As part of the initiative reminiscences boxes have been designed for Welsh speakers and Welsh people or people who may have grown up or have strong links with Wales. The boxes contain sensory and memory aids and written material in Welsh. They are also specifically designed for Flintshire which means they have been developed in line with local Welsh cultures, traditions and heritage.

11. Monitoring and review

Actions and measures from this Strategy will be incorporated into the Council's performance management system and progress will be reported to Cabinet annually and as when needed. A summary of progress being made will be included within the annual Welsh Language Standards Monitoring Report. Progress will be monitored through the Chief Officer Team, Cabinet, relevant Overview and Scrutiny Committees and Welsh Language Network.

12. Conclusion

Developing this Strategy represents the start of our journey to promote and raise the visibility of Welsh language and eventually increase the number of Welsh speakers in the county. We recognise that we have a long and challenging road ahead, however, we believe that by working closely with our partners to implement this five year Strategy we will set a firm foundation upon which we can create long term, sustainable change.

We welcome your views, comments and suggestions for this Strategy

Please contact us on: Tel: 📞 01352 702122

Email: 📧 fiona.mocko@flintshire.gov.uk

Appendix 1

Profile of Welsh speakers in the county

Table 1: Knowledge of Welsh (2001 & 2011)

Source: Census 2011 table KS207WA & Census 2001 table KS025

	Flintshire			Wales	
	2001 Census	2011 Census		2001 Census	2011 Census
	%	No.	%	%	%
All aged 3+	-	146,940	-	-	-
No knowledge of Welsh	78.6%	116,736	79.4%	71.6%	73.3%
Understands spoken Welsh only	4.4%	7,503	5.1%	4.9%	5.3%
All Welsh speakers	14.4%	19,343	13.2%	20.5%	19.0%
Speaks, reads and writes Welsh	10.9%	13,650	9.3%	16.3%	14.6%

Table 2: Profile of Welsh Language skills by age

Source: Census 2011 table KS207WA & Census 2001

Age	Number able to speak Welsh	% able to speak Welsh	Not able to speak Welsh	Total
3-4	545	14.4	3238	3,783
5-9	2,768	33.1	5,605	8,373
10- 14	3,499	38.9	5,498	8,997
15 -19	2,298	24.2	7,199	9,497
20- 24	1,152	12.8	7,818	8,970
25-29	892	10.4	7,655	8,547
30-34	938	11.2	7,439	8,377
35-39	1,009	10.4	8,715	9,724
40-44	1,005	8.8	10,470	11,475
45-49	939	8.0	10,776	11,715
50- 54	767	7.6	9,346	10,113
55-59	674	7.1	8,830	9,504
60- 64	721	6.5	10,308	11,029
65- 69	597	7.1	7,858	8,455
70-74	476	7.0	6,368	6,844
75- 79	426	8.6	4,503	4,929
80 -84	324	9.4	3,131	3,455
85 +	313	9.9	2840	3,153
Total	19,343		127,597	146,940

Table 3: Country of birth (2001 & 2011)

Source: Census 2011 table KS204EW & Census 2001 table KS005

	Flintshire			Wales	
	2001 Census	2011 Census		2001 Census	2011 Census
	%	No.	%	%	%
All people	-	152,506	-	-	-
People born in Wales	51.1%	76,243	50%	75.4%	72.7%
People born in England	44.7%	67,578	44.3%	20.3%	20.8%
People born in Scotland		1,673	1.1%	0.8%	0.8%
People born in Northern Ireland		548	0.4%	0.3%	0.3%
People born in Republic of Ireland		633	0.4%	0.4%	0.4%
People born in other EU countries, members 2001*	1.3%	1,234	0.8%	0.8%	0.9%
People born in other EU countries, accession countries**	-	2,198	1.4%	-	0.9%
People born elsewhere		2,363	1.5%	1.9%	3.3%

Table 4: Profile of Flintshire County Council Welsh speaking employees 31.03.16

Portfolio	Level 0 (None)		Level 1 (Entry)		Level 2 (Foundation)		Level 3 (Intermediate)		Level 4 (Advanced)		Level 5 (Fully Proficient)	
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Chief Executives	7	22.58	8	25.81	10	32.26	2	6.45	3	9.68	1	3.23
Community and Enterprise	70	31.11	92	40.89	33	14.67	13	5.78	8	3.56	8	3.56
Education and Youth	30	27.27	38	34.55	20	18.18	6	5.45	5	4.55	11	10.00
Governance	41	35.04	47	40.17	12	10.26	4	3.42	5	4.27	6	5.13
Org Change 1	48	27.43	73	41.71	22	12.57	12	6.86	9	5.14	10	5.71
Org Change 2	56	45.16	49	39.52	7	5.65	5	4.03	2	1.61	5	4.03
People and Resources	42	35.29	51	42.86	10	8.40	5	4.20	9	7.56	2	1.68
Planning & Environment	36	32.43	42	37.84	11	9.91	5	4.50	12	10.81	5	4.50
Social Services	117	31.12	166	44.15	53	14.10	13	3.46	13	3.46	13	3.46
Streetscene and Transportation	52	45.22	38	33.04	9	7.83	8	6.96	4	3.48	4	3.48
FCC	499	33.50	604	40.20	187	12.46	73	4.86	70	4.66	65	4.32

Table 5: Number and percentage of pupils attending non-maintained Welsh-medium settings and funded non-maintained Welsh-medium settings which provide the Foundation Phase who transfer to Welsh-medium/bilingual schools

Name of Cylch Meithrin / Cylch Ti a Fi /non-maintained Welsh-medium childcare setting	Number of pupils transferring to Welsh-medium or bilingual schools	Percentage of pupils transferring to Welsh-medium or bilingual schools
Fflint	12	92.31%
Yr Wyddgrug	36	97.3%
Treffynnon	26	100%
Terrig	5	83.33%
Mornant	5	83.33%
Garden City * (new)	2	8.33%
Shotton * (new)	16	94.12%

Appendix 2 **Action Plan – How we will achieve our objectives**

Objectives: Increasing the range of Welsh medium childcare and early years providers in the county.				
ii) Increasing number of pupils receiving education through the medium of Welsh at both primary and secondary phase				
Actions	Lead	Timeframe	Output/ Outcome	Progress
Implement Welsh in Education Strategic Plan	Education and Youth	On-going	Increased number of children and young people access Welsh medium education	
Implement Siarter Iaith across all Welsh medium Schools and work towards achieving Gold status	Education and Youth	On -going	The use of Welsh increases in school	
Objective: Encouraging people to learn, speak and use the Welsh language in the county through developing and trialling new initiatives with our partners in further and higher education and the voluntary sector.				
Actions	Lead	Timeframe	Output/ Outcome	Progress
Promote this Strategy to the Public Services Board and encourage them to identify actions they can take which will contribute to the outcomes of this Strategy	Corporate Business and Communications Executive Officer	December 2018	Increased number of Welsh speakers	
Promote Welsh language training during Adult Learners week at Flintshire Connects	Coleg Cambria	Annually during Adult Learners Week	Increased number of adults enrol of Welsh language courses	
Produce leaflet about importance of Welsh language for residents of Flintshire	Flintshire County Council in partnership with Coleg Cambria,	April 2018	Leaflet produced Positive attitudes to Welsh language and increased number of adults	

	Menter Iaith Sir y Fflint and Wrexham Council		enrolling on Welsh courses	
Share Strategy with Public Services Board to identify opportunities for joint working	Corporate Business and Communications Executive Officer	December 2018	Public Service Board works together to promote the visibility and audibility of Welsh language in Flintshire	
Include Welsh language within the Charter between the Council and Town and Community Councils	Business and Communications Executive Officer	Complete	Town and Community Councils include Welsh language as a natural part of their everyday work	
Objective: Developing a sense of value, pride and positive attitude amongst both Welsh speakers and non-Welsh speakers by raising the visibility and prominence of the Welsh language in the county.				
Actions	Lead	Time frame	Outcome	Progress
Use the Council's website to promote importance of learning the Welsh language	Strategic Policy Advisor	April 2018	New pages on Council website Welsh language demonstrate Council's commitment to Welsh language and promote importance of Welsh language in Flintshire	Complete
Participate in Shwmae /Su'mae Day and promote via FCC website, Twitter an Facebook sites	Strategic Policy Advisor in partnership with Menter Iaith	Annually	Increased positive attitudes to Welsh language and pride in Welsh culture	
Develop plan to celebrate St David's Day in the County	Strategic Policy Advisor , Events Co-ordinator in partnership with Menter Iaith	December 2018	Increased positive attitudes to Welsh language and pride in Welsh culture	
Encourage Town and	Strategic Policy	March 2019	Increased number of activities on St	

Community Councils to celebrate St David's Day and other Welsh cultural events, such as Su'mae day.	Advisor		David's Day and throughout the year	
Develop Siarter Iaith for Services	Strategic Policy Advisor/Welsh language leads network	December 2018	Siarter Iaith developed. Services sign up to the Siarter	
Start a new Welsh language drama group for children aged 6 – 11 years.	Theatr Clwyd Director of Creative Engagement	April 2018	Increased opportunities for children to use Welsh outside of school	
Develop a Welsh language Youth group to develop young Welsh theatre makers	Theatr Clwyd Director of Creative Engagement	On-going	More opportunities to hear Welsh and increase the visibility of Welsh	
Develop more plays in the Welsh language	Theatr Clwyd – Artistic Director / Associate Producer	On-going	Increased opportunities to hear Welsh	
Develop more writers who can work through the medium of Welsh	Theatr Clwyd- Director of Creative Engagement	On-going	Increased Welsh language productions	
Celebrate St Dwynwen's Day, St David's Day, Welsh language Music Day and Su'mae day within Youth Clubs and activities	Youth Service	September 2018	Increased sense of pride in the Welsh culture Increased use of Welsh	
Consider opening and closing Council meetings bilingually	Corporate Business and Communications	December 2018	Increased audibility of Welsh	

	Executive Officer			
New employees learn standard phrases in Welsh as part of their induction	Learning and Development	March 2019	Course developed Number of employees who complete the training	
Identify opportunities for services to deliver Welsh/bilingual services	Welsh Language Leads Network	On -going	Increased number of bilingual services available	
Services adopt the “Active Offer “ principle	Welsh language leads network	December 2018	Services actively promote Welsh language services. Increased take-up of Welsh services	
Objective: Encouraging local businesses, voluntary sector and Council partners to develop bilingual services and increase opportunities to use Welsh by promoting the importance of Welsh to them.				
Actions	Lead	Timeframe	Output/Outcome	Progress
Develop leaflets for businesses promoting benefits of Welsh language	Strategic Policy Advisor in partnership with Coleg Cambria, Menter Iaith and Wrexham Council	September 2019	Businesses understand importance of delivering bilingual services An increased number of businesses develop bilingual images/branding	
Promote Welsh language awareness during annual Business Week	Strategic Policy Advisor in partnership with Coleg Cambria and Menter Iaith	Annually September /October		
Representative from Menter Iaith attends Flintshire Business Enterprise Network Meetings	Business Development	September 2018		
Work with Flintshire Local Voluntary Council to identify	Strategic Policy Advisor	March 2019	More voluntary sector organisations promote the Welsh language and	

initiatives that encourage the voluntary sector to promote the Welsh language.			participate in initiatives to celebrate Welsh culture.	
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Objective: Ensuring Council contractors comply with the Welsh Language Standards through the procurement process.

Action	Lead	Timeframe	Output/Outcome	Progress
Develop Standard clause for contracts to ensure contractors comply with the Welsh Language Standards	Strategic Policy Advisor	Complete	Standard clause available No complaints of non-compliance by contractors	Complete
Encourage organisations who provide services on our behalf to use the laith Gwaith badges and lanyards	Strategic Policy Advisor	April 2019	Increased visibility of laith Gwaith logo	
Ensure services that become alternative delivery models (ADMs) develop bilingual branding and images e.g. websites	Chief officer Organisational Change (IB)		Increased visibility of Welsh	
Identify opportunities to promote and raise the visibility and audibility of the Welsh language within contracts with ADMs	Chief officer Organisational Change (IB)		Increased number of organisations promote the Welsh language	

Objective: Strengthening the position of the Welsh language by undertaking assessments to identify the impact on the Welsh language and Welsh speakers when we develop new Council policies or revise existing policies or making decisions.

Action	Lead	Timeframe	Output/Outcome	Progress
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Incorporate Welsh language and equality impact assessment and guidance into performance management system	Strategic Policy Advisor	September 2018	New and revised policies and decisions take into account the impact on Welsh speakers and Welsh language	Included within the development of the Integrated Impact Assessment
Promote the need to complete impact assessments	Strategic Policy Advisor	on-going		
Objective: Increasing the use of Welsh in services and within the workplace through implementing the <u>Mwy na Geiriau Framework</u> and Flintshire County Council Welsh in the Workplace Policy				
Actions	Lead	Time frame	Output/Outcome	Progress
Implement FCC Welsh in the Workplace Policy	Strategic Policy Advisor	On-going	Positive attitudes towards Welsh language	Policy implemented
Mwy na Geiriau action plan implemented and monitored	Planning and Development Officer - Social Services	On-going	Service users language preference for social care services is met Increased number of bilingual social care services are available	Action plan in place and regular reports on progress provided
Objective: Maximising opportunities to promote Welsh language through the Local Development Plan				
Actions	Lead	Timeframe	Output/Outcome	Progress

Review policies and planning guidance to identify opportunities to safeguard the Welsh language through the planning process	Environment and Planning	December 2019	Negative impact on Welsh language is reduced	
To produce supplementary planning guidance to safeguard the Welsh language	Environment and Planning	December 2018	Increased visibility of Welsh language in new developments	

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Appendix 2 Welsh Language Promotion Strategy - Outcomes of workshop November 2017

Attended by 36 employees from a range of services.

Overall summary

There was a positive atmosphere, lots of discussion and no negative comments during the event. The presenters- Jane Davies (Social Services), Claire Homard, Ffion Hughes, Sioned Foulkes (Education) and Gill Stephen (Menter Iaith) were well received. Social Services and Education provided examples of actions they are taking to promote the Welsh language. Sioned and Ffion who support schools to work towards the Siarter Iaith provided examples of initiatives to increasing the use of Welsh in schools but could also be applied to a work/social setting.

One of the additional outcomes was that there were opportunities to network. Some services have arranged to meet with Menter Iaith to look at how they can develop their Welsh language services. Menter Iaith have successfully worked with both Leisure and Social Services in the past supporting them to recruit Welsh speakers and develop Welsh services.

There was also opportunity to promote support available for Welsh learners, in particular the Paned a Sgwrs facilitated by Jane Davies.

Ideas generated to increase the number of active Welsh speakers in the County were mainly operational but did include some strategic suggestions as well. Some of the ideas generated have already been included within the Welsh in the Workplace policy and others are already requirements under the Welsh Language Standards.

There is need to ensure that support and training opportunities for Welsh learners is promoted widely as there were varying degrees of knowledge of what opportunities are available and where to access information.

Outcomes

Examples of potential actions identified by participants to promote the Welsh language and increase active Welsh speakers in the county include:

- Managers
 - Supporting learners- praising learners
 - Encouraging everyone to use their Welsh
 - Knowing Welsh language skill level of employees within a team
 - Including Welsh language as an objective in appraisals
 - Using Welsh (whatever level of skill) at meetings e.g. opening and closing meetings in Welsh

- Services
 - Celebrating Su'mae Day and St David's Day
 - Develop more plays in Welsh
 - Using Welsh with customers (including basic Welsh)
 - Using Welsh during market days
 - Encouraging local businesses and providers to use Welsh
 - Including Welsh language in contracts/Service level agreements/community benefit clauses

- ICT
 - Promote Welsh Apps
 - Welsh language to have a prominent position on Infonet
 - Use technology for learners- pop-ups on Infonet

- Information
 - Ensuring all information is bilingual
 - Promote benefits of bilingualism

- Meetings and Greetings
 - Increasing the use of Welsh to start and close meetings/events
 - Start and close emails bilingually
 - Greet people bilingually

- Promotion
 - Promotion of what we do e.g. schools
 - Use of Welsh on the Wall posters
 - Regular communication about things that can help
 - Recruit Welsh speakers or willing learners

- Support and training
 - Employee /Team Charter to use Welsh everyday
 - Promote Welsh training and learning opportunities
 - Central funding for translation

The final exercise asked participants to indicate whether FCC should be aiming to increase or maintain the number of Welsh speakers in the county. 29 people responded; 100% felt that FCC should be aiming to **increase** the number of Welsh speakers in the county.

Short terms actions

Ideas that could be implemented immediately, include:

- Bilingual greetings and endings on emails
- Starting and finishing meetings bilingually
- All services to participate in Su'mae Day and St. David's Day
- Employee/Team Siarter Iaith (Welsh language Charter)
- Welsh Language Learners page on Infonet
- Welsh phrase of the week

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CABINET

Date of Meeting	Tuesday, 24 th April 2018
Report Subject	Cheshire / Flintshire Access Road Study
Cabinet Member	Cabinet Member for the Streetscene and Countryside Cabinet Member for Economic Development
Report Author	Chief Officer - Streetscene & Countryside Chief Officer – Planning, Environment & Economy
Type of Report	Strategic

EXECUTIVE SUMMARY

The Mersey Dee Alliance “Unlocking our true potential” prospectus, published in 2017, highlights the significant contribution that this sub-region currently makes to the national economy and it makes the case that further economic potential can be unlocked that will support the ambitions of both the North Wales Growth Deal and the Northern Powerhouse. Investment in transport infrastructure is considered essential to enable this to happen by improving connectivity and by providing better links between key development sites, housing sites and skilled labour.

A number of road and rail schemes are identified within the prospectus which are considered essential to unlock future development and drive growth in the MDA area and include the construction of the Chester Western Relief Road. The Chester Western Relief Road (CWRR) is the long standing name given to a proposed new road to the west of Chester which has for some time been identified as a potential solution to address and mitigate congestion issues in and around Chester City Centre.

Dialogue between Welsh Government (WG), Cheshire West and Chester Council (CWAC), and Wrexham County Borough Council (WCBC) has shown that there is considerable interest in broadening the analysis of a potential future scheme to consider the options, implications and longer-term joint benefits of a revised alignment. It is believed that an alternative route could provide greater opportunities to improve connectivity on both sides of the border and enable improved access to new and emerging development sites. These include Hawarden, Broughton and the existing retail park, Warren Hall as well as potential sites that may be considered beyond the current planning horizons. The potential alignment could also help reduce congestion on the Chester inner ring-road and at the A55 / A483 Posthouse junction.

An alternative route could also open up access to a proposed new rail based park and ride station in the vicinity of Broughton serving the Chester - North Wales Coast railway line.

This report provides details of a study that will make recommendations on the preferred option for a potential new cross-boundary highway scheme.

RECOMMENDATIONS

1.	That Cabinet approves the joint commission with WG, CWAC and WCBC to engage a specialist partner to make recommendations on the preferred routing option for a potential new cross-boundary highway scheme.
2.	That Cabinet request a further report detailing the outcome of the study once the work is completed.

REPORT DETAILS

1.00	BACKGROUND TO THE STUDY
1.01	The Chester Western Relief Road (CWRR) is the long standing name given to a proposed new road to the west of Chester which has for some time been identified as a potential solution to address and mitigate congestion issues in and around Chester City Centre. A potential route, wholly on the English side of the border with Wales, was identified in the 1990's and was included within Cheshire County Council's Transport Strategy for the city. This route has subsequently been protected in the former Chester City Council Chester District Local Plan (2006) and in the current Cheshire West and Chester Council Local Plan - Part One.
1.02	Subsequent development and appraisal work has shown that the protected route could help contribute to reducing traffic congestion within the city centre and along part of the A483 Wrexham Road. However, traffic modelling suggests that it would potentially have a negative impact elsewhere on the local network, not least in the vicinity of the A55 / A483 junction and also along the A548 and A5480 in the vicinity of the Sealand Basin. Concerns also exist that it would have limited ability to enable the release of any significant housing or development land. Estimated scheme costs are high and, as such, it is clear that the current scheme would demonstrate poor value for money. This being the case it would fail to meet the necessary criteria required to access the necessary funding in order to be delivered.
1.03	In order to explore longer term options which would ensure that the highway network across the region operates effectively and efficiently, discussions have been taking place between officers of WG, CWAC, FCC, WCBC and Highways England to explore potential network solutions for the wider Deeside and Chester area, including identifying an alternative route for a CWRR.
1.04	The benefit from Flintshire County Council's perspective would be improved access to new and emerging development sites in the areas around Hawarden, Saltney and Broughton and the provision of direct access to Broughton Retail Park from the A55, removing traffic congestion from the local network. Any alternative route could also open up access to a

	proposed new rail based park and ride station in the vicinity of Broughton serving the Chester - North Wales Coast railway line.
1.05	<p>The study will include the following:</p> <ul style="list-style-type: none"> • Gathering evidence to identify an initial long-list of potential alignments for the potential new route. • Undertake a high level feasibility and sifting exercise to identify a short list and also consider any alternative measures to this. Include an assessment on the proposed timescale and phasing (if necessary) to bring this forward. • Review land ownership to highlight any potential constraints and / or opportunities for the delivery of a preferred route and identify any potential mitigation works that may be necessary. • Undertake a high level, desk top Environmental Assessment for the scheme highlighting any adverse impacts and identifying any environmental benefits of the scheme.
1.06	<p>The study will reach the following outcomes:</p> <ul style="list-style-type: none"> • Identify the preferred options for a potential new cross-boundary scheme. • Set out high level scheme costs. • Make recommendations relating to any further traffic modelling work necessary to support the scheme development. This to include: <ul style="list-style-type: none"> - Consideration of the validity of the current Chester 'Saturn' traffic model. - An assessment of all other current traffic models covering this geography including the Welsh Government 'Deeside Corridor model'. • Prepare an outline programme of work showing the steps necessary to progress the scheme to a Strategic Outline Business Case / Outline Business Case that must be compliant with the respective frameworks and Green Book requirements of both UK and Welsh Governments. Consideration should also be given to the status of potential options and future funding opportunities in relation to the Major Road Network and Road Investment Strategy. • A budget cost estimate and timetable will be provided for preparing a Strategic Outline Business Case.
1.07	It is expected that this work can be undertaken within a maximum of four months following which a further report will be presented to Cabinet with details of the outcome of the study.

2.00	RESOURCE IMPLICATIONS
2.01	It is expected that FCC contribution to the cost of the study will be in the region of £15k. The funding will be found from the 'Client Commissioning' budget within Streetscene and Transportation.
2.02	The study will be commissioned through the Warrington Borough Council Transportation and Public Realm Consultancy Services Framework Contract 2014 and will be managed by CWAC.

3.00	CONSULTATIONS REQUIRED / CARRIED OUT
3.01	A key outcome of the study would be to identify all potential high level stakeholders, over and above those represented by the commissioning organisations, and conduct initial dialogue to establish shared goals and objectives (and equally any concerns or constraints) that may impact on the development of the planned study.

4.00	RISK MANAGEMENT
4.01	An Officer Project Management Group, made up of representatives of Welsh Government, Cheshire West and Chester Council, Flintshire County Council, Wrexham Borough Council and Highways England will be established to oversee the development of the study work. Other interested stakeholders may be invited to attend as required. From a Flintshire perspective, the Project Group will include officers from the Planning & Environment and Streetscene & Transportation Portfolios.
4.02	The study will be tendered and Project Managed by CWAC through the Warrington Borough Council Transportation and Public Realm Consultancy Services Framework Contract 2014.

5.00	APPENDICES
5.01	None

6.00	LIST OF ACCESSIBLE BACKGROUND DOCUMENTS
6.01	<p>Contact Officer: Stephen O Jones Telephone: 01352 704700 E-mail: stephen.o.jones@flintshire.gov.uk</p> <p>Contact Officer: Andrew Farrow Telephone: 01352 3201 E-mail: Andrew.farrow@flintshire.gov.uk</p>

7.00	GLOSSARY OF TERMS
7.01	None.

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CABINET

Date of Meeting	Tuesday, 24 th April 2018
Report Subject	Revenue Budget Monitoring 2017/18 (MONTH 11)
Cabinet Member	Leader of the Council and Cabinet Member for Finance
Report Author	Corporate Finance Manager
Type of Report	Operational

EXECUTIVE SUMMARY

This monthly report provides the current revenue budget monitoring position for 2017/18 for the Council Fund and Housing Revenue Account. The report presents the position, based on actual income and expenditure, as at Month 11 of the financial year. The report projects how the budget would stand at the close of the financial year if there are no significant unforeseen events.

The next report on the Council's financial position to Cabinet will be on 17 July and will be the final outturn position following the closure of the 2017/18 accounts.

The projected year end position is:-

Council Fund

- Net in-year expenditure forecasts an operating surplus of £0.109m.
- The overall projected in-year position now includes £1.422m due to the change in accounting policy for Minimum Revenue Provision (MRP) charges as agreed by County Council on 1 March. This has the effect of eliminating the operating deficit with net spend projected to be £1.531m less than budget.
- Projected Contingency Reserve balance as at 31 March is £8.353m although this reduces to £5.948m when taking account of agreed contributions for the 2018/19 budget.

Housing Revenue Account

- Net in-year expenditure forecast to be £0.035m higher than budget.
- Projected closing balance as at 31 March 2018 of £1.081m.

RECOMMENDATIONS

1	To note the overall report and the projected Council Fund contingency sum as at 31 st March 2018.
2	To approve a transfer of £0.900m from the Contingency Reserve for invest to save projects, of which £0.550m has been allocated to fund the digital strategy (paragraph 1.20).
3	To approve a transfer of £0.050m from the Contingency Reserve to fund the contribution towards the detailed development of the Economic Growth Bid (paragraph 1.18).
4	To approve a transfer of £0.050m from the Contingency Reserve to a ring-fenced reserve to meet any unforeseen emergency remediation and support costs (paragraph 1.21).
5	To note the projected final level of balances on the Housing Revenue Account (HRA) (paragraph 1.25).
6	To approve the carry forward requests included in Appendix 6 (paragraph 1.22).

REPORT DETAILS

1.00	EXPLAINING THE MONTH 11 POSITION
1.01	<p><u>Council Fund Overall Position</u></p> <p>The operating surplus is projected to be £0.109m which is a reduction of £0.484m from the outturn position reported last month, which is due to a reduction in anticipated pension contribution and an improved position on the Central Loans and Investment Account.</p> <p>On 1st March 2018 County Council agreed a change to the Council's policy for accounting for the Minimum Revenue Provision (MRP) charge. This has resulted in a positive impact of £1.422m on the projected outturn for the Central Loans and Investment Account, which now shows spend as being £1.531m less than the budget.</p>

1.02

Council Fund Latest In-Year Forecast

The table below shows the projected position by portfolio.

TOTAL EXPENDITURE AND INCOME	Original Budget	Revised Budget	Projected Outturn	In-Year Over / (Under) spend
	£m	£m	£m	£m
Social Services	61.471	62.472	62.996	0.524
Community & Enterprise	12.518	12.546	11.670	(0.876)
Streetscene & Transportation	27.467	27.652	29.847	2.194
Planning & Environment	5.043	4.932	5.188	0.256
Education & Youth	10.966	10.983	11.182	0.199
Schools	88.862	88.933	88.933	0.000
People & Resources	4.283	4.111	4.540	0.429
Governance	7.675	7.703	7.800	0.096
Organisational Change 1	5.801	5.537	5.615	0.078
Organisational Change 2	2.422	2.339	2.055	(0.284)
Chief Executive	3.008	2.926	2.797	(0.128)
Central & Corporate Finance	25.642	25.023	21.002	(4.021)
Total	255.156	255.156	253.626	(1.531)

1.03

The reasons for the projected variances are summarised within Appendix 1 with key significant portfolio variances explained in paragraphs 1.04 to 1.10 below. As has been the practice in recent years where a variance has been due to a conscious change to policy or practice, the resulting variance is managed corporately with the relevant portfolio not expected to meet any shortfall.

1.04

Streetscene & Transportation

There is a projected overspend of £2.194m within this portfolio.

The overspend partly comprises of the materialisation of some of the known significant risks identified when the 2017/18 budget was set by Council and other conscious changes to policy or practice which were detailed in the Month 4 report.

The net position on the projected overspend excluding the conscious

	changes to policy and practice is a now an operating deficit of £0.858m which is a small decrease of £0.006m from last month.
1.05	<p><u>Social Services</u></p> <p>The projected outturn for Out of County placements in Children's Services is £1.401m over budget due to the number of high cost placements, this is a decrease of £0.032m from the figure reported in month 10 and is the net impact of new and ended placements.</p>
1.06	<p><u>Education & Youth</u></p> <p>The projected outturn for the education element of Out of County placements is reporting an overspend of £0.369m which is an increase of £0.023m from the amount reported in Month 10.</p>
1.07	There is a continuing risk in the volatility of demand for Out of County Placements and the impact on service costs which cannot be predicted with any certainty. There is always a risk of significant variances occurring such as those reported in paragraphs 1.05 and 1.06 above. This area continues to be closely monitored.
1.08	<p><u>Planning & Environment</u></p> <p>There is a projected in-year Planning Fee Income shortfall of £0.230m due to the impact of the Welsh Government requirements for major developers to enter into pre consultation as detailed in the previous report.</p>
1.09	<p><u>Community & Enterprise</u></p> <p>There is a projected underspend on the Council Tax Reduction Scheme (CTRS) of £0.609m based on current demand which will be kept under review throughout the year together. There is also a favourable variance on the Council Tax Collection fund of £0.381 due to Single Person Discount review work.</p>
1.10	<p><u>Central & Corporate Finance</u></p> <p>There is a positive variance of £4.021m projected within this area which is an increase of £0.460m from month 10 which is mostly due to changes in projected pension fund contributions and an improved position on the Central Loans and Investment Account.</p> <p>Major variances within this area include 1.664m within the Central Loans and Investment Account of which £1.422m is due to the change in accounting policy for MRP charges, an underspend of £0.254m on centrally held inflation, a positive variance on the pension fund contributions of £0.508m, offset by a shortfall in the corporate income target of £0.407m and lower than anticipated levels of car parking income at County Hall of £0.080m.</p> <p>There is also a positive variance due to the auto enrolment of employees to the pension scheme which became effective in October 2017 (now deferred until January 2018). As employers are legally compelled to enrol eligible</p>

	<p>staff into a qualifying pension scheme budget provision was set aside to meet potential pension contribution costs. Early analysis indicates that the actual numbers are less than originally estimated, and when combined with the postponement of the auto enrolment date, gives a favourable in year variance of £0.488m.</p>
1.11	<p><u>Significant Movements between Month 10 and Month 11 Budget</u></p> <p>Since last month's report the largest budget movement has been due to the distribution of street lighting inflation from Central & Corporate to Streetscene for £0.061m and distribution of pension budget due to auto enrolment from Central & Corporate to Governance for £0.048m.</p>
1.12	<p><u>Achievement of Planned In-Year Efficiencies</u></p> <p>The Council set a challenging target for the level of efficiencies to be achieved in year as part of its approach to annual budget planning. These efficiencies are generated from the three year service portfolio business plans and from corporate financial planning. The 2017/18 budget contains £8.433m of specific efficiencies which are tracked and monitored. In recent years the level of efficiency achievement has averaged at around 85% though the council aspires to raise this to 95% in 2017/18 as reflected in the recent MTFS KPI's.</p> <p>The current assessment of the efficiencies to be achieved in 2017/18 shows that £7.970m (95%) of the efficiencies would be achieved which meets the agreed target.</p>
1.13	<p>Winter Maintenance</p> <p>The recent adverse weather continues to put pressure on the winter maintenance budget which only provides for 'average' winter conditions comprising of 70 turnouts and 5 snow affected days. At month 11 the service has exceeded this number of turnouts and it is projected that spend will be £1.094m which exceeds the budget of £0.844m by £0.250m. However, this will be offset by the drawdown of a grant which is ring-fenced for rock salt.</p>
1.14	<p>Inflation</p> <p>Included within the 2017/18 budget are provision for pay (£0.915m), targeted price inflation (£0.313m), food (£0.051m), fuel (£0.033m) and Energy (£0.061m).</p>
1.15	<p>A limited amount of funding was set aside in the 2017/18 budget for non-standard inflation (NSI) which has now been allocated to relevant portfolios and any unallocated budget is reported as an in-year underspend included within Central and Corporate Finance.</p>
1.16	<p>Reserves and Balances</p> <p><u>Un-earmarked Reserves</u></p> <p>The 2016/17 outturn reported to Cabinet on 18 July 2017 showed un-earmarked reserves at 31 March 2016 (above the base level of £5.769m) of</p>

	£5.133m.
1.17	<p>Taking into account the current projected underspend at Month 11 and previously agreed allocations the balance on the Contingency Reserve at 31 March 2018 is projected to be £8.353m as detailed in appendix 4.</p> <p>Agreed as part of the 2018/19 budget an amount of £1.945m will be utilised to balance the budget on a temporary basis. In addition County Council on 1 March approved an additional amount of £0.460m for schools, again on a temporary basis. The available Contingency Reserve after taking account of these contributions is therefore £5.948m.</p> <p>As presented to Council on 1 March it is essential that a sizeable contingency reserve is maintained to safeguard against some of the significant risks that the Council will face in 2018/19 and include the outcome of national pay negotiations, social care demands such as out of county placements and any shortfall in budgeted efficiencies and other unforeseen variances.</p>
1.18	<p>A report to Cabinet on 26 September 2017 on the North Wales Economic Growth Deal Bid Progress recommended delegated authority to authorise an initial revenue contribution from 2017/18 expenditure for the detailed development of the Growth Deal Bid up to a maximum of £0.050m. It is recommended this amount is funded from the Contingency Reserve.</p>
1.19	<p>A report to Cabinet on 20 February 2018 for Digital Strategy-Digital Customer identified a funding requirement of £0.550m for the project. It is recommended that this amount is met from the Contingency Reserve. However it is anticipated that this project will return this amount through the identification of future efficiencies.</p>
1.20	<p>At the Council budget meeting on 20 February 2018 an amount of £0.900m was included within the projected level of prudent reserves for invest to save funding to help achieve future efficiencies. After taking into account the allocation for the Digital Strategy-Digital Customer project it is recommended that the remaining £0.350m is ring-fenced for this purpose.</p>
1.21	<p>A recent incident whereby hazardous substances had to be removed safely from a property in Flintshire has highlighted the requirement for funding to meet any unforeseen emergency remediation and related support requirements. It is recommended a contribution of £0.050m from the Contingency Reserve is earmarked for this purpose.</p>
1.22	<p>Requests for Carry Forward of Funding</p> <p>A number of requests to revenue carry forward funding into 2018/19 are included in Appendix 6 and are recommended for approval.</p>
1.23	<p>Housing Revenue Account</p> <p>The 2016/17 Outturn Report to Cabinet on 18 July 2017 showed an un-earmarked closing balance at the end of 2016/17 of £1.116m and a closing balance of earmarked reserves of £0.526m.</p>

1.24	The 2017/18 budget for the HRA is £33.633m which includes a movement of £0.035m from reserves.
1.25	The Month 11 monitoring for the HRA is projecting in year expenditure to be £0.035m lower than budget and a closing un earmarked balance as at 31 March 2018 of £1.081m, which at 3.2% of total expenditure satisfies the prudent approach of ensuring a minimum level of 3%.

2.00	RESOURCE IMPLICATIONS
2.01	The Revenue Budget Monitoring Report reflects the planned use of the financial resources of the Council for the current financial year and details the variations in the first four months and the risks as known.

3.00	CONSULTATIONS REQUIRED / CARRIED OUT
3.01	None required.

4.00	RISK MANAGEMENT
4.01	As we are nearing the end of the financial year and the closure of the 2017/18 accounts it is not anticipated that there are any significant risks to the final outturn position. Any risks with an impact on 2018/19 were included within the 2018/19 budget which was approved at Council on 20 February 2018.

5.00	APPENDICES
5.01	Appendix 1: Council Fund – Movement in Variances from Month 10 Appendix 2: Council Fund – Budget Variances Appendix 3: Council Fund – Programme of Efficiencies Appendix 4: Council Fund – Movement on Un-earmarked Reserves Appendix 5: Housing Revenue Account Variances Appendix 6: Council Fund - Carry Forward Requests

6.00	LIST OF ACCESSIBLE BACKGROUND DOCUMENTS
6.01	None required. Contact Officer: Sara Dulson (Finance Manager) Telephone: 01352 702287 E-mail: sara.dulson@flintshire.gov.uk

7.00	GLOSSARY OF TERMS
7.01	<p>Budget: a statement expressing the Council's policies and service levels in financial terms for a particular financial year. In its broadest sense it includes both the revenue budget and capital programme and any authorised amendments to them.</p> <p>Council Fund: the fund to which all the Council's revenue expenditure is charged.</p> <p>Financial Year: the period of twelve months commencing on 1 April.</p> <p>Housing Revenue Account: the Housing Revenue Account (HRA) is a local authority account showing current income and expenditure on housing services related to its own housing stock. The account is separate from the Council Fund and trading accounts and is funded primarily from rents and government subsidy.</p> <p>Projected Outturn: projection of the expenditure to the end of the financial year, made on the basis of actual expenditure incurred to date.</p> <p>Reserves: these are balances in hand that have accumulated over previous years and are held for defined (earmarked reserves) and general (general reserves) purposes. Councils are required to regularly review the level and purpose of their reserves and to take account of the advice of the Chief Finance Officer.</p> <p>Revenue: a term used to describe the day-to-day costs of running Council services and income deriving from those services. It also includes charges for the repayment of debt, including interest, and may include direct financing of capital expenditure.</p> <p>Underspend: when referring to expenditure the actual expenditure incurred is less than budget. Shown as a –ve. When referring to income the actual income achieved exceeds the budget. Shown as a –ve.</p> <p>Variance: difference between latest budget and actual income or expenditure. Can be to date if reflecting the current or most up to date position or projected, for example projected to the end of the month or financial year.</p> <p>Virement: the transfer of budget provision from one budget head to another. Virement decisions apply to both revenue and capital expenditure heads, and between expenditure and income, and may include transfers from contingency provisions. Virements may not however be approved between capital and revenue budget heads.</p> <p>Medium Term Financial Strategy: a written strategy which gives a forecast of the financial resources which will be available to a Council for a given period, and sets out plans for how best to deploy those resources to meet its priorities, duties and obligations.</p>

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Budget Monitoring Report
Council Fund Variances

MONTH 11 - SUMMARY

Service	Movement between Periods (£m)	Narrative for Movement between Periods greater than £0.025m
Social Services		
Older People		
Localities	0.067	Due to additional service users in Residential Care as a consequence of Winter Pressures
Reablement Services	0.029	Costs of crisis intervention physiotherapist
Other Minor Variances	0.003	
Disability Services		
Resources & Regulated Services	(0.072)	Reallocation of costs between externally provided Supported Living and Disability Services - Resource Panel
Disability Services	0.071	Reallocation of costs between externally provided Supported Living and Disability Services - Resource Panel
Other Minor Variances	(0.001)	
Mental Health Services		
Other Minor Variances	0.004	
Children's Services		
Residential Placements	(0.034)	Grant funded expenditure - Respite Carers grant
Out of County Placements	(0.032)	Net impact of new and ended placements
Other Minor Variances	0.016	
Development & Resources		
Other Minor Variances	(0.010)	
Total Social Services	0.042	
Community & Enterprise		
Customer And Housing Services	0.013	Minor variances.
Council Fund Housing	(0.005)	Minor variances.
Regeneration	(0.007)	Minor variances.
Revenues & Benefits	0.002	Projected surplus on Council Tax Collection Fund reduced by £0.033m. Increased underspend on CTRS (£0.011m). Other minor variances (£0.011m).
Housing Programmes	(0.004)	Minor variances.
Total Community & Enterprise	0.000	
Streetscene & Transportation		
Ancillary Services & Performance		
Other Minor Variances	(0.028)	
Highways Network		
Other Minor Variances	0.038	Additional patching works due to poor weather.
Transportation & Logistics		
Logistics & Resource Services	(0.043)	Increased winter maintenance recharge due to sustained periods of bad weather
Other Minor Variances	0.028	
Total Streetscene & Transportation	(0.006)	
Planning & Environment		
Business		
Minor Variances	0.006	Minor variances
Community		
Minor Variances	(0.013)	Minor variances
Development		
Development Management	(0.036)	Higher than anticipated level of Planning Fee Income received during February
Minor Variances	0.042	Cummulative minor variances
Access		
Minor Variances	(0.003)	Minor variances
Shared Services		
Minor Variances	(0.009)	Minor variances
Strategy		
Management Strategy	(0.013)	Minor variances
Total Planning & Environment	(0.025)	

Education & Youth		
Inclusion & Progression	0.022	Minor variances only. Adverse movement of £0.023m relates to Out of County Placements. Other minor variances from across the service area (£0.001m).
Integrated Youth Provision	(0.010)	Minor variances from across the service area.
School Improvement Systems	(0.002)	Minor variances from across the service area.
School Planning & Provision	0.001	Minor variances from across the service area.
Total Education & Youth	0.010	
Schools	0.000	
People & Resources		
HR & OD	0.014	Minor variance
Corporate Finance	(0.004)	Minor variance
Total People & Resources	0.010	
Governance		
Legal Services	0.003	Minor variances
Democratic Services	(0.004)	Minor variances
Internal Audit	(0.003)	Minor variances
Procurement	0.001	Minor variances
ICT	(0.030)	Efficiency due to termination of printing press lease.
Total Governance	(0.034)	
Organisational Change 1		
Public Libraries & Arts, Culture & Events	0.001	Minor movements.
County Archives	(0.002)	Minor movements.
Total Organisational Change 1	(0.001)	
Organisational Change 2		
Minor Variances	(0.023)	
Total Organisational Change 2	(0.023)	
Chief Executive	0.002	Minor variances
Central and Corporate Finance	(0.460)	Pension fund (£0.196m) due to surplus of budget, required for increase in contributions in 2017/18. Auto Enrolment, (£0.045m) actual numbers are less than estimated, giving a favourable in year variance. Increased underspend on Central Loans and Investment Account (£0.242m). Minor variances £0.023m.
Grand Total	(0.484)	

Budget Monitoring Report
Council Fund Variances

MONTH 11 - SUMMARY

Service	Revised Budget (£m)	Projected Outturn (£m)	Variance (£m)	Last Month Variance (£m)	Cause of Major Variance	Action Required
Social Services						
Older People						
Localities	15.992	15.239	(0.752)	(0.819)	Residential and Nursing Care shows a projected overspend of £0.198m due to the increase in the Residential Care capital limit from £24k to £30k which wasn't fully funded by Welsh Government, and other additional service user demand influences. Domiciliary Care reflects a projected underspend of £0.523m based on existing service users, this position improved significantly at Month 10 as a consequence of additional one-off grant funding by Welsh Government for managing Winter Pressures in the final quarter of this financial year. Other underspends include £0.108m on Intake/First Contact of which £0.077m is due to part year vacancy savings from within the Single Point of Access team. Locality Teams show an underspend of £0.269m due to short term vacancy savings for a number of posts. Overall minor variances amount to £0.050m.	Continue to lobby Welsh Government seeking regional support on the basis that the additional funding allocated by Welsh Government was inadequate to meet the full cost of additional service users.
Community Equipment Contribution	0.478	0.363	(0.115)	(0.113)	Following review and implementation of an updated Section 33 partnership agreement for the North East Wales Community Equipment Store (NEWCES), the contribution levels of partners have been updated resulting in a reduced level of contribution from FCC going forward. In the longer term this saving has been earmarked for funding of some of the revenue costs for the new extra care facilities.	These savings have been earmarked for future realignment to meet some of the revenue costs funding requirement for the new Flint Extra Care facility - Llys Raddington.
Resources & Regulated Services	5.983	5.602	(0.381)	(0.388)	The main influences on the projected underspend are short term vacancy savings within extra care schemes £0.206m due to recruitment and retention difficulties in the care sector. Additional residential client contributions amount to £0.205m, and other minor variances amount to £0.030m.	Continue to monitor and review.
Minor Variances	0.706	0.663	(0.043)	(0.070)		
Disability Services						
Resources & Regulated Services	19.744	19.798	0.054	0.126	The reduced projected overspend of £0.054m is mainly due to demand influences within externally provided Supported Living, there are some offsetting under and overspends within Work Opportunities/Day Centre and PDSI services are being reviewed with a view to corrective action being taken by way of budget realignment.	Following recent feedback from Corporate Resources Overview and Scrutiny committee, a full review is being undertaken of the reasons for this overspend and an action plan will be drawn up with a view to early remedial action.
Disability Services	0.716	0.622	(0.094)	(0.165)	Increased CHC Funding for two service users under Transition to Adulthood from BCUHB. In addition, the contribution the Council is required to make for four high cost Transition service users to Welsh Government for residential college placements has reduced.	Continue to monitor and review.
Administrative Support	0.168	0.027	(0.141)	(0.162)	The projected underspend is due mainly to short term vacancy savings.	Continue to monitor and review.
Minor Variances	0.693	0.706	0.013	0.035		
Mental Health Services						
Residential Placements	1.140	1.414	0.274	0.272	Ongoing pressure due to the numbers of long term residential placements, despite maximisation of opportunities to secure joint funding contributions from BCUHB	Following feedback from Corporate Resources Overview and Scrutiny committee, a full review is being undertaken of the reasons for this overspend and an action plan will be drawn up with a view to early remedial action.
Minor Variances	2.530	2.445	(0.085)	(0.087)		

Budget Monitoring Report
Council Fund Variances

MONTH 11 - SUMMARY

Service	Revised Budget (£m)	Projected Outturn (£m)	Variance (£m)	Last Month Variance (£m)	Cause of Major Variance	Action Required
Children's Services						
Family Placement	2.464	2.677	0.213	0.207	The projected overspend is due to the number of children in care. There has been an increase in the number of children who are subject to Foster Care/Special Guardianship/Adoption who have moved through the age barriers. Other influences include new adoption and Special Guardianship Order (SGO) payments and new Foster Carers entering the system, foster carers progressing from Level 1, 2, 3 and 4. Travel costs and Christmas and birthday allowances.	Following feedback from Corporate Resources Overview and Scrutiny committee, a full review is being undertaken of the reasons for this overspend and an action plan will be drawn up with a view to early remedial action.
Family Support	0.296	0.382	0.085	0.075	There are pay pressures due to a combination of new contractual arrangements having been implemented for sessional workers and a number of the staff working significant additional hours.	Continue to monitor and review.
Prevention & Support	0.142	0.234	0.091	0.067	The projected overspend relates to additional costs of legal fees including costs of barristers, court costs and professional fees relating to medical examinations.	Continue to monitor and review
Professional Support	4.801	5.031	0.230	0.239	The projected overspend is due mainly to ongoing service pressures particularly within Prevention and Support, and is influenced by the need to support wider regional work on child protection issues	Following feedback from Corporate Resources Overview and Scrutiny committee, a full review is being undertaken of the reasons for this overspend and an action plan will be drawn up with a view to early remedial action.
Out of County Placements	3.641	5.042	1.401	1.433	This pressure is a continuation in the increase in the number of high cost placements which was partly influenced by interpretations of additional responsibilities under the Social Services and Well-being (Wales) Act 2014.	Pressure included in 2018/19 budget as partial mitigation. A project group has been set up to more proactively respond to identified needs, better manage demand for placements and develop the market to be more responsive and affordable.
Minor Variances	1.149	1.061	(0.088)	(0.038)		
Development & Resources						
Charging Policy income	(2.641)	(2.753)	(0.113)	(0.118)	The projected underspend is due to surplus income which is mainly caused by the full year impact of changes to disregard rules on financial assessments which came into effect from August 2016	Continue to monitor and review.
Safeguarding Unit	0.810	0.913	0.102	0.103	There are continued significant demand influenced pressures on this service particularly within Adults safeguarding due to a significant increase in the numbers of referrals and the ongoing impact of the Deprivation of Liberty Safeguarding (DoLS) assessments.	Following feedback from Corporate Resources Overview and Scrutiny committee, a full review is being undertaken of the reasons for this overspend and an action plan will be drawn up with a view to early remedial action. A pressure for DoLS has been approved as part of the 2018/19 budget.
Good Health	0.941	0.806	(0.135)	(0.122)	The projected underspend is due to a number of short term vacancy savings and from recouping an overpayment from a Voluntary Organisation.	
Minor Variances	2.718	2.725	0.008	0.009		
Total Social Services	62.472	62.996	0.524	0.483		
Community & Enterprise						
Customer And Housing Services	1.570	1.621	0.051	0.038	Additional expenditure projected on Temporary Homeless Accommodation of £0.045m resulting from a reduction in HB income due to UC roll out. Other variances across the service £0.006m.	Continue to monitor increased expenditure in the Homelessness Service and report on any significant variances.
Council Fund Housing	(0.371)	(0.343)	0.028	0.033	There has been a one-off increase in Telecare costs due to a delay in implementing a new Alarm Monitoring contract, however, this is being offset by Vacancy savings within the Accommodation Support service. Purchase of carelink equipment of £0.042m. Other minor variances across the service (£0.014m).	The increased telecare costs are one-off and will not recur in 18/19 and beyond. We will continue to monitor all other income and expenditure in 17/18 and into 18/19.
Regeneration	0.412	0.508	0.097	0.103	Variance relates to Markets income review £0.060m and unachieved framework income for Energy Efficiency projects within 2017/18 £0.050m. Other minor variances within the service (£0.013m).	Continue to closely monitor income levels.
Revenues & Benefits	10.795	9.743	(1.052)	(1.054)	Projected underspend on the budgeted provision for Council Tax Reduction Scheme (£0.609m). Anticipated surplus on the Council Tax Collection Fund following the conclusion of the Single Person Discount review work (£0.381m). Increase in Enforcement Fee income in In House Bailiff team (£0.080m). Other minor variances within the service £0.027m.	Continue to monitor closely as these areas are highly volatile and projections are likely to change throughout the year.
Housing Programmes	0.140	0.141	0.001	0.005	Minor variances.	Continue to monitor and review.
Total Community & Enterprise	12.546	11.670	(0.876)	(0.876)		

Budget Monitoring Report
Council Fund Variances

MONTH 11 - SUMMARY

Service	Revised Budget (£m)	Projected Outturn (£m)	Variance (£m)	Last Month Variance (£m)	Cause of Major Variance	Action Required
Streetscene & Transportation						
Ancillary Services & Performance						
Waste Collection	7.118	7.623	0.505	0.502	Adverse variance of £0.200m relating to lower than anticipated energy production at the Landfill sites and reduced electricity sales from reducing levels of gas extraction. Environment and Sustainable Development (ESD) grant pressure £0.111m due to the reduction of the grant in 17/18 of 3.7%. Delay in the development of the new Rockcliffe Household Recycling Centre site resulting in additional running costs of two existing sites continuing to operate £0.100m. Increase in CPI apply to the waste treatment contract of 2.8% above the 1% built into the monitoring, 0.030m. £0.020m pressure from additional NNDR costs due to the reassessment of two HRC sites. Potential risk around plastic recycling prices. Its expected in 6 months time prices will drop due to external market factors.	Energy production income levels being monitored monthly and contracts being prepared for the service to be outsourced. Reported in Programme Board Efficiency Tracker Keep under review as part of MTFS Indicative reduction in ESD grant for 18/19 - £0.299m
Parking & Enforcement	(0.084)	0.017	0.101	0.102	Shortfall of income from Flint Car Parking £0.100m. Pressure due to the town centre re-development being ongoing and impacting on the rollout of changes across the town.	Keep under review as part of MTFS Reported in Programme Board Efficiency Tracker
Other Minor Variances	0.796	0.766	(0.030)	(0.001)		
Highways Network						
Highways Strategy	7.527	7.935	0.408	0.370	Due to ongoing discussions on Community Asset Transfers (CATs), the maintenance liability being transferred for Cemeteries to Town/Community Councils totalling £0.050m has not yet been implemented. Street lighting energy prices above the 2% standard with an increase of 16% resulting in a pressure of £0.131m. Public conveniences at Holywell and Mold (New Street) were due to close in April this year, however they will not close until March 2018 resulting in a pressure of £0.063m. The Winter Maintenance budget will be overspent estimated a figure of £0.250m due to the number of multiple snow events in the late part of the year, resulting in the use of winter maintenance reserves. An average winter consists of 70 turnouts and 5 snow days. The service has currently had 184 turnouts to date and 9,827 tonnes of salt was spread. The balance a cumulative amount of minor variances eg hire of plant.	Keep under review as part of MTFS. Reported in Programme Board Efficiency Tracker. Continue to monitor street lighting energy prices.
Transportation & Logistics						
Logistics & Resource Services	4.532	4.686	0.154	0.198	Shared specialist plant with neighbouring Authorities has not materialised from 16/17 business planning proposal £0.050m. Increase in Fleet insurance premium for 17/18 £0.100m	Keep under review as part of MTFS
School Transport	4.734	4.920	0.186	0.185	Ongoing additional subsidy costs following re-procurement for covering various school transport routes £0.185m	Reported in Programme Board Efficiency Tracker
Transportation	1.598	2.441	0.843	0.842	Ongoing additional subsidy costs following re-procurement for covering various public transport routes following the previous operator going into liquidation and the delay in introducing the Bus Subsidy efficiency in 17/18 £0.840m	Keep under review as part of MTFS. Reported in Programme Board Efficiency Tracker
Other Minor Variances	1.432	1.460	0.028	0.001		
Total Streetscene & Transportation	27.652	29.847	2.194	2.200		

Budget Monitoring Report
Council Fund Variances

MONTH 11 - SUMMARY

Service	Revised Budget (£m)	Projected Outturn (£m)	Variance (£m)	Last Month Variance (£m)	Cause of Major Variance	Action Required
Planning & Environment						
Business						
Pollution Control	0.477	0.526	0.049	0.033	An increase in prosecutions for unlicensed and unsafe residential properties has resulted in two temporary Environmental Health Officers being recruited to deal with this increase in demand.	For 2018/19 Invest to Save funding for the 2 EHO posts for one financial year.
Minor Variances	1.085	1.062	(0.024)	(0.013)		Continue to monitor committed expenditure and reduce/remove expenditure where possible
Community						
Pest Control	0.004	0.066	0.062	0.061	Despite the fact that the service has seen an increase in referrals during 2016/17 and onwards into 2017/18, the income target is unlikely to be achieved, based on current projections.	
Minor Variances	0.897	0.826	(0.071)	(0.058)		Continue to monitor committed expenditure and reduce/remove expenditure where possible
Development						
Development Management	(0.384)	(0.179)	0.205	0.241	The projected Planning Fee Income shortfall has decreased in February due to a high number of planning fees received and is now currently projected at £0.230m as the economy has not continued to recover to the extent which the 3 year Business Plan forecast but the number of applications has increased. The annual income target for non-statutory Pre-Application Fees was met in Q1 and income has continued to remain at consistent levels.	Continue to monitor Planning Fee levels and adjust outturn accordingly
Minor Variances	0.158	0.152	(0.006)	(0.048)	Minor variances	Continue to monitor committed expenditure and reduce/remove expenditure where possible
Access						
Greenfield Valley	0.326	0.295	(0.031)	(0.034)	Vacancy savings and reduced zero hours contracts	Service review within Countryside is currently being undertaken
Minor Variances	1.015	1.002	(0.013)	(0.007)	Minor variances	Continue to monitor committed expenditure and reduce/remove expenditure where possible
Shared Services						
Minor Variances	0.177	0.169	(0.009)	0.000	Minor variances	Continue to monitor committed expenditure and reduce/remove expenditure where possible
Strategy						
Minor Variances	0.833	0.819	(0.013)	(0.013)	Minor variances	Continue to monitor committed expenditure and reduce/remove expenditure where possible
Management Strategy	0.343	0.449	0.106	0.119	Balance of Business Planning Efficiencies for Staffing	Continue to monitor committed expenditure and reduce/remove expenditure where possible
Minor Variances						
Total Planning & Environment	4.932	5.188	0.256	0.281		
Education & Youth						
Inclusion & Progression	6.843	7.162	0.320	0.298	Variance largely relates to Out of County placements £0.369m. Includes other minor variances from across the service area (£0.049m).	Continue close monitoring arrangements and updates following moderation meetings.
Integrated Youth Provision	1.338	1.269	(0.069)	(0.059)	Cumulative minor variances from across the service area.	
School Improvement Systems	1.807	1.742	(0.066)	(0.063)	Cumulative minor variances from across the service area.	
Business Change & Support	0.377	0.381	0.005	0.005	Minor variances	
School Planning & Provision	0.619	0.628	0.009	0.008	Minor variances	
Total Education & Youth	10.983	11.182	0.199	0.188		
Schools						
	88.933	88.933	0.000	(0.000)		
People & Resources						
HR & OD	2.029	2.241	0.212	0.198	Due to partial achievement of business planning efficiency and loss of income contribution from Wrexham Occupational Health Services	Service delivery options are being considered for the Occupational Health Service and a pressure to reflect this has been included in the 2018/19 budget
Corporate Finance	2.082	2.299	0.217	0.221	This is due to the rol-out of manager self service and the operating model review taking longer than planned	Continue to look for income maximisation and progress the structural review
Total People & Resources	4.111	4.540	0.429	0.419		
Governance						
Legal Services	0.688	0.713	0.026	0.023	Minor variances	Continue to monitor and review
Democratic Services	1.972	1.979	0.008	0.012	Minor variances	Continue to monitor and review
Internal Audit	0.443	0.372	(0.072)	(0.069)	Underspend due to in-year vacancies	Continue to monitor and review
Procurement	0.168	0.275	0.107	0.106	Due to a conscious decision to no longer pursue supplier income for registration onto the Councils payment portal	Pressure included in 2018/19 budget
ICT	4.432	4.460	0.028	0.058	Minor variance	Continue to monitor and review
Total Governance	7.703	7.800	0.096	0.130		

Budget Monitoring Report
Council Fund Variances

MONTH 11 - SUMMARY

Service	Revised Budget (£m)	Projected Outturn (£m)	Variance (£m)	Last Month Variance (£m)	Cause of Major Variance	Action Required
Organisational Change 1						
Public Libraries & Arts, Culture & Events	0.763	0.755	(0.008)	(0.010)	Minor variances.	Continue to monitor and report on any significant variances.
Museums	0.028	0.028	(0.000)	(0.000)	Minor variances.	Continue to monitor and report on any significant variances.
County Archives	0.286	0.287	0.000	0.002	Minor variances.	Continue to monitor and report on any significant variances.
Leisure	4.460	4.546	0.087	0.087	Aura Leisure and Libraries Ltd was established on 1st September. This was delayed by 2 months due to a range of queries in 3 separate responses from the Financial Conduct Authority (FCA) in registering the company. These issues are now resolved.	Continue to monitor and report on any significant variances.
Total Organisational Change 1	5.537	5.615	0.078	0.079		
Organisational Change 2						
Administrative Buildings	1.241	1.150	(0.091)	(0.112)	£(0.091)m estimated efficiencies predominantly from the rationalisation of County Hall.	
Property Asset And Development	0.446	0.357	(0.089)	(0.080)	£(0.066)m in year salary savings. Other minor variances	
Caretaking & Security	0.302	0.245	(0.057)	(0.053)	£(0.018)m contractor savings. Other minor variances	
CPM & Design Services	0.691	0.578	(0.113)	(0.125)	£(0.045)m projected additional income above target. £(0.070)m in year salary savings. Other minor variances.	
Industrial Units	(1.153)	(1.089)	0.065	0.073	£0.065m as a result of unachieved rental income, to be offset against office efficiencies.	
Minor Variances	0.813	0.814	0.001	0.035		
Total Organisational Change 2	2.339	2.055	(0.284)	(0.261)		
Chief Executive	2.926	2.797	(0.128)	(0.130)	In-year vacancy savings and underspend on specialist budgets such as sustainable development, Your Community/Your Council and public relations	Continue to monitor and review
Central and Corporate Finance	25.023	21.002	(4.021)	(3.561)	<p>An underachievement on the income target of £0.407m, though work is continuing to identify areas of opportunity.</p> <p>Support Services recharge, has resulted in a shortfall of £0.131m due to a reduction in overall operating costs.</p> <p>County Hall car parking income shortfall of £0.065m.</p> <p>Reduced audit fees, underspend of £0.106m.</p> <p>Social Services one off in year underspend of £1.608m held centrally to mitigate any in year overspend; £0.513m resulting from remaining pressure budgeted in 17/18 no longer required, £0.500m due to funding being secured from the Regional Integrated Care Fund, a revenue grant allocated on a one off basis. An additional £0.595m of Welsh Government funding for Social Care has recently been confirmed.</p> <p>Projected Pension fund variance £0.508m due to surplus of budget required for increase in contributions in 2017/18.</p> <p>Apprentice Tax Levy underspend of £0.079m, increased data has enabled a more accurate projection.</p> <p>Auto Enrolment of employees to the scheme became effective in October 2017. Early analysis indicates that the actual numbers are less than estimated which gives a favourable in year variance of £0.488m.</p> <p>Windfall income an underachievement of £0.085m.</p> <p>Centrally held inflation £0.254m, one off in year underspend.</p> <p>£1.422m underspend due to a change in the Minimum Revenue Provision policy.</p> <p>£0.242m underspend on the Central Loans and Investment Account.</p> <p>Minor variances £0.002m.</p>	<p>Work is continuing to identify areas of opportunity to generate income. A pressure has been included in the 2018/19 budget which will partially mitigate this. Budget pressures and efficiencies have been included to address these within the 2018/19 budget.</p> <p>Social services issues which have been included within 2018/19 budget.</p> <p>Pension Fund / Apprentice Tax Levy - Keep under review in year to consider potential for mitigation of 18/19 pressure.</p> <p>Auto enrolment - further analysis is required to assess the impact on 2018/19.</p> <p>Efficiency for pension fund contribution has been included as part of 2018/19 budget.</p> <p>Continue to monitor and review.</p>
Grand Total	255.156	253.626	(1.531)	(1.047)		

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2017/18 Efficiencies Outturn - Under or Over Achieved

Portfolio	Original Efficiency	Revised Efficiency	(Under)/Over Achievement
	2017/18 £(m)	2017/18 £(m)	2017/18 £(m)
People & Resources			
Finance - Implementation of Collaborative Planning Software to finance to improve and automate our processes thus enabling workforce efficiencies. Phased roll out of new finance model.	0.270	0.160	(0.110)
Review of Human Resources & Organisational Design operating model and job roles and various other efficiencies.	0.148	0.052	(0.096)
DBS recharges	0.058	0.025	(0.033)
Total People & Resources	0.476	0.237	(0.239)
Governance			
ICT - Reduction in management, staff and non pay costs.	0.350	0.310	(0.040)
Total Governance	0.350	0.310	(0.040)
Social Services			
Develop alternative approaches to in house day services and work opportunity schemes.	0.250	0.130	(0.120)
Total Social Services	0.250	0.130	(0.120)
Organisational Change 1			
Alternative Delivery Models	0.415	0.335	(0.080)
Total Organisational Change 1	0.435	0.355	(0.080)
Community & Enterprise			
Council Tax Reduction Scheme.	0.200	0.809	0.609
Total Community & Enterprise	0.200	0.809	0.609
Streetscene & Transportation			
Develop energy production at landfill.	0.100	0.000	(0.100)
Review subsidised bus routes.	0.350	0.000	(0.350)
Total Streetscene & Transportation	0.450	0.000	(0.450)
Planning & Environment			
Staffing - management restructure.	0.125	0.062	(0.063)
Self financing for Public Protection Services.			
- Animal & Pest Control.			
- Licencing Charging.	0.030	0.000	(0.030)
Increase in planning fees (15% WG increase) and applications	0.015	0.000	(0.015)
Increase in number of planning applications	0.035	0.000	(0.035)
Total Planning & Environment	0.205	0.062	(0.143)
Total 2017/18 Budget Efficiencies		100	8.433
Total Projected 2017/18 Budget Efficiencies Underachieved		5	0.463
Total Projected 2017/18 Budget Efficiencies Achieved		95	7.970

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Movements on Council Fund Unearmarked Reserves

	£m	£m
Total Reserves as at 1 April 2017	10.953	
Less - Base Level	(5.769)	
Total Reserves above base level available for delegation to Cabinet		5.184
Less – allocation from the Contingency Reserve to support initial set up costs and final technical support for the Community Asset Transfer (CAT) of Holywell Leisure Centre and Alternative Delivery Model (ADM) agreed in 2016/17		(0.050)
Less – allocation from the Contingency Reserve to provide financial support to meet in-year budget pressures in 2017/18 for regional economic structures and support for events		(0.052)
Less – allocation from Contingency Reserve for contingency against any financial issues arising as a result of implementing different service delivery methods		(0.250)
Add – projected outturn underspend		1.531
Add – Amount released from earmarked reserves as agreed by Council as part of 2018/19 budget		1.990
Total Contingency Reserve as at 31st March 2018		8.353
Less – amount committed as part of balancing 2018/19 budget		(1.945)
Less – One off contribution to Schools agreed at Council on 1 March 2018		(0.460)

Total Contingency Reserve available for 2018/19		5.948
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Budget Monitoring Report
Housing Revenue Account Variances

MONTH 11 - SUMMARY

Service	Revised Budget (£m)	Projected Outturn (£m)	Variance (£m)	Last Month Variance (£m)	Cause of Major Variance	Action Required
Housing Revenue Account						
Income	(32.269)	(32.372)	(0.103)	(0.108)	£0.080m reflects the decision to delay implementation of Service Charges to 1st April 2018 (from January 2018) to allow more time for full consultation. £0.036m relates to the loss of income on garages following refurbishments and demolition. £0.227m relates to a reduction in the contribution towards the provision for bad debts. £0.067m relates to Council Tax credits. £0.064m relates to delays in the handover of new properties compared to the estimated dates in the original business plan. The remaining £0.011m relates to minor variances.	
Capital Financing - Loan Charges	7.545	7.486	(0.059)	(0.059)	£0.118m relates to a reduction in the expected interest charge for HRA borrowing. This is because interest rates have remained low since the Brexit referendum. Borrowing costs have also been minimised through efficient treasury management. £0.016m relates to a reduction in the minimum revenue payment (MRP). This is calculated based on the total HRA borrowing at 31st March 2017 which was slightly lower than assumed in the budget. £0.075m relates to the anticipated support services charge relating to Corporate Management and Democratic Representation.	
Estate Management	1.633	1.577	(0.056)	(0.045)	£0.066m relates to vacancy savings for posts which have been deleted in the 2018/19 Business Plan. £0.010m relates to minor variances.	
Landlord Service Costs	1.386	1.413	0.026	0.019	Minor variance	
Repairs & Maintenance	8.559	7.764	(0.794)	(0.542)	A saving of £0.794m is anticipated on Repairs and Maintenance. £0.222m relates to staffing costs. £0.616m relates to subcontractor spend. This expenditure is reflected in the capital budget. £0.035m relates to increased costs for Fleet damage to vehicles. The remaining £0.009m relates to minor variances.	
Management & Support Services	2.273	2.210	(0.063)	(0.068)	£0.015m relates to an increase in the central support service recharge. £0.035m relates to salary savings in Housing Programmes and Finance. £0.025m relates to savings on the software allocation. £0.005m relates to an expected underspend on the conference budget. £0.007m relates to an underspend on the subscriptions budget. The remaining £0.008m relates to minor variances.	
Capital Expenditure From Revenue (CERA)	10.863	11.537	0.675	0.430	The variance of £0.675m relates to an increase in the contribution from revenue towards capital costs. This increase is possible because of decreased costs elsewhere in the HRA. Contributing towards the capital budget from revenue reduces the requirement to borrow.	
HRA Projects	0.046	0.384	0.338	0.338	£0.333m relates to SHARP pre-development costs which were approved by Cabinet in March 2017. If these schemes are approved before 31st March 2018, then costs will be capitalised. The remaining £0.005m relates to minor variances.	In March 2017 Cabinet approved progression of site investigation works on several possible sites for SHARP. If, for any reason, schemes are not approved by 31st March 2018, these costs will be charged to the HRA.
Contribution To / (From) Reserves	(0.035)	0.000	0.035	0.035	HRA reserves will be kept at existing levels to meet Business Planning requirements in future years.	
Total Housing Revenue Account	(0.000)	0.000	0.000	(0.000)		

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Carry Forward Requests 2017/18

Social Services

North Wales Integrated Autism Service; Flintshire County Council are the Local Authority lead for this regional programme in partnership with Betsi Cadwaladr University Health Board and the other North Wales local authorities. This project has been delayed and the budget which had identified to fund this is requested to be carried forward to 2018/19 to ensure the agreed objectives are achieved (£0.292m).

Out of School Childcare; this is primarily a Welsh Government grant funded service which also generates income from providing training to Childcare providers. The amount of such income generated in 2017/18 is £0.005m and it is requested that this amount is approved to be carried forward to 2018/19 to fund childcare sector framework and qualification support for the Family Information Service (£0.005m).

Childcare; there will be an in-year underspend this service due to receipt of a new grant, a carried forward is requested for use in 2018/19 to support with systems development, parent discussions, workshop set-ups and childcare qualifications assessments (£0.018m).

Community & Enterprise

Universal Credit; Funding received from DWP is to be used fund for Universal Credit administration costs in 2018/19 (£0.059m).

New Burdens; Funding received from DWP is to be used to continue to fund the Welfare Reform Response Team in 18/19 (£0.061m).

Planning & Environment

Planning Policy; Purchase of new back office system software package is required as the previous system is no longer fit for purpose. A bid for capital funding was submitted but turned down so this will be required to be funded from revenue. There has been a delay with some projects within this service area and it is requested that the underspend is carried forward into 2018/19 to fund this system (£0.073m).

Highways Development Control Supervision Fees; Supervision fees received in-year are for projects which will continue into 2018/19, it is requested to carry forward the income received in 2017/18 to fund the projects (£0.049m).

People & Resources

Flintshire Trainees; for the continuation of the funding strategy for the Flintshire Trainee programme (£0.071m estimate)

Organisational Change 2

CCTV equipment; There is a requirement to purchase a new piece of equipment for the CCTV suite. Due to delays in the procurement process this will now be purchased in 2018/19 (£0.050m).



CABINET

Date of Meeting	Tuesday, 24 th April 2018
Report Subject	Adoption of 2018/19 Business Rates High Street Rate Relief scheme
Cabinet Member	Cabinet Member for Corporate Management and Assets
Report Author	Chief Officer (Strategic Programmes)
Type of Report	Operational

EXECUTIVE SUMMARY

The purpose of the report is for cabinet to adopt the Welsh Government's High Street Rates Relief scheme for 2018/19 which is designed to provide High Street retailers with temporary rate relief.

Eligibility for this Welsh Government backed scheme is based on a two tier system, providing relief of up to £750 to retail 'high street' businesses with rateable values between £12,001 and £50,000 that have seen increases in their business rate liability as a result of the 2017 national revaluation; as well providing relief of up to £250 to smaller retail 'high street' businesses with rateable values of up to £12,000.

The High Street Rate Relief scheme forms part of a wider packages of support for businesses and sits alongside other schemes such as the Small Business Rate Relief scheme and the Transitional Relief scheme that is also reducing the impact of the 2017 revaluation for some businesses.

RECOMMENDATIONS

1	Adopt the 2018/19 Welsh Government grant scheme for High Street Rates Relief in line with provisions contained in section 47 of the Local Government Finance Act 1988.
2	Approve the automatic awards, without application forms, to those qualifying businesses that can be easily identified through Business Rate records.
3	Approve awards to any remaining businesses that may be eligible following receipt of a valid application form.

REPORT DETAILS

1.00	EXPLAINING THE WALES HIGH STREET RATE RELIEF SCHEME
1.01	Welsh Government Guidance has been issued which enables the Council to administer the scheme using the qualifying criteria as set out in the 2018/19 scheme. The 2018/19 scheme is similar to the temporary High Street Rate Relief scheme that was also introduced in 2017/18, with the exception of the qualifying awards, which have been reduced by 50% for the 2018/19 scheme.
1.02	<p>The 2018/19 scheme will provide two tiers of business rate relief, of up to £250 (tier 1) or £500 (tier 2), to eligible high street retailers occupying premises with a rateable value of up to £50,000, subject to certain qualifying criteria as set out:</p> <ul style="list-style-type: none">• Tier 1 – lower level support: Maximum support of up to £250• Eligible ratepayers will be high street retailers who occupy properties with a rateable value of between £6,001 and £12,000• The ratepayer must be in receipt of small business rate relief and/or transitional rate relief on 1st April 2018• The ratepayer must be occupying wholly or mainly for retail purposes as at 31st March 2018 and the same ratepayer continues to occupy on 1st April 2018• Eligible ratepayers will receive £250 or the total remaining liability if this is less than £250• Tier 2 – higher level of support: Maximum support of up to £750• Eligible ratepayers will be high street retailers who occupy properties with a rateable value of between £12,001 and £50,000 and who are not in receipt of small business rate relief or transitional rate relief on 1st April 2018• The ratepayer was subject to an increase in rate liability of 1st April 2017 as a result of the 2017 revaluation exercise• The ratepayer must be occupying wholly or mainly for retail purposes as at 31st March 2018 and the same ratepayer continues to occupy on 1st April 2018• The ratepayer must not be in receipt of small business rate relief or transitional relief on 1st April 2018• Eligible ratepayers will receive £750 or the total remaining liability if this is less than £750
1.03	The guidance provided by Welsh Government does not provide a legal definition of what constitutes ‘the high street’ but Councils are encouraged to take a flexible and pragmatic approach to determine whether the

	premises is considered to be 'high street' located as opposed to those properties that fall outside the scope for rate relief as they are in located in out-of-town retail parks or industrial estates.
1.04	Welsh Government have provided a list, as examples, of the types of retail properties that may qualify for assistance. These are shown in appendix 1 to this report.
1.05	Not all 'high street' properties will qualify for retail rate relief and Welsh Government have prescribed the types of use that would fall outside the scope of rate relief. These are also shown in appendix 1 to this report.
1.06	Based on the scheme take-up during 2017/18, we anticipate that around 150 businesses in total will qualify for either tier 1 or tier 2 rate relief, through an estimated and fully reimbursed grant of around £45k in total.

2.00	RESOURCE IMPLICATIONS
2.01	There are no direct financial implications to the Council in adopting the scheme. The scheme will be fully funded by Welsh Government and a small administration grant of £1.6k will be paid by Welsh Government to cover the revenue expenses of administering the scheme, for example, printing and postage costs for the re-billing and postage process.

3.00	CONSULTATIONS REQUIRED / CARRIED OUT
3.01	There is no requirement for the Council to carry out a consultation exercise since this is a Welsh Government backed scheme.

4.00	RISK MANAGEMENT
4.01	The matters set out in this report are factual; there are no equality, anti-poverty or environmental impacts and once adopted, the Council is required to comply with Welsh Government's rules in applying the grant scheme to qualifying businesses.

5.00	APPENDICES
5.01	Appendix 1 to this report outlines the types of properties located in High streets that could be eligible for rate relief.

6.00	LIST OF ACCESSIBLE BACKGROUND DOCUMENTS
6.01	Local Government Finance Act 1988 section 47(1) (a) Local Government Act 2003 section 31

	<p>Welsh Government– High Street Retail Rate Relief scheme – 2018/19</p> <p>Contact Officer: David Barnes, Revenues Manager Telephone: 01352 703652 E-mail: david.barnes@flintshire.gov.uk</p>
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7.00	GLOSSARY OF TERMS
7.01	<p>Business Rates: are a property based local tax on businesses calculated by the rateable value of the property. Although the rate of tax is set by Welsh Government, rates are administered and collected locally by each local authority and paid into a national collection pool for Wales.</p> <p>Small Business Rate Relief scheme: is a Welsh Government permanent scheme to provide rate relief on a sliding scale to most small businesses operating from commercial premises with a rateable value of up to £12,000. Properties with a rateable value of £6,000 or less are eligible for 100% rate relief and properties with a rateable value between £6,001 and £12,000 receive tapered rate relief from 100% to zero.</p> <p>From April 2018, Small Business Rate Relief (SBR) will limit the relief to a maximum of two properties per business in each local authority area. There is also increased rate relief for the childcare sector and the upper rateable value threshold is increased from £12,000 to £20,500 so that an increased number of childcare providers qualify for SBR.</p> <p>Transitional Rate Relief: is a Welsh Government scheme introduced to help protect small businesses from the impacts of the 2017 national revaluation, which limits the increase in the amounts payable for a three year period from 2017 to 2020.</p>

Wales High Street Rate Relief Scheme - Types of properties that may qualify for assistance

Welsh Government (WG) have provided the following list as examples of the types of retail premises that may qualify for assistance:

<p>(A) Properties being used for the sale of goods to visiting members of the public:</p> <ul style="list-style-type: none"> • Shops (such as florists, bakers, butchers, grocers, greengrocers, jewellers, stationers, off-licences, newsagents, hardware stores, supermarkets etc.) • Opticians, Pharmacies • Post Offices • Furniture shops or display rooms (such as carpet shops, double glazing, garage doors etc) • Second hand car lots • Markets • Petrol Stations • Garden Centres • Art galleries (where art is for sale or hire)
<p>(B) Properties being used for the provision of the following services to visiting members of the public:</p> <ul style="list-style-type: none"> • Hair and beauty services • Shoe repairs or key cutting • Travel agents • Ticket offices, e.g. for theatre • Dry cleaners, Launderettes • PC, TV or domestic appliance repair • Funeral directors • Photo processing • DVD or video rentals • Tool hire, Car hire • Cinemas • Estate and letting agents
<p>(C) Properties being used for the sale of food and / or drink to visiting members of the public:</p> <ul style="list-style-type: none"> • Pubs, Restaurants, Wine Bars • Drive-through restaurants • Takeaways, Sandwich shops, Cafes, Coffee Shops

Wales High Street Rate Relief Scheme Types of properties that do not qualify for assistance

The list below sets out the types of uses that Welsh Government **does not** consider to be high street retail use for the purpose of this scheme:-

<p>Properties being used wholly or mainly for the provision of the following services to visiting members of the public:</p> <ul style="list-style-type: none"> • Financial services (e.g. banks, building societies, cash points, ATMs, bureaux de change, payday lenders, betting shops, pawn brokers) • Medical services (e.g. vets, dentists, doctors, osteopaths, chiropractors) • Post office sorting offices • Tourism accommodation (e.g. B&B's, hotel accommodation and caravan parks) • Sports clubs • Children's play centres, Day nurseries • Outdoor activity centres, Gyms • Kennels and catteries • Show homes, marketing suites • Employment agencies
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EXERCISE OF DELEGATED POWERS – DECISIONS TAKEN

Streetscene and Transportation

- **The Flintshire County Council – Riverside Park and Stoneleigh Close, Garden City. Proposed Prohibition of Waiting At Any Time**
To advise Members of an objection received following the advertisement of proposed No Waiting at Any Time restrictions on Riverside Park and Stoneleigh Close, Garden City.
- **The Flintshire County Council – Alexandra Road and Victoria Road, Mold (Prohibition and Restriction of Waiting and Loading and Parking Places) (Civil Enforcement and Consolidation) (Amendment No. 13) Order 201.**
To advise Members of objections received following the advertisement of Alexandra Road and Victoria Road, Mold (Prohibition and Restriction of Waiting and Loading and Parking Places (Civil Enforcement and Consolidation) (Amendment No. 13) 201.
- **The Flintshire County Council – Liverpool Road, Alltami Road, Higher Common Road, Buckley and Church Road, Buckley (Prohibition and Restriction of Waiting and Loading and Parking Places) (Civil Enforcement and Consolidation) (Amendment No. 7) Order 201.**
To advise Members of the objections received following the advertisement of the proposed Prohibition and Restriction of Waiting and Loading and Parking Places Amendment No. 7 Order, which introduces No Waiting at Any Time restrictions on Liverpool Road, Alltami Road, Higher Common Road and Church Road, Buckley.

Organisational Change

- **Community Asset Transfer, Holywell Scout Group**
The transfer of Holywell Scout Headquarters including the land shown edged in red on the plan.
- **Land Fronting Ffordd Llanarth, Connah's Quay – Exclusivity Agreement**
The prospective purchaser intend to enter upon the land by way of Licence to carry out extensive intrusive site investigations and infrastructure surveys over a period of time. It has been agreed to enter into an Exclusivity Agreement with the prospective purchaser on order that the works can go ahead. *(This delegated report is considered to be exempt by virtue of Paragraph(s) 14 of Part 4 of Schedule 12A of the Local Government Act 1972 (as amended). The public interest in withholding the information outweighs the interest in disclosing the information until such time as the commercial arrangements have been finalised).*

Copies of the Delegated Powers reports are on deposit in the Team Leader's Room, Committee Services.

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**FLINTSHIRE COUNTY COUNCIL FORWARD WORK PROGRAMME ITEMS
COUNCIL, CABINET, AUDIT AND GOVERNANCE & SCRUTINY
1 April 2018 TO 30 September 2018**

COMMITTEE	MEETING DATE	CHIEF OFFICER PORTFOLIO	AGENDA ITEM & PURPOSE OF REPORT	REPORT TYPE (Strategic or Operational) (Cabinet only)	PORTFOLIO (Cabinet only)
April					
Education and Youth Overview & Scrutiny Committee	12/04/18	Education and Youth	Quarter 3 Council Plan 2017/18 Monitoring Report To review the levels of progress in the achievement of activities, performance levels and current risk levels as identified in the Council Plan 2017/18	Operational	Cabinet Member for Education
Education and Youth Overview & Scrutiny Committee	12/04/18	Education and Youth	Youth Council To provide an update on progress in establishing the Youth Council	Operational	Cabinet Member for Education
Education and Youth Overview & Scrutiny Committee	12/04/18	Education and Youth	Integrated Youth Provision (IYP) To provide a detailed update on the overall provision of Integrated Youth Services	Operational	Cabinet Member for Education

COMMITTEE	MEETING DATE	CHIEF OFFICER PORTFOLIO	AGENDA ITEM & PURPOSE OF REPORT	REPORT TYPE (Strategic or Operational) (Cabinet only)	PORTFOLIO (Cabinet only)
Education and Youth Overview & Scrutiny Committee	12/04/18	Education and Youth	Self-evaluation on education services To update Members on overall service performance	Operational	Cabinet Member for Education
Education and Youth Overview & Scrutiny Committee	12/04/18	Education and Youth	Forward Work Programme (Education & Youth) To consider the Forward Work Programme of the Education & Youth Overview & Scrutiny Committee	Operational	Not Applicable
Environment Overview & Scrutiny Committee	17/04/18	Planning and Environment	Greenfield Valley Museum Heritage Park visit and presentation To receive an update on the developments at Greenfield Valley Heritage	Operational	
Environment Overview & Scrutiny Committee	17/04/18	Planning and Environment	Regional Air Quality report To provide an overview of the North Wales Air Quality assessment, and advise Members of the local systems and processes Flintshire County Council has in place for monitoring air quality.	Strategic	Cabinet Member for Planning and Public Protection

COMMITTEE	MEETING DATE	CHIEF OFFICER PORTFOLIO	AGENDA ITEM & PURPOSE OF REPORT	REPORT TYPE (Strategic or Operational) (Cabinet only)	PORTFOLIO (Cabinet only)
Environment Overview & Scrutiny Committee	17/04/18	Overview and Scrutiny	Forward Work Programme To consider the Forward Work Programme of the Environment Overview & Scrutiny Committee	Operational	
Corporate Resources Overview & Scrutiny Committee	19/04/18	Finance	'Equitable spending' Approach' To consider how the information (and frequency) of the notice of motion on spend per towns to show the 'equitable spend' approach might be developed	Operational	Leader of the Council and Cabinet Member for Finance
Corporate Resources Overview & Scrutiny Committee	19/04/18	People and Resources	Appraisals Progress Report To provide the Committee with an update	Operational	Cabinet Member for Corporate Management and Assets
Corporate Resources Overview & Scrutiny Committee	19/04/18	Finance	Revenue Budget Monitoring 2017/18 (Month 11) The purpose of this report is to provide Members with the Revenue Budget Monitoring 2017/18 (Month 11).	Operational	Leader of the Council and Cabinet Member for Finance

COMMITTEE	MEETING DATE	CHIEF OFFICER PORTFOLIO	AGENDA ITEM & PURPOSE OF REPORT	REPORT TYPE (Strategic or Operational) (Cabinet only)	PORTFOLIO (Cabinet only)
Corporate Resources Overview & Scrutiny Committee	19/04/18	Chief Executive's	Draft Welsh Language Promotion Strategy To approve the draft five year Welsh Language Promotion Strategy for formal consultation	Strategic	Cabinet Member for Corporate Management and Assets
Corporate Resources Overview & Scrutiny Committee	19/04/18	Overview and Scrutiny	Forward Work Programme (Corporate Resources) To consider the Forward Work Programme of the Corporate Resources Overview & Scrutiny Committee	Operational	Not Applicable
Cabinet	24/04/18	Finance	Revenue Budget Monitoring 2017/18 (MONTH 11) To provide the latest revenue budget monitoring position for 2017/18 for the Council Fund and Housing Revenue Account (based on actual income and expenditure as at Month 11 projected forward to year end).	Operational	Leader of the Council and Cabinet Member for Finance

COMMITTEE	MEETING DATE	CHIEF OFFICER PORTFOLIO	AGENDA ITEM & PURPOSE OF REPORT	REPORT TYPE (Strategic or Operational) (Cabinet only)	PORTFOLIO (Cabinet only)
Cabinet	24/04/18	Chief Executive's	Medium Term Financial Strategy 2019/20 - 2021/22 To provide an update the on-going work on the Medium Term Financial Strategy and to update the forecast for 2019/20.	Strategic	Leader of the Council and Cabinet Member for Finance
Cabinet	24/04/18	Chief Executive's	Flintshire Public Service Well-Being Plan To seek approval of the final Public Service Well-Being Plan for Flintshire.	Strategic	Cabinet Member for Corporate Management and Assets
Cabinet	24/04/18	Organisational Change	Adoption of 2018/19 Business Rates High Street Rate Relief Scheme To seek approval of the introduction of a fully funded Welsh Government Non Domestic Rate Grant scheme, offering one-off grants between £250 and £750 during 2018-19 to qualifying businesses located in High Streets and Town Centres.	Operational	Cabinet Member for Corporate Management and Assets

COMMITTEE	MEETING DATE	CHIEF OFFICER PORTFOLIO	AGENDA ITEM & PURPOSE OF REPORT	REPORT TYPE (Strategic or Operational) (Cabinet only)	PORTFOLIO (Cabinet only)
Cabinet	24/04/18	Organisational Change	The Sale of Industrial Land at Weighbridge Road, Deeside To inform Members of the potential disposal of approximately 15.48 acres of land in Deeside.	Strategic	Cabinet Member for Corporate Management and Assets, Leader of the Council and Cabinet Member for Finance
Cabinet	24/04/18	Chief Executive's	Draft Welsh Language Promotion Strategy To seek approval of the draft five year Welsh Language Promotion Strategy for formal consultation.	Strategic	Cabinet Member for Corporate Management and Assets
Cabinet	24/04/18	Chief Executive's	Draft Council Plan 2018/19 To seek approval of the outline of the Council Plan 2018/19.	Strategic	Leader of the Council and Cabinet Member for Finance, Cabinet Member for Corporate Management and Assets

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Flintshire County Council	24/04/18	Governance	Independent Remuneration Panel for Wales (IRPW) Annual Report for 2018 To enable the Council to receive the Independent Remuneration Panel for Wales (IRPW) Annual Report for 2018/19, which determines payments to elected and co-opted members for the next year.		
Page 171 Flintshire County Council	24/04/18	Chief Executive's	Flintshire Public Service Well-Being Plan To gain approval of the final Well-Being Plan for Flintshire, prior to publication.	Strategic	Cabinet Member for Corporate Management and Assets
May					
Social & Health Care Overview & Scrutiny Committee	10/05/18	Social Services	Comments, Compliments & Complaints To consider the Annual Report on the Social Services Complaints and Compliments Procedure	Operational	Cabinet Member for Social Services

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Social & Health Care Overview & Scrutiny Committee	10/05/18	Social Services	Flintshire Local Voluntary Council Annual review of the social care activity undertaken by the third sector in Flintshire	Operational	Cabinet Member for Social Services
Social & Health Care Overview & Scrutiny Committee	10/05/18	Overview and Scrutiny	Forward Work Programme (Social & Health Care) To consider the Forward Work Programme of the Social & Health Care Overview & Scrutiny Committee	Operational	Not Applicable
Organisational Change Overview & Scrutiny Committee	14/05/18	Overview and Scrutiny	Forward Work Programme (Organisational Change) To consider the Forward Work Programme of the Organisational Change Overview & Scrutiny Committee	Operational	Not Applicable
Community and Enterprise Overview & Scrutiny Committee	16/05/18	Community and Enterprise	New Homes Board To receive an update on the work of the New Homes Board	Operational	Deputy Leader of the Council and Cabinet Member for Housing

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Community and Enterprise Overview & Scrutiny Committee	16/05/18	Community and Enterprise	Welsh Housing Quality Standard (WHQS) Environmental Programme To be consulted on the proposed WHQS Environmental Programme	Operational	Deputy Leader of the Council and Cabinet Member for Housing
Community and Enterprise Overview & Scrutiny Committee	16/05/18	Community and Enterprise	Targeted Regeneration Investment Programme To consider the Targeted Investment Programme	Operational	Cabinet Member for Economic Development
Community and Enterprise Overview & Scrutiny Committee	16/05/18	Overview and Scrutiny	Forward Work Programme (Community & Enterprise) To consider the Forward Work Programme of the Community & Enterprise Overview & Scrutiny Committee	Operational	Not Applicable
Corporate Resources Overview & Scrutiny Committee	17/05/18	Chief Executive's	Diversity and Equality Policy To approve the Council's updated Diversity and Equality Policy.	Strategic	Cabinet Member for Corporate Management and Assets

COMMITTEE	MEETING DATE	CHIEF OFFICER PORTFOLIO	AGENDA ITEM & PURPOSE OF REPORT	REPORT TYPE (Strategic or Operational) (Cabinet only)	PORTFOLIO (Cabinet only)
Corporate Resources Overview & Scrutiny Committee	17/05/18	Overview and Scrutiny	Forward Work Programme (Corporate Resources) To consider the Forward Work Programme of the Corporate Resources Overview & Scrutiny Committee	Operational	Not Applicable
Corporate Resources Overview & Scrutiny Committee	17/05/18	Finance	Revenue Budget Monitoring 2017/18 (Month 12) The purpose of this report is to provide Members with the Revenue Budget Monitoring 2017/18 (Month 12).	Operational	Leader of the Council and Cabinet Member for Finance
Cabinet	22/05/18	Community and Enterprise	North Wales Regeneration Strategy and the Targeted Regeneration Investment Programme To seek approval of the draft North Wales Regeneration Strategy and the proposed North Wales collaborative approach to the Targeted Regeneration Investment programme.	Strategic	Cabinet Member for Economic Development

COMMITTEE	MEETING DATE	CHIEF OFFICER PORTFOLIO	AGENDA ITEM & PURPOSE OF REPORT	REPORT TYPE (Strategic or Operational) (Cabinet only)	PORTFOLIO (Cabinet only)
Cabinet	22/05/18	Finance	Revenue Budget Monitoring 2017/18 (MONTH 12) This regular monthly report provides the latest revenue budget monitoring position for 2017/18 for the Council Fund and Housing Revenue Account. The position is based on actual income and expenditure as at Month 12, and projects forward to year-end.	Operational	Leader of the Council and Cabinet Member for Finance
Cabinet	22/05/18	Community and Enterprise	Welfare Rights To provide an update on collaboration service delivery and performance.	Operational	Cabinet Member for Corporate Management and Assets
Cabinet	22/05/18	Chief Executive's	Diversity and Equality Policy Approve the Council's updated Diversity and Equality Policy.	Strategic	Cabinet Member for Corporate Management and Assets
Education and Youth Overview & Scrutiny Committee	24/05/18	Education and Youth	Additional Learning Needs Bill Legislation To provide an update on implementation plans arising from the Additional Learning Needs Bill Legislation	Operational	Cabinet Member for Education

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June					
Audit Committee	6/06/18	Chief Executive's	Annual Improvement Report of the Auditor General for Wales To receive the Annual Improvement Report from the Auditor General for Wales and note the Council's response.	Strategic	Leader of the Council and Cabinet Member for Finance
Audit Committee	6/06/18	Governance	Audit Committee Self-Assessment To inform Members of the results of the Audit Committee self-assessment which will feed into the preparation of the Annual Governance Statement 2017/18. It will also form the basis for the provision of any further training required by the committee.	Operational	Cabinet Member for Corporate Management and Assets
Audit Committee	6/06/18	Governance	Internal Audit Progress Report To present to the Committee an update on the progress of the Internal Audit Department.	Operational	Cabinet Member for Corporate Management and Assets

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Audit Committee	6/06/18	Governance	Action Tracking To inform the Committee of the actions resulting from points raised at previous Audit Committee meetings.	Operational	Cabinet Member for Corporate Management and Assets
Audit Committee	6/06/18	Governance	Forward Work Programme To consider the Forward Work Programme of the Internal Audit Department.	Operational	Cabinet Member for Corporate Management and Assets
Environment Overview & Scrutiny Committee	12/06/18	Streetscene and Transportation	Review of Highway and Car Park Safety Inspection and Intervention Level and Response to Policy To review the above policy in line with the revised national guidelines	Operational	Cabinet Member for Streetscene and Countryside
Corporate Resources Overview & Scrutiny Committee	14/06/18	People and Resources	Workforce Information Report – Quarter 4 To consider the Workforce Information Report for Quarter 4 of 2017/18.	Operational	Cabinet Member for Corporate Management and Assets
Corporate Resources Overview & Scrutiny Committee	14/06/18	Chief Executive's	Strategic Equality Plan Annual Report 2016/17 To review the Annual report for the Council's Strategic Equality Plan, noting progress made and areas for further improvement.	Strategic	Leader of the Council and Cabinet Member for Finance

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Corporate Resources Overview & Scrutiny Committee	14/06/18	Overview and Scrutiny	Forward Work Programme (Corporate Resources) To consider the Forward Work Programme of the Corporate Resources Overview & Scrutiny Committee	Operational	Not Applicable
Social & Health Care Overview & Scrutiny Committee	14/06/18	Overview and Scrutiny	Betsi Cadwaladr University Health Board To maintain regular meetings and promote partnership working.	Operational	Not Applicable
Social & Health Care Overview & Scrutiny Committee	14/06/18	Social Services	Regional Mental Health Strategy To consider and support the Regional Strategy	Strategic	Cabinet Member for Social Services
Social & Health Care Overview & Scrutiny Committee	14/06/18	Overview and Scrutiny	Forward Work Programme (Social & Health Care) To consider the Forward Work Programme of the Social & Health Care Overview & Scrutiny Committee	Operational	Not Applicable

COMMITTEE	MEETING DATE	CHIEF OFFICER PORTFOLIO	AGENDA ITEM & PURPOSE OF REPORT	REPORT TYPE (Strategic or Operational) (Cabinet only)	PORTFOLIO (Cabinet only)
Cabinet	19/06/18	Finance	<p>Revenue Budget Monitoring 2017/18 (OUTTURN) This regular monthly report provides the latest revenue budget monitoring position for 2017/18 for the Council Fund and Housing Revenue Account. The position is based on actual income and expenditure as at Month 12, and projects forward to year-end.</p>	Operational	Leader of the Council and Cabinet Member for Finance
Cabinet	19/06/18	Education and Youth	<p>Area Review - Brynford and Lixwm Schools To receive the consultation report for the area review of Brynford and Lixwm Schools.</p>	Strategic	Cabinet Member for Education
Cabinet	19/06/18	Education and Youth	<p>Self-Evaluation of Education Services To update on overall service performance and the new Estyn framework for the inspection of Local Government and Education Services.</p>	Strategic	Cabinet Member for Education

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Cabinet	19/06/18	Chief Executive's	Capital Programme 2017/18 (Outturn) To provide Members with the outturn capital programme information for 2017/18.	Operational	Leader of the Council and Cabinet Member for Finance
Cabinet	19/06/18	Chief Executive's	Strategic Equality Plan Annual Report 2016/17 To review the Annual report for the Council's Strategic Equality Plan, noting progress made and areas for further improvement.	Strategic	Cabinet Member for Corporate Management and Assets
Cabinet	19/06/18	Chief Executive's	Prudential Indicators - Actual 2017/18 To provide Members with 2017/18 (actual) Prudential Indicator figures as required under the Prudential Code for Capital Finance in Local Authorities (the Prudential Code).	Operational	Leader of the Council and Cabinet Member for Finance
Organisational Change Overview & Scrutiny Committee	25/06/18	Overview and Scrutiny	Forward Work Programme (Organisational Change) To consider the Forward Work Programme of the Organisational Change Overview & Scrutiny Committee	Operational	Not Applicable

COMMITTEE	MEETING DATE	CHIEF OFFICER PORTFOLIO	AGENDA ITEM & PURPOSE OF REPORT	REPORT TYPE (Strategic or Operational) (Cabinet only)	PORTFOLIO (Cabinet only)
Community and Enterprise Overview & Scrutiny Committee	27/06/18	Overview and Scrutiny	Forward Work Programme (Community & Enterprise) To consider the Forward Work Programme of the Community & Enterprise Overview & Scrutiny Committee	Operational	Not Applicable
Education and Youth Overview & Scrutiny Committee	28/06/18	Education and Youth	Regional School Effectiveness and Improvement Service (GwE) To receive an update on progress with the development of the regional school effectiveness and improvement service, and update on how the new model is being received and embedded.	Operational	Cabinet Member for Education
Education and Youth Overview & Scrutiny Committee	28/06/18	Education and Youth	School Modernisation To update Members on the progress made with School Modernisation	Operational	Cabinet Member for Education
Education and Youth Overview & Scrutiny Committee	28/06/18	Overview and Scrutiny	Forward Work Programme (Education & Youth) To consider the Forward Work Programme of the Education & Youth Overview & Scrutiny Committee	Operational	Not Applicable

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July					
Corporate Resources Overview & Scrutiny Committee	12/07/18	Overview and Scrutiny	Forward Work Programme (Corporate Resources) To consider the Forward Work Programme of the Corporate Resources Overview & Scrutiny Committee	Operational	Not Applicable
August					
September					

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